### \*NTH Consultants Ltd

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$175.00	12	\$2,100.00
Project Director	\$200.00	4	\$800.00
Senior Staff and Staff Professional	\$125.00	14	\$1,750.00
Word Processing	\$60.00	2	\$120.00
Subcontractor	N/A	0	\$18,375.00
Subcontractor	N/A	0	\$1,270.50
	TOTAL	32	\$24,415.50

#### \*NTH Consultants Ltd

TASK 2: Develop Health and Safety Programs and Training of GLWA Personnel

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$175.00	4	\$700.00
Task Manager/Health and Safety Manager	\$135.00	64	\$8,640.00
<u>Certified Safety Professional</u>	\$150.00	6	\$900.00
<u>Project Director</u>	\$200.00	4	\$800.00
Word Processing	\$60.00	16	\$960.00
	TOTAL	94	\$12,000.00

TASK 3: Develop Spill Control and Countermeasures/ Pollution Incident Prevention Plans Development and Updates

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$175.00	2	\$350.00
Task Manager	\$175.00	4	\$700.00
Senior Project Engineer	\$155.00	20	\$3,100.00
Senior Staff Professional	\$135.00	20	\$2,700.00
Staff Professional/CADD	\$105.00	2	\$210.00
Word Processing	\$60.00	6	\$360.00
	TOTAL	54	\$7,420.00

#### \*NTH Consultants Ltd

TASK 4: Update and Audit of Process Safety Manamgent and Risk Management Plan

Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
\$175.00	6	\$1,050.00
\$155.00	30	\$4,650.00
\$200.00	6	\$1,200.00
\$135.00	32	\$4,320.00
\$60.00	2	\$120.00
TOTAL	76	\$11,340.00
	\$175.00 \$155.00 \$200.00 \$135.00	Hourly Pay Rate (Unit Pay Rate)   of Other Units Per Occurance   \$175.00   6   \$155.00   30   \$200.00   6   \$135.00   32   \$60.00   2

TASK 5: Clean-up and Disposal of Oil and Pollution Spills on Surface Waters

This is a circuit up und bisposar or on und		Estimated Hours	
Classification	Hourly Pay Rate (Unit Pay Rate)	of Other Units Per	Sub- Total
	(Office ay Nate)	Occurance	
<u>Project</u> Manager	\$175.00	4	\$700.00
Task Manager	\$135.00	20	\$2,700.00
Project Director	\$200.00	4	\$800.00
Senior Staff and Staff Professional	\$135.00	48	\$6,480.00
Word Processing	\$60.00	4	\$240.00
<u>Subcontractor</u>	\$0.00	0	\$36,750.00
	TOTAL	80	\$47,670.00

#### \*NTH Consultants Ltd

**TASK 6: Emergency Response** 

Classification	Housely Day Date	Estimated Hours	
	Hourly Pay Rate (Unit Pay Rate)	of Other Units Per	Sub- Total
	(Unit Pay Rate)	Occurance	
<u>Project</u> Manager	\$175.00	8	\$1,400.00
Task Manager	\$135.00	32	\$4,320.00
Project Director	\$200.00	6	\$1,200.00
Senior Staff and Staff Professional	\$135.00	48	\$6,480.00
Word Processing	\$60.00	8	\$480.00
Subcontractor	\$0.00	0	\$19,425.00
	TOTAL	102	\$33,305.00

#### Notes:

<sup>\*</sup> NTH Consultants, Ltd rates and hours were deemed acceptable and added value for this project.

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Principal in Charge/Service Group Lead	\$185.00	4	\$740.00
Project Manager	\$155.00	16	\$2,480.00
Engineer I/Environmental Specialist I	\$109.00	50	\$5,450.00
Subcontractor	N/A	0	\$17,500.00
Subcontractor	N/A	0	\$1,200.00
	TOTAL	70	\$27,370.00

TASK 2: Develop Health and Safety Programs and Training of GLWA Personnel

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Certified Safety Professional/Health and Safety Director/Service Group Lead	\$185.00	40	\$7,400.00
Safety Manager	\$170.00	40	\$6,800.00
Project Manager	\$155.00	8	\$1,240.00
Administrative Assistant	\$70.00	20	\$1,400.00
	TOTAL	108	\$16,840.00

TASK 3: Develop Spill Control and Countermeasures/ Pollution Incident Prevention Plans Development and Updates

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Service Group Lead	\$185.00	4	\$740.00
Project Manager	\$155.00	2	\$310.00
Senior Project Manager	\$170.00	16	\$2,720.00
Engineer I/Enviromental Specialist I	\$109.00	20	\$2,180.00
CADD	\$87.00	2	\$174.00
Administrative Assistant	\$70.00	6	\$420.00
	TOTAL	50	\$6,544.00

TASK 4: Update and Audit of Process Safety Manamgent and Risk Management Plan

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Service Group Lead	\$185.00	4	\$740.00
Safety Manager	\$170.00	40	\$6,800.00
Project Manager	\$155.00	8	\$1,240.00
Senior Project Manager	\$170.00	10	\$1,700.00
Engineer I/Enviromental Specialist I	\$109.00	16	\$1,744.00
Administrative Assistant	\$70.00	6	\$420.00
	TOTAL	84	\$12,644.00

TASK 5: Clean-up and Disposal of Oil and Pollution Spills on Surface Waters

	Classification Hourly Pay Rate	Estimated Hours of	
Classification		Classification	Other Units Per
	(Unit Pay Rate)	Occurance	
Project Manager	\$155.00	16	\$2,480.00
Engineer I/Enviromental Specialist I	\$109.00	32	\$3,488.00
Subcontractor	\$0.00	0	\$30,000.00
	TOTAL	48	\$35,968.00

**TASK 6: Emergency Response** 

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
<u>Project</u> Manager	\$155.00	16	\$1,550.00
Engineer I/Enviromental Specialist I	\$109.00	20	\$2,180.00
Subcontractor	\$0.00	0	\$10,000.00
	TOTAL	36	\$13,730.00

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$182.27	6	\$1,093.62
Project Supervisor/Task Manager	\$161.36	20	\$3,227.20
QA/QC Manager	\$212.16	2	\$424.32
Staff Professional	\$97.11	16	\$1,553.76
Staff Professional	\$88.15	12	\$1,057.80
CADD Technician	\$77.69	4	\$310.76
Contractor Coordinator	\$145.00	8	\$1,160.00
	TOTAL	68	\$8,827.46

TASK 2: Develop Health and Safety Programs and Training of GLWA Personnel

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$182.27	8	\$1,458.16
Project Supervisor	\$161.36	24	\$3,872.64
QA/QC Manager	\$212.16	4	\$848.64
Health and Safety Director	\$245.00	40	\$9,800.00
Safety Professional	\$245.00	24	\$5,880.00
Word Processing	\$77.69	12	\$932.28
	TOTAL	122	\$22,791.72

TASK 3: Develop Spill Control and Countermeasures/ Pollution Incident Prevention Plans Development and Updates

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$182.27	8	\$1,458.16
Project Supervisor/Task Manager	\$161.36	24	\$3,872.64
QA/QC Manager	\$212.16	4	\$848.64
Staff Engineer	\$97.11	8	\$776.88
CADD Technician	\$77.69	4	\$310.76
Senior Project Manager	\$240.00	40	\$9,600.00
	TOTAL	88	\$16,867.08

TASK 4: Update and Audit of Process Safety Manamgent and Risk Management Plan

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$182.27	8	\$1,458.16
Project Supervisor/Task Manager	\$161.36	24	\$3,872.64
QA/QC Manager	\$212.16	4	\$848.64
Technical Lead-Senior Project Engineer	\$245.00	40	\$9,800.00
Air Quality Lead-Senior Staff Engineer	\$240.00	24	\$5,760.00
	TOTAL	100	\$21,739.44

TASK 5: Clean-up and Disposal of Oil and Pollution Spills on Surface Waters

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$182.27	4	\$729.08
Project Supervisor/Task Manager	\$161.36	6	\$968.16
QA/QC Manager	\$212.16	2	\$424.32
Staff Professional	\$97.11	16	\$1,553.76
Cleanup Coordinator	\$106.00	8	\$848.00
<u>Disposal Coordinator</u>	\$95.00	4	\$380.00
_	TOTAL	40	\$4,903.32

**TASK 6: Emergency Response** 

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
<u>Project</u> Manager	\$182.27	4	\$729.08
Project Supervisor/Task Manager	\$161.36	6	\$968.16
QA/QC Manager	\$212.16	2	\$424.32
Field Inspector	\$97.11	16	\$1,553.76
Cleanup Coordinator	\$106.00	8	\$848.00
<u>Disposal Coordinator</u>	\$95.00	4	\$380.00
	TOTAL	40	\$4,903.32

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$162.00	4	\$648.00
	TOTAL	4	\$648.00

TASK 2: Develop Health and Safety Programs and Training of GLWA Personnel

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$162.00	4	\$648.00
- -ield Technician	\$120.00	12	\$1,440.00
Field Technician	\$120.00	12	\$1,440.00
Field Technician	\$120.00	12	\$1,440.00
Health and Safety Officer	\$126.00	0	\$0.00
	TOTAL	40	\$4,968.00

TASK 3: Develop Spill Control and Countermeasures/ Pollution Incident Prevention Plans Development and Updates

Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
\$162.00	4	\$648.00
\$181.00	1	\$181.00
\$175.00	30	\$5,250.00
\$123.00	45	\$5,535.00
\$92.00	40	\$3,680.00
\$95.00	0	\$0.00
\$85.00	0	\$0.00
TOTAL	120	\$15,294.00
	\$162.00 \$181.00 \$175.00 \$123.00 \$92.00 \$95.00	Hourly Pay Rate (Unit Pay Rate)         Other Units Per Occurance           \$162.00         4           \$181.00         1           \$175.00         30           \$123.00         45           \$92.00         40           \$95.00         0           \$85.00         0

TASK 4: Update and Audit of Process Safety Manamgent and Risk Management Plan

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$162.00	4	\$648.00
Field Technician	\$120.00	8	\$960.00
Field Technician	\$120.00	8	\$960.00
Field Technician	\$120.00	8	\$960.00
Director of Operations	\$181.00	1	\$181.00
Health and Safety Officer	\$126.00	0	\$0.00
	TOTAL	29	\$3,709.00

TASK 5: Clean-up and Disposal of Oil and Pollution Spills on Surface Waters

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$162.00	4	\$648.00
Field Supervisor	\$103.00	4	\$412.00
<u>Operator</u>	\$92.00	4	\$368.00
Field Technician	\$162.00	4	\$648.00
Director of Operations	\$181.00	1	\$181.00
Health and Safety Officer	\$126.00	0	\$0.00
Operations Manager, Compliance			
Solutions	\$161.00	0	\$0.00
Senior Project Manager	\$135.00	0	\$0.00
Project Manager	\$120.00	0	\$0.00
Staff Scientist	\$95.00	0	\$0.00
	TOTAL	17	\$2,257.00

**TASK 6: Emergency Response** 

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$162.00	4	\$648.00
Field Supervisor	\$103.00	4	\$412.00
<u>Operator</u>	\$92.00	4	\$368.00
Field Technician	\$162.00	4	\$648.00
Director of Operations	\$181.00	0	\$0.00
Health and Safety Officer	\$126.00	0	\$0.00
Operations Manager, Compliance			
Solutions	\$161.00	0	\$0.00
Field Scientist	\$0.00	0	\$0.00
Project Manager, TERP	\$240.00	0	\$0.00
Environmental Scientist	\$120.00	0	\$0.00
Senior Project Manager	\$135.00	0	\$0.00
Project Manager	\$120.00	0	\$0.00
Staff Scientist	\$95.00	0	\$0.00
	TOTAL	16	\$2,076.00