Staffing Rates (Bid)

JMK Engineering, Inc.				
Clasification	Level 1 (Loaded Rate)	Level 2 (Loaded Rate)	Level 3 (Loaded Rate)	Level 4 (Loaded Rate)
Administrative - General				
Inspector - Construction				
Inspector - General				
Resident Project Representative				
Project Manager (Task)	\$95.00	\$100.00	\$105.00	\$110.00
Project Manager (Overall)	\$115.00	\$125.00	\$140.00	\$150.00
Other:_Commissioning agent	\$95.00	\$100.00	\$105.00	\$110.00
Other:_Professional engineer	\$150.00			
Other:				
Rate Escalation per year:	3% fixed escalation after year 1 to rates			
Classification Escalation per year:	Team member may only shift by 1 level per year. First year level is fixed.			

Metro Engineering Solutions, LLC				
Clasification	Level 1 (Loaded Rate)	Level 2 (Loaded Rate)	Level 3 (Loaded Rate)	Level 4 (Loaded Rate)
Administrative - General	\$55.00	\$65.00	\$75.00	\$85.00
Inspector - Construction	\$127.00	\$147.00	\$167.00	\$187.50
Inspector - General	\$127.00	\$147.00	\$167.00	\$187.50
Resident Project Representative	\$135.00	\$155.00	\$180.00	\$210.00
Project Manager (Task)	\$135.00	\$155.00	\$180.00	\$210.00
Project Manager (Overall)	\$135.00	\$155.00	\$180.00	\$210.00
Other:				
Other:				
Other:				
Rate Escalation per year:	3% fixed escalation after year 1 to rates			
Classification Escalation per year:	Team member may only shift by 1 level per year. First year level is fixed.			

PMA Consultants LLC				
Clasification	Level 1 (Loaded Rate)	Level 2 (Loaded Rate)	Level 3 (Loaded Rate)	Level 4 (Loaded Rate)
Administrative - General	\$75.00	\$125.00	\$175.00	\$200.00
Inspector - Construction	\$100.00	\$150.00	\$200.00	\$250.00
Inspector - General	\$100.00	\$150.00	\$200.00	\$250.00
Resident Project Representative	\$100.00	\$175.0	\$225.00	\$300.00
Project Manager (Task)	\$125.00	\$200.00	\$300.00	\$350.00
Project Manager (Overall)	\$125.00	\$200.00	\$300.00	\$365.00
Other:				
Other:				
Other:				
Rate Escalation per year:	3% fixed escalation after year 1 to rates			
Classification Escalation per year:	Team member may only shift by 1 level per year. First year level is fixed.			

WSP Michigan Inc.				
Clasification	Level 1 (Loaded Rate)	Level 2 (Loaded Rate)	Level 3 (Loaded Rate)	Level 4 (Loaded Rate)
Administrative - General	\$75.00	\$85.00	\$100.00	\$119.00
Inspector - Construction	\$125.00	\$145.00	\$185.00	\$220.00
Inspector - General	\$100.00	\$115.00	\$135.00	\$145.00
Resident Project Representative	\$100.00	\$115.00	\$135.00	\$145.00
Project Manager (Task)	\$185.00	\$205.00	\$220.00	\$245.00
Project Manager (Overall)	\$210.00	\$240.00	\$260.00	\$285.00
Other: <u>Senior Project Manager</u> (Task)	\$210.00	\$240.00	\$260.00	\$285.00
Other:				
Other:				
Rate Escalation per year:	3% fixed escalation after year 1 to rates			
Classification Escalation per year:	Team member may only shift by 1 level per year. First year level is fixed.			