



Legislation Details (With Text)

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Date	Ver.	Action By	Action	Result
6/24/2020	1	Board of Directors	Approved as Amended	Pass

**Resolution 2020-227 to Defer the Chief Executive Officer’s Performance Evaluation and to Defer Vote to Approve Chief Executive Officer’s Employment Agreement**

Agenda of June 24, 2020  
Item No. **2020-227**

GREAT LAKES WATER AUTHORITY  
RESOLUTION 2020-227  
TO DEFER THE CHIEF EXECUTIVE OFFICER’S PERFORMANCE EVALUATION AND  
TO DEFER VOTE TO APPROVE CHIEF EXECUTIVE OFFICER’S EMPLOYMENT  
AGREEMENT

By: Member Freman Hendrix

WHEREAS, under the Articles of Incorporation, the Great Lakes Water Authority (GLWA) Board of Directors appoints and fixes the compensation of a chief executive officer and prescribes the chief executive officer’s duties and responsibilities; and

WHEREAS, the Articles of Incorporation require an affirmative vote of at least 5 members of the Board to select a chief executive officer; and

WHEREAS, the terms and conditions of employment for the current chief executive officer, Sue McCormick, are before this Board for consideration to evaluate Ms. McCormick’s past year performance and to vote on a proposed change order to extend employment and set compensation for an additional year effective

July 1, 2020; and

WHEREAS, significant worldwide, national and local events have transpired including the coronavirus pandemic and equity, diversity and social/environmental justice issues that should influence GLWA policies and operations and which require a thorough discussion in setting the chief executive officer's priorities for the upcoming year; and

WHEREAS, the chief executive officer's performance is inextricably linked to her ability to address evolving crises and challenges and to resolve disputes between GLWA and its member partners and specifically with the City of Detroit as it relates to the terms and conditions of the Regional Water System Lease and Water and Sewer Services Agreement;

NOW, THEREFORE, BE IT RESOLVED THAT:

The GLWA Board defers its review of the chief executive officer's performance for the prior fiscal year and defers its vote to approve or disapprove a Change Order to the CEO Employment Agreement until: (1) the Compensation Committee meets to set the criteria for evaluating the CEO's performance for the next year; and (2) the CEO recommends resolutions of the pending arbitrations between GLWA and the City of Detroit.