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Title: GLWA CEO Candidates Round Two Interviews

Sponsors: William Wolfson, Randal Brown

Indexes: Administration & Compliance, General Counsel, Organizational Development

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Date	Ver.	Action By	Action	Result
5/11/2022	1	Board of Directors Workshop Meeting	Approved	Pass

GLWA CEO Candidates Round Two Interviews

Agenda of: May 11, 2022
Item No.: **2022-183**
Amount: N/A

TO: The Honorable
Board of Directors
Great Lakes Water Authority

FROM: William M. Wolfson
Chief Administrative and Compliance Officer
Great Lakes Water Authority

DATE: May 11, 2022

RE: **GLWA CEO Candidates Round Two Interviews**

MOTION

The Board of Directors (Board) of the Great Lakes Water Authority (GLWA):

- 1. Requests the opportunity on May 23, 2022, to interview the following candidates for GLWA’s Chief Executive Officer (CEO) position:**

Suzanne R. Coffey

David L. Gadis; and

- 2. Requests that each of the selected candidates be prepared to start their interview with a response of up to seven (7) minutes in length to the following:**

If you are selected as GLWA's CEO, what do you see as the three greatest challenges that you will face in your first year? At the end of that year, what progress would you expect to have made in addressing these challenges?

- 3. and authorizes the Chief Administrative and Compliance Officer and General Counsel to take such other action as may be necessary to accomplish the intent of this vote.**

BACKGROUND

GLWA's Board of Directors selects the utility's CEO. The Board has embarked on a selection process for this position and on April 29, 2022 conducted interviews with selected candidates for the CEO's position. At this time, the Board has determined to conduct additional interviews with certain candidates for the CEO position as reflected in this resolution.

JUSTIFICATION

Article 13, A. of GLWA's Articles of Incorporation provides in pertinent part, "The Board shall appoint and fix the compensation of a chief executive officer for the Authority." Scheduling interviews of certain candidates for the CEO's position will assist the Board in fulfilling this responsibility.

BUDGET IMPACT

The CEO's position has been included in the FY2022-23 Budget adopted by the Board.

COMMITTEE REVIEW

This matter is being presented directly to the Board.

SHARED SERVICES IMPACT

This item does not impact the shared services agreement between GLWA and DWSD.