CIP Program Update CAPITAL PLANNING COMMITEE



September 12, 2023





Jody Caldwell, PE, Chief Planning Officer

Dima El-Gamal, PhD, PE, LEED@AP., Capital Improvement Planning Director

AGENDA



♦ CIP Update

- Key Performance Indicators (KPIs)
- **♦ FY 2024 CIP Delivery Targets**
- FY 25-29 Road Map
- Alignment Update
- **♦ CIP Delivery Teams-Recruitment Update**

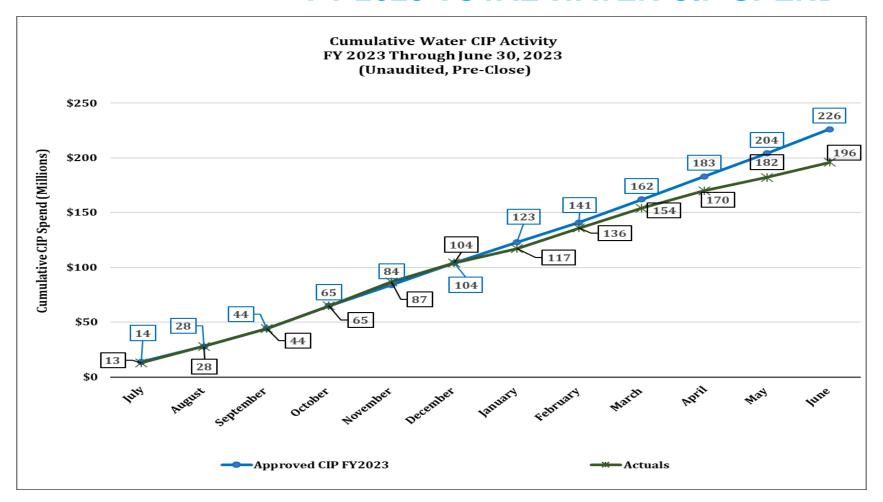
♦ Program Management Updates





ENTERPRISE RESILIENCY FY 2023 TOTAL WATER CIP SPEND





Current Status:

The water system incurred \$196 million of CIP costs through June 2023.

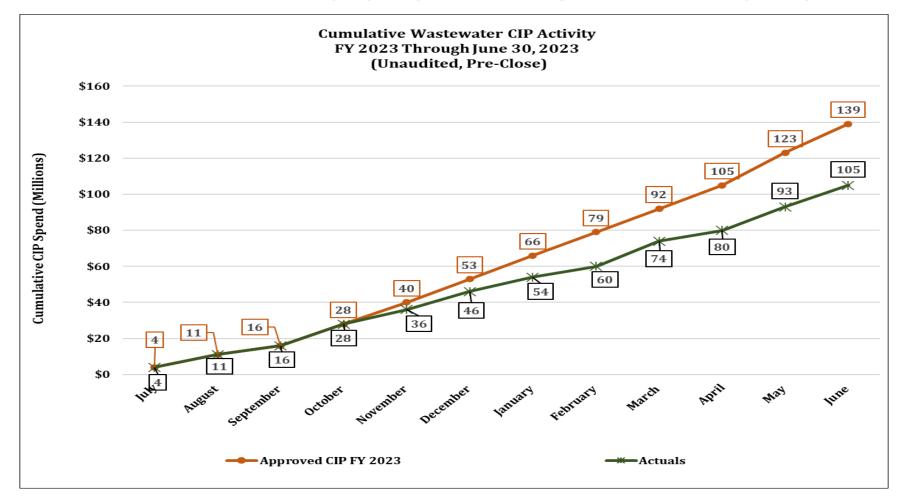
This is 87% of the FY 2023 monthly prorated *Approved CIP2024-2028.*

Note: "Actuals" are preliminary unaudited amounts



ENTERPRISE RESILIENCY FY 2023 TOTAL WASTEWATER CIP SPEND





Current Status:

The wastewater system incurred \$105 million of CIP costs through June 2023.

This is 76% of the FY 2023 monthly Prorated *Approved CIP2024-2028*.

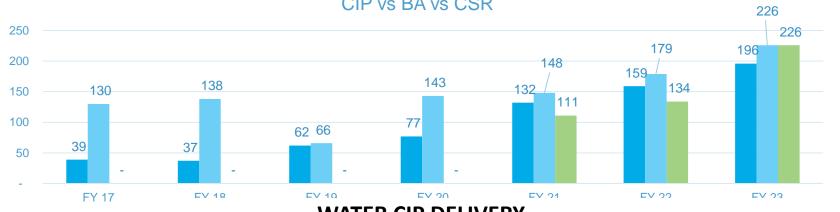
Note: "Actuals" are preliminary unaudited amounts



ENTERPRISE RESILIENCY WATER CIP SPEND-HISTORY



WATER
CIP vs BA vs CSR





	CIP Actual					
•	Spend*	BA *	%	BA	CSR*	% CSR
FY 17	39	130		30%	-	
FY 18	37	138		27%	-	
FY 19	62	66		94%	-	
FY 20	77	143		54%	-	
FY 21	132	148		89%	111	119%
FY 22	159	179		89%	134	119%
FY 23	196	226		87%	226	87%

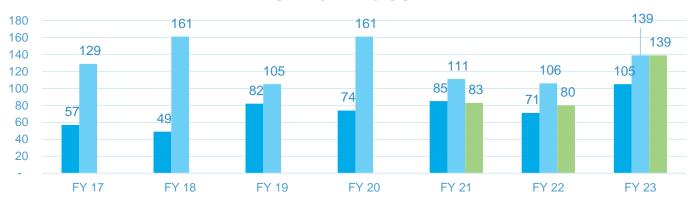


*In Million Dollars

ENTERPRISE RESILIENCY WASTEWATER CIP SPEND-HISTORY



WASTEWATER CIP vs BA vs CSR





WASTEWATER DELIVERY

	CIP Actual				
•	Spend*	BA *	% BA CSF	*	% CSR
FY 17	57	129	44%	-	
FY 18	49	161	30%	-	
FY 19	82	105	78%	-	
FY 20	74	161	46%	-	
FY 21	85	111	77%	83	102%
FY 22	71	106	67%	80	89%
FY 23	105	139	76%	139	76%



*In Million Dollars

BOARD APPROVED FY 24 WATER AND WASTEWATER BUDGETS



WATER CIP COMPARISON

Financial figures are in thousands of dollars (\$1,000s)

(· / · · · · /						
	2024	2025	2026	2027	2028	5-Year Total
\$194,376	\$225,436	\$221,616	\$174,681	\$149,539	\$218,354	\$965,648
\$225,790	\$239,260	\$200,422	\$176,034	\$165,813	\$205,087	\$986,616
\$31,414	\$13,823	\$-21,194	\$1,353	\$16,275	\$-13,267	\$20,968
16.16%	6.13%	-9.56%	0.77%	10.88%	-6.08%	2.17%
	\$194,376 \$225,790 \$31,414	\$194,376 \$225,436 \$225,790 \$239,260 \$31,414 \$13,823	\$194,376 \$225,436 \$221,616 \$225,790 \$239,260 \$200,422 \$31,414 \$13,823 \$-21,194	\$194,376 \$225,436 \$221,616 \$174,681 \$225,790 \$239,260 \$200,422 \$176,034 \$31,414 \$13,823 \$-21,194 \$1,353	\$194,376 \$225,436 \$221,616 \$174,681 \$149,539 \$225,790 \$239,260 \$200,422 \$176,034 \$165,813 \$31,414 \$13,823 \$-21,194 \$1,353 \$16,275	\$194,376 \$225,436 \$221,616 \$174,681 \$149,539 \$218,354 \$225,790 \$239,260 \$200,422 \$176,034 \$165,813 \$205,087 \$31,414 \$13,823 \$-21,194 \$1,353 \$16,275 \$-13,267

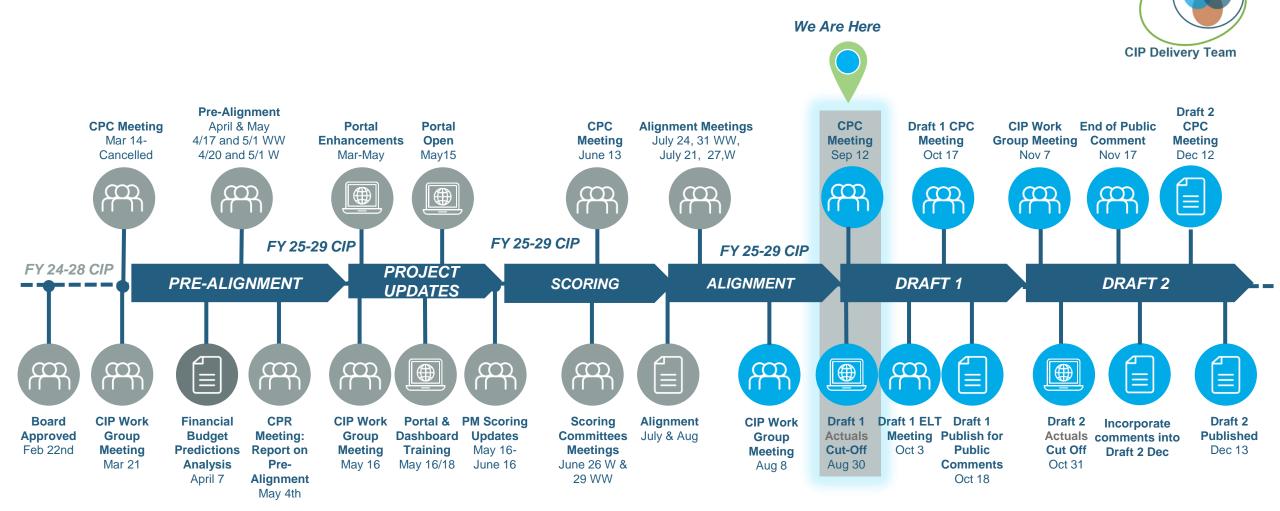
WASTEWATER CIP COMPARISON

Financial figures are in thousands of dollars (\$1,000s)

CIP Document	2023	2024	2025	2026	2027	2028	5-Year Total
Approved Wastewater CIP FY 2023-2027	\$125,932	\$162,313	\$184,523	\$157,689	\$131,307	\$171,068	\$761,764
Wastewater CIP FY 2024-2028	\$139,442	\$199,061	\$190,159	\$159,044	\$133,732	\$116,180	\$798,176
Difference	\$13,510	\$36,748	\$5,636	\$1,355	\$2,424	\$-54,888	\$36,412
Difference %	10.73%	22.64%	3.05%	0.86%	1.85%	-32.09%	4.78%



FY 25-29 ROADMAP-WE ARE HERE





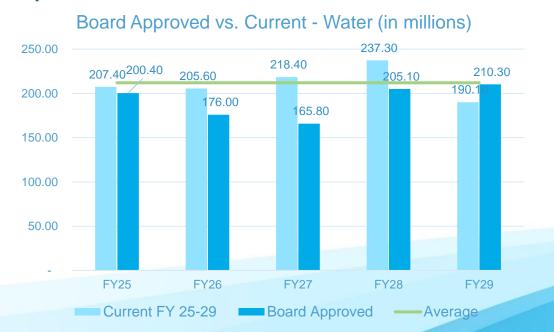
ALIGNMENT PROGRESS-WATER



• FY 25-29 CIP – Alignment with Financial Plan

	Water					Total	Average
FY 25-29	FY 25	FY 26	FY 27	FY 28	FY 29	FY 25-29	FY 25-29
Board Approved	\$200.4 M	\$176 M	\$165.8 M	\$205.1 M	\$210.3 M	\$957.6 M	\$192 M
Current Planning Scenario*	\$207.4 M	\$205.6 M	\$218.4 M	\$237.3 M	\$190.1 M	\$1,058.8 M	\$212 M

^{*} As of July actuals and August 30, 2023, PMs cost and schedule update





ALIGNMENT PROGRESS-WASTEWATER



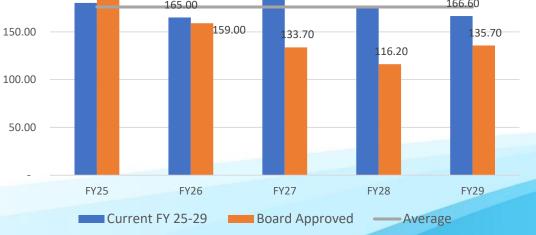
♦ FY 25-29 CIP- Alignment with Financial Plan

	Wastewater					Total	Average
FY 25-29	FY 25	FY 26	FY 27	FY 28	FY 29	FY 25-29	FY 25-29
Board Approved	\$190.1 M	\$159 M	\$133.7 M	\$116.2 M	\$135.7 M	\$734.7 M	\$147 M
Current Planning Scenario*	\$180.2 M	\$165 M	\$190.7 M	\$175.4 M	\$166.6 M	\$877.9 M	\$176M

^{*} As of July actuals and August 30, 2023, PMs cost and schedule update







ALIGNMENT PROGRESS-WATER PROJECT LIST

CIP Delive	Toam
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CIP No.	Description	Alignment Change
111013	Lake Huron Water Treatment Plant Fireloop and Plant Water Improvements	
112003	Northeast Water Treatment Plant High-Lift Pumping Station Improvements	
113003	Southwest Water Treatment Plant, Low- and High-Lift Pumping Station, Flocculation and Filtration System Improvements	
114010	Springwells Water Treatment Plant, Yard Piping and High-Lift Header Improvements	Delay Start
115007	Water Works Park High Lift Pumping Station Modernization	
132012	Ypsilanti Booster Pumping Station Improvements	
132019	Wick Road Pumping Station Improvements	_
132020	Franklin Pumping Station Improvements	_
122017	7 Mile/Nevada Transmission Main Rehab and Carrie/Nevada Flow Control Station	EAC Change (-)
122017	7 Mile/Nevada Transmission Main Rehab and Carrie/Nevada Flow Control Station	
132016	North Service Center Pumping Station Improvements	
132020	Franklin Pumping Station Improvements	EAC Change (+)
114007	Springwells Water Treatment Plant Powdered Activated Carbon System Improvements	
122003	Water Works Park to Northeast Transmission Main	Cancelled
122018	Garland, Hurlbut, Bewick Water Transmission System Rehabilitation	
132015	Newburgh Road Booster Pumping Station Improvements	Early Start
122017	7 Mile/Nevada Transmission Main Rehab and Carrie/Nevada Flow Control Station	Change Duration (-)



ALIGNMENT PROGRESS-WASTEWATER PROJECT LIST

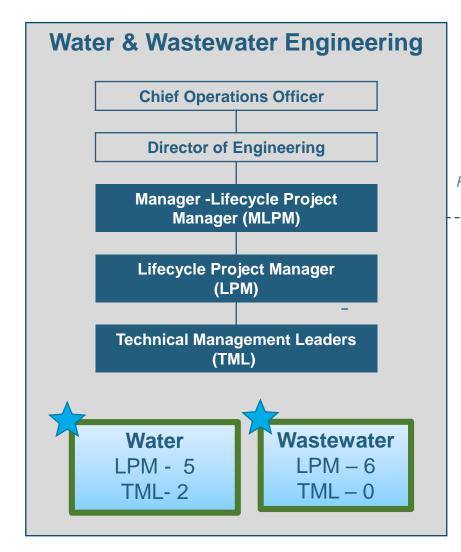


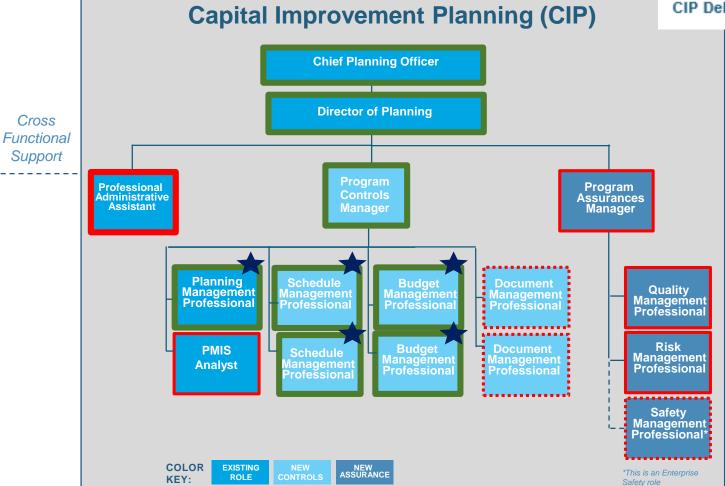
CIP	Description	Alignment Change		
211007	WRRF PS #2 Bar Racks Replacements and Grit Collection System Improvements			
212008	WRRF Aeration Improvements 1 and 2			
216006	Assessment and Rehabilitation of WRRF yard piping and underground utilities			
216008	Rehabilitation of Screened Final Effluent (SFE) Pump Station			
232002	Freud & Conner Creek Pump Station Improvements			
260204	Conveyance System Engineering Services-1802575			
260207	Rehabilitation of Woodward Sewer Systems			
260210	Rehabilitation of GLWA Sewers; Ashland Relief, Linwood, Lonyo, Second Avenue, and Shiawassee	Change Duration (+)		
260510	Conveyance System Repairs (Outfalls)			
260510	Conveyance System Repairs (Outfalls)			
260701	Conveyance System Infrastructure Improvements			
270002	Meldrum Sewer Diversion and VR-15 Improvements			
270004	Oakwood and Leib CSO Facilities Improvement Project			
270008	Flushing System Improvements at Conner Creek and St. Aubin CSO Facilities			
270008	Flushing System Improvements at Conner Creek and St. Aubin CSO Facilities			
232002	Freud & Conner Creek Pump Station Improvements	EAC Change ()		
260600	CSO Facilities Improvement Program	EAC Change (-)		
213009	WRRF Biosolids Processing Improvements	EAC Change (+)		
273001	Hubbell Southfield CSO Facility Improvements	Early Start		

CIP DELIVERY TEAMS-RECRUITMENT UPDATE

Cross









Roles outlined in dotted red will be filled in the future

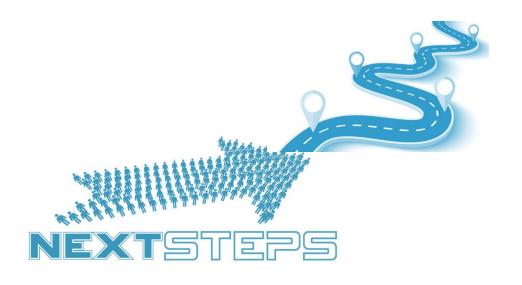
Roles outlined in solid red are in the process of being filled

Roles outlined in solid green have been filled



CIP-What's Next

- FY 25-29 CIP Draft 1 in progress
- PMP Training
- Change Leaders Training
- PMP Implementation and Rollout







QUESTIONS THANK YOU









Today's Agenda

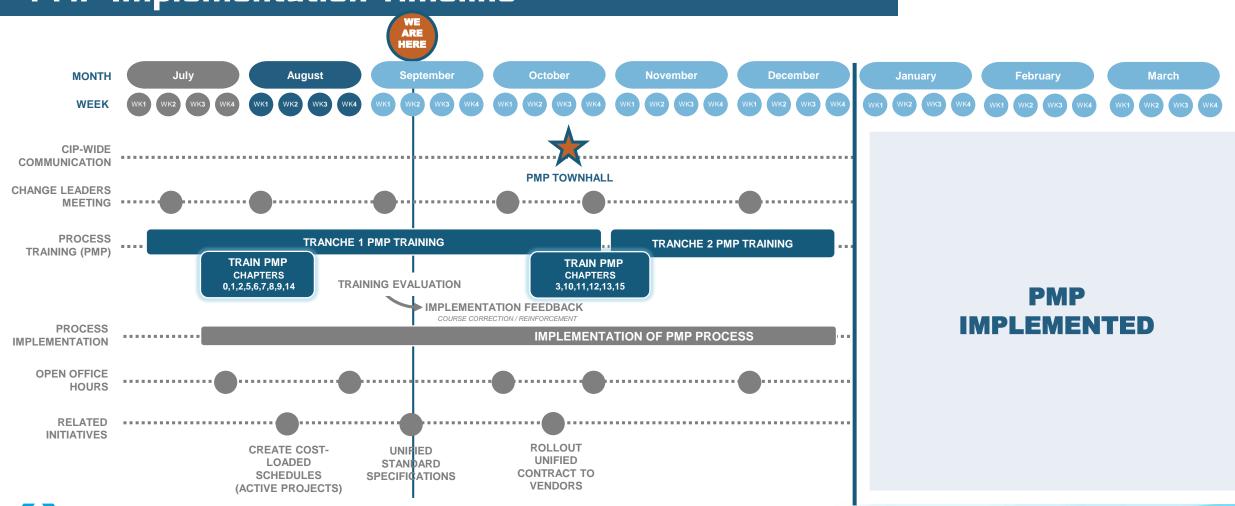
- Task 2 Status Update
- Task 4 & 5 Status Updates
- Task 7 Status Update
 - Task 9 Status Update



Task 2 Updates



PMP Implementation Timeline







PMP Chapter Release

Chapters **published**:

PMP 00 – **PMP Overview**

PMP 01 – CIP Program Overview

PMP 02 – Org. & Governance

PMP 05 – Schedule & Budget Mgt

PMP 06 - Contract Change Mgt

PMP 07 – Quality Mgt

PMP 08 – Risk Mgt

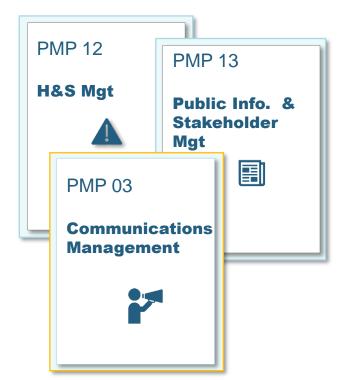
PMP 09 – Engineering & Design Mgt

PMP 10 - Procurement & Contracts

PMP 11 – **Permitting & Reg. Comp. Mgt**

PMP 14 – Construction Mgt

Chapters being **finalized**:



Final chapters:







PMP Training Release

Chapter-Specific Training in process for Tranche 1

- Allocated using GLWA's Training Management System (TMS)
- Video-based to allow ongoing use as new LPMs are hired, with test questions at the end and continuing education credits
- "Office hours" sessions also provided

Tranche 1

CH 00, 01, 02 - Introductory Chapters

CH 09 – Engineering & Design Management

CH 14 – Construction Management

CH 05 - Schedule & Budget Management

CH 07 – Quality Management

CH 08 – Risk Management

CH 06 - Contract Change Management

Tranche 2

CH 03 - Communications Management

CH 04 – Document Management

CH 10 – Procurement Management

CH 11 – Permit Management

CH 12 – H&S Management

CH 13 – Public Outreach Management

CH 15 – CIP Planning and Development

Note: **Bold Chapters** are complete, **green and bold** is currently assigned to LPMs

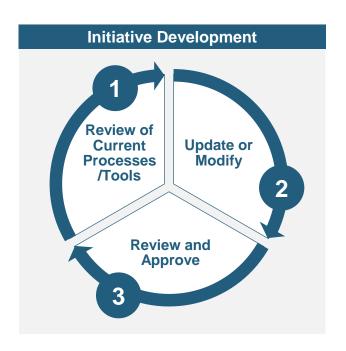




PMP Related Initiatives

Initiatives in Progress

- 1. Modify Existing Contract
- 2. Unified Standard Specifications





Task 4 & 5 Updates



Task 4 – PMIS Support – ON HOLD

- Recently confirmed PMIS tentative schedule with GLWA IT:
 - Begin preparation for PMIS March 2024
 - Begin implementation of PMIS software expected October 2024





Task 5 – PM Controls and CIP Support

Key CIP Milestones



Project Scoring by Managers and the Scoring Committee



Alignment of project cost/schedule projections with 5-yr and 10-yr CIP Budget Goals

Begin preparation of Draft 1 of the 5 and 10-year CIP (on schedule) Delivery of the CIP to the Board of Directors

(on schedule)

Ongoing CIP Support Efforts

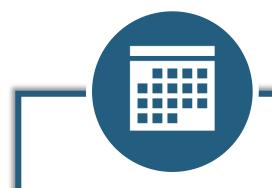
- Continuing to refine CIP data management tools and build-in lessons learned
- Developing an automated system to prepare CIP Documents and Presentations to Board
- Training GLWA Team Members on the operation and management of CIP tools
- QA/QC of data systems and repositories
- Conducting IT system maintenance



Task 7 Updates



Task 7 – Engineering Support



Task limited to two years following the 5/19/23 start.



Wastewater
Projects Only.
Primarily Focused
on 3 Projects



Four dedicated Consultant Staff over 2 years





Task 7 – Engineering Support

Task Memorandum No.	Task No. / Subtask	Project Description	CIP No. / O&M	Staff Augmentation / Technical Services	Continuation of Professional Services	Current Completion Date
7-2-006-D	72006D.01	72006D.01-Wastewater Design Manager for COO (Amendment to 7-2-006-C)	O&M	Sham Sihabdeen (0.7 FTE)	Yes	5/19/2025
7-2-007-C	72007C.01	72007C.03-Wastewater Design Manager (Amendment to 7-2-007-B) CIP213004	211006	Sham Sihabdeen (0.7 FTE)	Yes	2/21/2029
7-2-007-C	72007C.03	72007C.03-Wastewater Design Manager (Amendment to 7-2-007-B) CIP213006	213006	Sham Sihabdeen (0.7 FTE)	Yes	2/21/2029
7-2-007-C	72007C.07	72007C.07-Wastewater Design Manager (Amendment to 7-2-007-B) CIP211007	211007	Sham Sihabdeen (0.7 FTE)	Yes	4/02/2026
7-2-016-A	72016A.01	WRRF Aeration Decks 1-2 Improvements Project	212008	Technical Services	Yes	6/20/2027
7-2-019-A	72019A.01	72019A.01-GLWA Baby Creek CSO Easement Study	277001	Technical Services	Yes	1/18/2024
7-2-024-A	72024A.01	72024A.01-Project Management Support for NORESCO Contract No. 2000970, Rehabilitation of Screened Final Effluent (SFE) Pump Station	216008	Edwin Champenois (1 FTE)	Yes	4/15/2025
7-2-024-A	72024A.02	72024A.02-I&C System Replacement at St. Aubin, Seven Mile, and Leib Combined Sewer Overflow CSO Facilities - CIP 260619	260619	Edwin Champenois (1 FTE)	Yes	5/19/2025
7-2-027-A	72027A.01	72027A.01-Advanced Facilities Planning - WRRF - Secondary Clarifier Rehabilitation Project	212008	Technical Services	Yes	6/20/2027





Task 7 – Engineering Support

Task Memorandum No.	Task No. / Subtask	Project Description	CIP No. / O&M	Staff Augmentation / Technical Services	Continuation of Professional Services	Current Completion Date
7-2-028-A	72028A.01	72028A.01-Wastewater Project Manager for O&M Projects - WRRF	0&M	Jared Buzo (1 FTE)	Yes	5/19/2025
7-2-029-A	72029A.02	72029A.02-Wastewater Project Manager for CIP Projects - WRRF - CIP213006	213006	Jared Buzo (1 FTE)	Yes	5/19/2023
7-2-029-A	72029A.03	72029A.03-Wastewater Project Manager for CIP Projects - WRRF - CIP260901	260901	Jared Buzo (1 FTE)	Yes	5/19/2025
7-2-029-A	72029A.04	72029A.04-Wastewater Project Manager for CIP Projects - WRRF - CIP260802	260802	Jared Buzo (1 FTE)	Yes	5/19/2025
7-2-029-A	72029A.05	72029A.05-Wastewater Project Manager for CIP Projects - WRRF - CIP211005.2 PS2 VFD Replacement	211005	Jared Buzo (1 FTE)	Yes	3/22/2026
7-2-029-A	72029A.06	72029A.06-Wastewater Project Manager for CIP Projects - WRRF - CIP211005.3 PS2 Mag Meter Replacement	211005	Jared Buzo (1 FTE)	Yes	3/22/2026
7-2-029-A	72029A.07	72029A.07-Wastewater Project Manager for CIP Projects – WRRF – CIP260905-Plumbing Shop Rehab	260905	Jared Buzo (1 FTE)	Yes	5/19/2025
7-2-033-A	72033A.01	CSO Facilities Improvements II	270006	Josh Windle (1 FTE)	Yes	6/14/2023
7-2-033-A	72033A.02	HVAC Improvements at Puritan Fenkell and Seven Mile CSO Facilities	270010	Josh Windle (1 FTE)	Yes	9/25/2025
7-2-033-A	72033A.03	WRRF Front Entrance Rehabilitation	260903	Josh Windle (1 FTE)	Yes	6/12/2023
7-2-034-A	72034.01	0&M	O&M	Staff Augmentation / Technical Services	Yes	5/19/2025

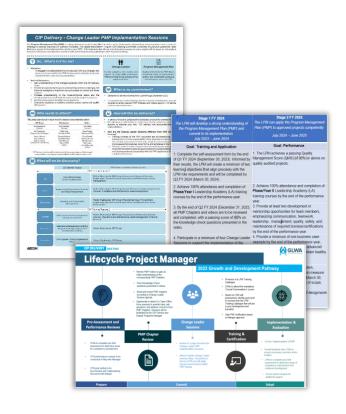


Task 9 Updates



Training and Development Support

- Communication tools to support CIP Delivery Team Members through role transition period
- PE/PMI continuing education credits for GLWA Courses
- LPM Annual Goal setting recommendations
- Training Catalog for CIP Delivery Roles (resource tool)







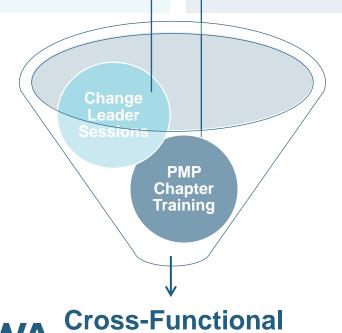
Change Leader Sessions & PMP Training

The HOW:

- Collaborative
- Discuss HOW CIP Roles engage in new processes and procedures
- · Mitigate barriers to successful implementation

The WHAT:

- Self-directed
- **Read PMP Chapters and view** accompanying video, and take and pass exam
- Understand and adopt new processes, tools, forms, and templates



Desired Objectives

- Provide guidance to determine which new processes. tools, forms, and templates should be applied immediately and which require a planned approach
- Minimize susceptibility of reverting back to old ways of working
- Increase understanding of cross-functional teams and the interdependencies needed for project improvement success
- Discuss actions required to encourage ownership and provide support of new roles and accountabilities

Desired Objectives

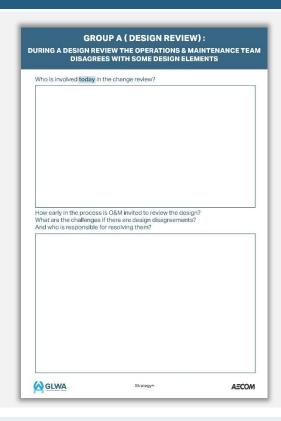
- Topic based discussion of who will support and how changes in process, tools, forms, and templates along the phases of a project
- Determine what actions are needed to implement on the current project portfolio

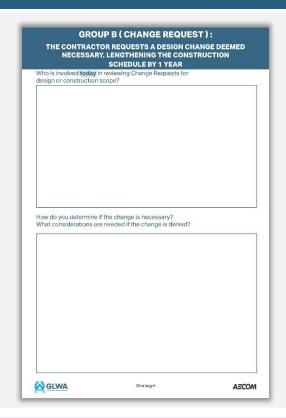


Change Leaders Session 1 - Kickoff

A DIFFERENT SCENARIO ASSIGNED TO EACH GROUP

EACH GROUP CONSISTED OF A CROSS-FUNCTIONAL TEAM MAKEUP





Who is involved today in	TRUCTION IS NOT TO CONTRACT construction reviews?	
The is invested today in	TOURNA SOLUTION OF THE SOLUTIO	
What do you do to dete	rmine if requiring rework or accepting a char	nge is
What do you do to dete necessary? Who within	rmine if requiring rework or accepting a char GLWA should provide input to this decision?	nge is
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OF ROLE CARDS
HIGHLIGHTING FUTURE
ROLE TASKS BUT ASKED
TO COMPARE WITH
CURRENT DAY SCENARIOS













Change Leaders Session 1 - Kickoff

















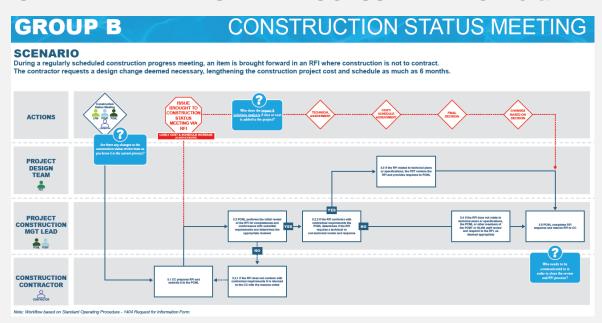




Change Leaders Session 2 - Project Reviews

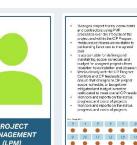
GIVEN A DESIGN OR CONSTRUCTION PHASE SCENARIO EACH GROUP HAD A SET OF ROLE AND ACTION CARDS TO IDENTIFY CHALLENGES AND OPPORTUNITIES IN IMPLEMENTING THE PROCESS WITHIN CH. 9 & 14

GROUP A DESIGN DELIVERABLE REVIEW During a Design Review, the operations and maintenance team disagrees with some design elements. The expected changes in the design would impact the project cost and schedule as much as 6 months ACTIONS REVIEW TEAM LIFECYCLE PROJECT MANAGER **DESIGN LEAD**













Loads the CIP Controls licemost the assist the Project Managers in the dovelopment, management, and forecasting of the cost and schedule of their projects Responsible for the development,

sesponsible for the development, management, end forecasting or the Master GIP Program Budget and Schildtle Occasions GIP program document management efforts and objectives.

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Through discussions about the future state, opportunities for support from CIP **Group and Partners was realized especially** in analyzing the impacts of the scenario on the project budget/schedule or program.



Change Leaders Session 2 – Project Reviews









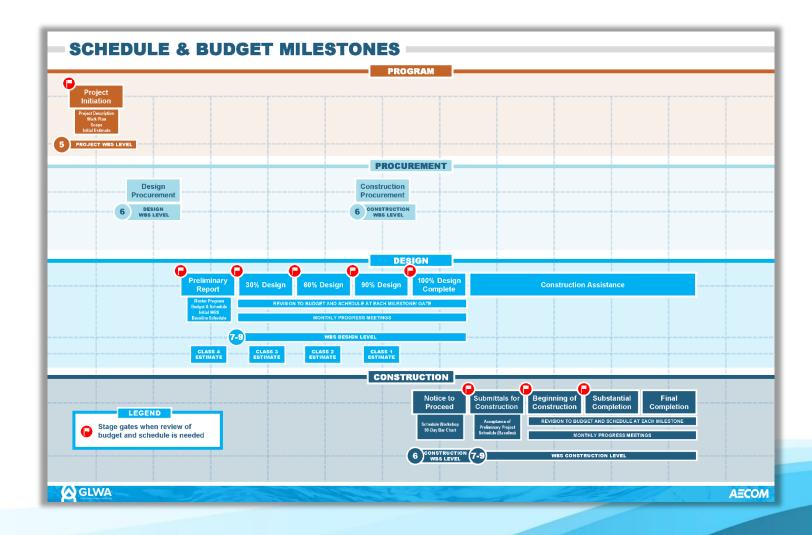






Change Leaders Session 3 – Baseline & CPM

Discuss tools and resources available to assess project baseline change impacts using cost-loaded schedules to support decision-making







Recruiting Support

HIRED

CIP Resource Plan

Top-Down and Bottom-Up Estimations

Forecasted 5-10+ Year Staffing Needs

Determine Requisitions Needed

GLWA

Recruiting Outreach

Advertisement Campaign

Provided a list of online job boards

Provided a list of outreach events to attend

Candidate Sourcing

Creation of New Candidate Pools

Calibrated candidate sourcing and selection by creating a sourcing criteria for each role

Candidate Evaluation

Review & Recommendations to Hiring Managers

Provided interview questions

Created Qualifications
Checklists

4





What is Next?

Change Leaders – Session 3
September 7

Chapter 5

Schedule & Budget Management

Baseline and Critical Path Management

PMP Training

Month of September

Chapter 7 & 8

Quality and Risk Management

Reading PMP Chapters, Video Training and Comprehension Quiz Change Leaders – Session 4
October 5th

Assurance Management:
Aligning Projects to
Program Goals and
Identification of Risks

Scenarios

Using real project scenarios, the groups will continue the dialogue and apply what has been learned from the PMP training.

