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Title: Evaluation of Chief Executive Officer's Performance for Fiscal Year 23-24

Sponsors: William Wolfson

Indexes: Board of Directors

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Date	Ver.	Action By	Action	Result
5/22/2024	1	Board of Directors	Approved	Pass

Evaluation of Chief Executive Officer's Performance for Fiscal Year 23-24

Agenda of: May 22, 2024
Item No.: **2024- 207**
Amount: N/A

TO: The Honorable
Board of Directors
Great Lakes Water Authority

FROM: William M. Wolfson
Chief Administrative and Compliance Officer
Great Lakes Water Authority

DATE: May 15, 2024

RE: Evaluation of Chief Executive Officer's Performance for Fiscal Year 23-24

MOTION

The Board of Directors (Board) of the Great Lakes Water Authority (GLWA); **determines that for the Fiscal Year 2023-24, ending June 30, 2024, the performance of the GLWA's Chief Executive Officer exceeds expectations;** and authorizes the Board's Chairperson, General Counsel, and Chief Administrative and Compliance Officer to take such other action as may be necessary to accomplish the intent of this vote.

BACKGROUND

Effective June 17, 2022, the Board entered into an Employment Agreement (Agreement) with Suzanne Coffey to serve as the GLWA's Chief Executive Officer (CEO). That Agreement provided for

an annual salary (Section 4.1) as well as a performance-based bonus. (Section 5.1 and Attachment B).

JUSTIFICATION

The Board has reviewed Coffey's performance during the evaluation period and is evaluating her performance.

BUDGET IMPACT

Any costs associated with the Board's evaluation of the CEO's performance for Fiscal Year 2023-24 can be accommodated within the 2024-25 budget adopted by the Board.

COMMITTEE REVIEW

This item was presented directly to the full Board.

SHARED SERVICES IMPACT

This item does not impact the shared services agreement between GLWA and DWSD.