



Financial Services Audit Committee Communication

Date: May 26, 2023

To: Great Lakes Water Authority Audit Committee

From: Nicolette N. Bateson, CPA, Chief Financial Officer & Treasurer

Re: CFO Update

ERP Implementation – Milestone Success

Friday, May 12, 2023 was a milestone date for an initial round of testing for the Workday implementation. It was reported that our cross-functional teams from Financial Services, Organizational Development, and Information Technology achieved 97.4% complete as of that date which is AMAZING! Over 1,100 tests have been run since January 2023 by over 65 GLWA team members who are actively participating in this effort.

While our teams are working very hard on Workday as well as NexGen, GLWA's new asset management system, in addition to day-to-day workload, preventing team member burnout is an area of concern. One way to do this a "project hiatus" on June 29, 30, and July 3. During the project hiatus no project meetings will be scheduled on those dates and no project work will be expected, including no responses expected to automated project-related e-mails. This hiatus will give team members an opportunity to take PTO or work on other job responsibilities, and to recharge and refresh as we work toward the first go-live date for Workday Human Capital Management on December 25, 2023 and the launch of the financial system on July 1, 2024.

Presently the ERP team is now also focusing on financial reporting and forecasting, along colleagues in Information Technology, via launch of the demonstration phase of Adaptive Insights which is now owned by Workday.

FY 2024 & FY 2025 Biennial Budget and Five Year Financial Plan

On May 19, 2023 the final "budget book" was published [online](#) and submitted to the Government Finance Officers Association (GFOA) for consideration of the annual budget award.

