

Financial Services Audit Committee Communication

Work-in-Progress Notes - Draft FY 2022+ Budget as of December 18, 2020

The schedules below provide detail as it relates to the overall draft Operations and Maintenance budget. There are some refinements that the GLWA administration is working through as we prepare a proposed budget document for presentation in January 2021. Administration is committed, however, to the "top line" revenue requirement that includes the sum of O&M and the other key elements such as the contribution to the Improvement & Extension Funds being proposed to the Audit Committee.

Examples of open refinements:

- 1. Recent renewal rates and open enrollment census that become effective January 1, 2021. The impact will be an increase to fringe benefits to operating areas with an offset from other sections of the budget.
- 2. Final review of staffing is underway which may be offset with conversion of contractors to team members.
- 3. Labor market strategy and recruitment and retention efforts.
- 4. Evaluation of the sufficiency of the Unallocated Reserve to accommodate some of the above items.

Table 1 - Budget Trend by Major Category

	FY 2020		FY 2021 Board	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
	Amended	FY 2020	Adopted	Department	Department	Department	Department	Department
				•	•		•	•
Category	Budget	Actual	Budget	Requested	Requested	Requested	Requested	Requested
A - Water Operations	66,021,100	68,889,800	71,966,400	74,976,530	77,470,172	79,701,892	82,910,848	85,002,978
B - Sewer Operations	115,985,200	105,782,700	115,676,400	113,608,916	115,616,585	119,148,160	122,441,095	126,001,738
C - Centralized Services	97,731,600	102,810,200	102,721,300	105,205,203	106,274,956	106,845,944	106,987,475	107,672,957
D - Administrative Services	29,028,000	28,872,000	31,709,300	34,803,316	35,802,459	36,287,429	36,482,118	37,118,581
Grand Total	308,765,900	306,354,700	322,073,400	328,593,965	335,164,172	341,983,425	348,821,535	355,796,253
FY 2020 - Achievement of B	Budget	99.2%						
	FY 2020	FY 2020	FY 2021 Board	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
	Amended	Performance	Adopted	Department	Department	Department	Department	Department
	Budget	Actual	Budget	Requested	Requested	Requested	Requested	Requested
Variance from Prior Year Bud	lget							
A - Water Operations		4.3%	9.0%	4.2%	3.3%	2.9%	4.0%	2.5%
B - Sewer Operations		-8.8%	-0.3%	-1.8%	1.8%	3.1%	2.8%	2.9%
C - Centralized Services		5.2%	5.1%	2.4%	1.0%	0.5%	0.1%	0.6%
D - Administrative Services		-0.5%	9.2%	9.8%	2.9%	1.4%	0.5%	1.7%
Grand Total		-0.8%	4.3%	2.0%	2.0%	2.0%	2.0%	2.0%

Table 2 – Expenses by Major Category

		Actual								
	FY 2018	FY 2019	FY 2020	FY 2021 Board	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
O&M Expense Categories by	Activity thru	Activity thru	Activity thru	Adopted	Activity thru	Department	Department	Department	Department	Department
Operating Area	06.30.2018	06.30.2019	06.30.2020	Budget	09.30.2020	Requested	Requested	Requested	Requested	Requested
2.0 Personnel	95,525,800	98,588,800	104,266,400	110,333,100	26,169,423	112,148,607	114,309,216	115,854,679	116,348,262	116,841,862
A Water Operations	17,554,200	19,349,000	20,747,300	20,765,100	5,362,188	20,922,655	21,018,188	21,113,721	21,209,254	21,304,787
B Wastewater Operations	35,353,900	36,668,300	36,296,300	37,871,500	8,781,507	38,179,705	39,416,874	39,575,074	39,733,274	39,891,474
C Centralized Services	27,601,700	26,877,400	29,530,300	32,276,800	7,630,193	32,632,874	33,102,330	34,243,993	34,398,126	34,552,276
D Administrative Services	15,016,000	15,694,100	17,692,500	19,419,700	4,395,537	20,413,374	20,771,824	20,921,891	21,007,608	21,093,325
3.0 Utilities	53,694,000	51,395,600	51,152,700	51,937,000	13,727,981	51,060,181	51,387,129	51,757,806	52,137,321	52,525,175
A Water Operations	26,801,100	26,130,400	27,670,400	26,153,800	8,017,013	26,669,800	26,669,800	26,669,800	26,669,800	26,669,800
B Wastewater Operations	26,732,700	25,037,200	23,388,100	25,531,600	5,682,986	24,145,793	24,470,600	24,839,100	25,216,400	25,602,000
C Centralized Services	139,100	168,500	65,900	156,800	21,696	152,550	152,850	153,150	153,450	153,750
D Administrative Services	21,100	59,500	28,300	94,800	6,286	92,038	93,879	95,756	97,671	99,625
4.1 Chemicals	12,877,700	13,275,600	14,241,800	13,419,800	4,093,970	16,044,300	16,172,700	16,292,100	16,357,700	16,454,000
A Water Operations	4,804,700	5,088,800	5,569,400	5,053,900	1,835,396	6,662,600	6,662,600	6,662,600	6,662,600	6,662,600
B Wastewater Operations	8,073,000	8,186,800	8,672,400	8,365,900	2,258,574	9,381,700	9,510,100	9,629,500	9,695,100	9,791,400
C Centralized Services				-	-					
4.2 Supplies & Other	34,950,100	37,119,900	35,402,400	38,620,800	8,214,355	39,427,138	38,703,765	37,934,873	38,170,543	38,884,397
A Water Operations	4,068,900	5,023,700	4,509,600	5,168,800	907,022	4,779,100	4,784,100	4,779,100	4,779,100	4,779,100
B Wastewater Operations	13,064,300	18,411,600	15,908,900	14,241,900	4,091,803	15,958,736	15,593,976	14,559,916	14,495,710	14,707,550
C Centralized Services	11,799,300	12,505,100	13,811,500	17,306,900	2,911,629	16,357,852	15,803,948	16,023,682	16,271,925	16,721,803
D Administrative Services	6,017,600	1,179,500	1,172,400	1,903,200	303,901	2,331,450	2,521,741	2,572,176	2,623,808	2,675,945
4.3 Contractual Services	100,456,700	101,873,100	106,371,700	106,154,600	24,625,678	106,444,559	107,550,167	106,215,578	106,409,574	106,959,715
A Water Operations	9,168,600	15,826,500	12,365,700	14,900,700	2,619,003	15,223,036	15,228,039	15,214,540	15,197,543	15,202,546
B Wastewater Operations	28,069,600	25,834,200	23,737,200	26,725,600	6,072,305	23,893,638	23,985,278	23,781,758	24,059,778	24,345,690
C Centralized Services	51,687,700	49,343,700	59,977,500	54,381,700	14,413,471	56,076,914	57,056,019	55,724,440	55,439,188	55,475,803
D Administrative Services	11,530,800	10,868,700	10,291,300	10,146,600	1,520,899	11,250,971	11,280,832	11,494,840	11,713,065	11,935,676
5.1 Capital Program Allocation	(1,683,300)	(3,380,700)	(3,347,200)	(3,447,700)	(777,248)	(3,391,514)	(3,419,771)	(3,434,255)	(3,448,739)	(3,463,222
A Water Operations	(582,700)	(1,873,300)	(2,030,200)	(1,805,200)	(497,412)	(2,002,914)	(2,011,317)	(2,019,720)	(2,028,123)	(2,036,526
B Wastewater Operations	(969,600)	(1,325,900)	(1,183,400)	(1,325,800)	(252,388)	(1,260,555)	(1,279,908)	(1,285,488)	(1,291,067)	(1,296,647
C Centralized Services	(125,300)	(90,800)	(96,500)	(231,800)	(23,936)	(98,521)	(98,896)	(99,270)	(99,645)	(100,020
D Administrative Services	(5,700)	(90,700)	(37,100)	(84,900)	(3,512)		(29,651)	(29,777)	(29,904)	(30,030
5.2 Shared Services	(9,908,100)	(7,139,400)		(3,412,900)	(1,131,241)	(1,892,500)	(1,927,300)	(1,963,000)	(1,999,200)	(2,036,000
A Water Operations	(141,100)	(351,500)		-	-	-	-	-	-	-
B Wastewater Operations	(293,000)	(713,700)	(1,036,800)	(338,200)	(84,556)	(344,900)	(351,900)	(359,000)	(366,300)	(373,400
C Centralized Services	(9,438,300)	(5,740,300)	(589,400)	(2,806,300)	(1,005,855)	(1,378,900)	(1,406,300)	(1,434,500)	(1,463,100)	(1,492,400
D Administrative Services	(35,700)	(333,900)	(165,100)	(268,400)	(40,830)	(168,700)	(169,100)	(169,500)	(169,800)	(170,200
7.0 Unallocated Reserve				8,468,700	-	8,753,195	12,388,266	19,325,644	24,846,073	29,630,326
A Water Operations				1,729,300	-	2,722,253	5,118,762	7,281,851	10,420,674	12,420,671
B Wastewater Operations				4,603,900	-	3,654,800	4,271,566	8,407,300	10,898,200	13,333,670
C Centralized Services				1,637,200	-	1,462,434	1,665,004	2,234,450	2,287,530	2,361,745
D Administrative Services				498,300	-	913,708	1,332,934	1,402,043	1,239,669	1,514,240
Grand Total	285,912,900	291,732,900	306,354,100	322,073,400	74,922,917	328,593,965	335,164,172	341,983,425	348,821,535	355,796,253

Table 3 – Major Category with Cost Center Detail

	FY 2021	FY 2021	FY 2022	FY 2022	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
	Adopted	Activity as of	Department	Dollar	Percent	Department	Department	Department	Department
Area and Cost Center	Budget	09.30.2020	Requested	Variance	Variance	Requested	Requested	Requested	Requested
A Water System Operations	71,966,400	18,259,999	74,976,530	3,010,130	4.2%	77,470,171	79,701,892	82,910,848	85,002,978
882001 - COO - Water Operations & Field Services	462,900	128,352	486,052	23,152	5.0%	487,764	489,476	491,189	492,901
882101 - Water Director	1,724,200	352,456	1,800,747	76,547	4.4%	1,807,199	1,813,651	1,820,103	1,826,555
882111 - Water Engineering	1,360,900	289,875	1,308,236	(52,664)	-3.9%	1,311,284	1,309,332	1,312,379	1,315,427
882121 - Water Quality	1,944,700	555,541	1,964,549	19,849	1.0%	1,978,676	1,999,803	1,991,930	2,006,058
882131 - Water Works Park	8,729,500	1,868,562	9,053,055	323,555	3.7%	9,067,520	9,066,685	9,081,150	9,095,615
882141 - Springwells Water Plant	13,631,400	4,258,676	13,616,489	(14,911)	-0.1%	13,631,030	13,642,272	13,656,814	13,671,356
882151 - Northeast Water Plant	10,229,900	2,300,437	10,786,358	556,458	5.4%	10,799,252	10,809,845	10,822,738	10,835,631
882161 - Southwest Water Plant	9,407,500	2,123,622	9,807,919	400,419	4.3%	9,825,712	9,836,205	9,848,998	9,861,791
882171 - Lake Huron Water Plant	12,031,300	2,906,015	12,594,771	563,471	4.7%	12,606,872	12,616,672	12,628,773	12,640,874
882321 - Ford Rd Pumping Station	423,700	188,812	423,700	0	0.0%	423,700	423,700	423,700	423,700
882322 - Eastside Pumping Station	53,000	8,972	53,500	500	0.9%	53,500	53,500	53,500	53,500
882323 - Northwest Pumping Station	27,000	7,719	35,700	8,700	32.2%	35,700	35,700	35,700	35,700
882324 - West Service Center Pumping Station	799,300	216,504	798,700	(600)	-0.1%	798,700	798,700	798,700	798,700
882325 - Michigan Ave Pumping Station	102,000	25,330	105,700	3,700	3.6% 2.8%	105,700	105,700	105,700	105,700
882326 - West Chicago Rd Pumping Station	36,000	3,598	37,000	1,000		37,000	37,000	37,000	37,000
882327 - Electric Ave Pumping Station	19,500	2,555	21,500	2,000	10.3%	21,500	21,500	21,500	21,500
882328 - Orion Township Pumping Station	74,500	26,802	73,500	(1,000)	-1.3%	73,500	73,500	73,500	73,500
882329 - North Service Center Pumping Station	2,416,000	651,687	2,461,000	45,000 0	1.9% 0.0%	2,461,000	2,461,000	2,461,000	2,461,000
882330 - Adams Road Pumping Station	605,000	212,657	605,000			605,000	605,000	605,000	605,000
882331 - Newburgh Pumping Station	390,000	116,812	380,000	(10,000)	-2.6%	380,000 875,000	380,000 875,000	380,000 875,000	380,000 875,000
882332 - Franklin Road Pumping Station	915,000	229,097	875,000	(40,000)	-4.4%	-			
882333 - Roseville Pumping Station	500 500	105.004	300	300	0.0% 2.7%	300	300	300	300
882334 - Wick Road Pumping Station	589,500	185,801	605,500	16,000		605,500	605,500	605,500	605,500
882335 - Joy Road Pumping Station	657,500	186,645	662,500	5,000	0.8% 4.1%	662,500	662,500	662,500	662,500
882336 - Schoolcraft Pumping Station	416,000	118,452	433,000	17,000		433,000	433,000	433,000	433,000
882337 - Ypsilanti Pumping Station	406,800 2,305,000	130,762	384,000 2,405,000	(22,800)	-5.6% 4.3%	384,000	384,000	384,000 2,405,000	384,000 2,405,000
882338 - Imlay Pumping Station		875,269		100,000		2,405,000	2,405,000		
882339 - Rochester Pumping Station	231,000 248,000	189,832 99,157	218,000 257,500	(13,000) 9,500	-5.6% 3.8%	218,000 257,500	218,000 257,500	218,000 257,500	218,000 257,500
882340 - Haggerty Road Pumping Station		99,137			57.4%	-	-		
887601 - Water System Operations Unallocated B Sewer System Operations	1,729,300 115,676,400	26,837,109	2,722,253 113,608,916	992,953 (2,067,484)	-1.8%	5,118,762 115,616,585	7,281,851 119,148,160	10,420,674 122,441,095	12,420,671 126,001,738
892001 - Chief Operating Officer Wastewater	2,667,300	436,709	2,833,222	165,922	6.2%	2,343,443	1,852,565	1,859,486	1,771,607
892201 - Wastewater Director	5,136,200	1,135,651	6,396,950	1,260,750	24.5%	6,542,164	6,412,917	6,484,971	6,559,325
892211 - Wastewater Engineering	2,453,300	592,017	2,635,495	182,195	7.4%	2,701,938	2,721,481	2,741,124	2,761,367
892221 - Wastewater Operations	26,683,500	5,421,294	22,126,559	(4,556,941)	-17.1%	22,670,632	23,054,193	23,452,018	23,854,649
892222 - Wastewater Process Control	5,229,700	871,672	4,540,724	(688,976)	-13.2%	4,102,104	4,112,623	4,015,212	4,111,452
892223 - Wastewater Primary Process	7,836,000	2,300,346	8,154,706	318,706	4.1%	8,285,629	8,181,697	8,178,064	8,284,432
892224 - Wastewater Secondary Process	9,847,600	2,680,248	10,338,449	490,849	5.0%	10,353,701	10,281,763	10,335,626	10,418,889
892225 - Wastewater Dewatering Process	6,176,300	1,558,485	6,436,966	260,666	4.2%	6,592,269	6,427,096	6,456,622	6,556,249
892226 - Wastewater Incineration Process	5,167,800	1,282,753	6,173,836	1,006,036	19.5%	6,407,501	6,220,526	6,283,252	6,316,049
892227 - BDF, COF & Hauling	20,297,500	4,863,801	20,257,672	(39,828)	-0.2%	20,664,921	20,752,507	20,861,293	20,989,779
892231 - Industrial Waste Control	2,496,300	639,748	2,398,319	(97,981)	-3.9%	2,439,898	2,451,988	2,640,247	2,849,547
892235 - Wastewater Laboratories	4,558,500	1,057,204	3,971,237	(587,263)	-12.9%	4,152,319	4,172,460	4,202,402	4,289,844
892269 - Suburban Only Green Infrastructure Allo	0	0	388,900	388,900	0.0%	392,800	396,700	400,700	404,700
892270 - Combined Sewer Overflow	4,677,400	950,924	4,512,160	(165,240)	-3.5%	4,769,760	4,743,743	4,790,557	4,835,380
892271 - Puritan Fenkell Combined Sewer Overflow	301,100	58,795	306,500	5,400	1.8%	313,750	317,300	318,800	322,000
892272 - 7 Mile Combined Sewer Overflow	152,100	52,744	164,170	12,070	7.9%	168,750	171,350	173,360	175,270
892273 - Hubble Southfield CSO	447,800	130,385	568,330	120,530	26.9%	572,130	582,200	586,200	588,840
892274 - Leib Combined Sewer Overflow	152,000	166,863	305,800	153,800	101.2%	310,800	356,900	359,500	362,200
892275 - St Aubin Combined Sewer Overflow	140,300	67,991	278,950	138,650	98.8%	201,050	204,700	206,900	209,400
892276 - Connor Creek Combined Sewer Overflow	1,268,200	547,207	2,102,760	834,560	65.8%	2,112,310	2,148,400	2,313,400	2,203,300
892277 - Baby Creek Combined Sewer Overflow	1,119,800	280,451	972,910	(146,890)	-13.1%	1,027,160	1,115,400	793,100	745,800
892278 - Oakwood Combined Sewer Overflow	1,280,000	333,302	1,290,740	10,740	0.8%	1,453,570	1,300,340	1,333,050	1,305,770
892279 - Belle Isle Combined Sewer Overflow	(400)	57,813	31,360	31,760	-7940.0%	4,820	4,210	3,210	2,020

	FY 2021 Adopted	FY 2021 Activity as of	FY 2022 Department	FY 2022 Dollar	FY 2022 Percent	FY 2023 Department	FY 2024 Department	FY 2025 Department	FY 2026 Department
Area and Cost Center	Budget	09.30.2020	Requested	Variance	Variance	Requested	Requested	Requested	Requested
B Sewer System Operations (Continued)									
892342 - Belle Isle Pumping Station	(6,000)	(8,208)	(8,800)	(2,800)	46.7%	(10,000)	(11,200)	(12,400)	(13,600)
892343 - Blue Hill Pumping Station	132,500	12,111	99,200	(33,300)	-25.1%	97,700	96,100	94,500	92,900
892345 - Conner Pumping Station	870,000	195,003	725,000	(145,000)	-16.7%	725,000	725,000	725,000	725,000
892346 - Fairview Pumping Station	535,000	349,557	555,000	20,000	3.7%	555,000	555,000	555,000	555,000
892347 - Fischer Pumping Station	(5,100)	(2,304)	300	5,400	-105.9%	100	(200)	(500)	(700)
892348 - Fox Creek Pumping Station	2,000	84	1,000	(1,000)	-50.0%	1,000	1,000	1,000	1,000
892349 - Freud Pumping Station	357,500	199,673	390,500	33,000	9.2%	390,500	390,500	390,500	390,500
892350 - Northeast Pumping Station	748,000	565,693	796,000	48,000	6.4%	793,900	793,900	793,900	793,900
892351 - Oakwood Pumping Station	283,000	34,876	178,000	(105,000)	-37.1%	178,000	178,000	178,000	178,000
892352 - Woodmere Pumping Station	67,300	4,221	31,200	(36,100)	-53.6%	30,400	29,700	28,800	28,200
897600 - Wastewater System Operations Unallocated	4,603,900	0	3,654,800	(949,100)	-20.6%	4,271,566	8,407,300	10,898,200	13,333,670
C Centralized Services	102,721,300	23,917,478 1,106,446	105,205,203	2,483,903	2.4% -1.0%	106,274,956	106,845,944	106,987,475	107,672,957
881201 - Security and Integrity	4,365,200		4,321,351	(43,849)		4,380,386	4,516,891	4,546,359	4,576,129
881202 - HazMat	1,594,200	357,262	1,666,540	72,340	4.5% 23.5%	1,627,447	1,792,412	1,798,324	1,776,123
882301 - Systems Operations Control	9,958,700	2,556,600	12,302,895	2,344,195		12,312,536	12,321,977	12,331,319	12,203,860
882421 - Facility Operations	6,188,300	1,579,300	7,188,239	999,939	16.2% 27.5%	7,247,756	7,306,073	7,365,390	7,425,707 2,694,237
882422 - Fleet Operations	2,109,000	304,100 5,322,000	2,687,934	578,934	-1.3%	2,689,510	2,691,086 17,788,140	2,692,661 17,819,378	2,694,237 17,850,416
882431 - Field Service Operations 882501 - Energy, Research & Innovation	17,958,100 2,785,500	643,600	17,726,065 3,197,112	(232,035) 411,612	-1.3% 14.8%	17,747,449 3,568,962	3,561,812	3,482,662	3,487,512
883301 - Office of the CIO	878,200	176,670	1,172,895	294,695	33.6%	1,188,293	1,203,955	1,219,888	1,236,096
883311 - InfoTechnology Project Management Office	1,704,200	323,976	1,301,681	(402,519)	-23.6%	1,307,448	1,313,222	1,319,000	1,324,790
883321 - Info Technology Project Management Office	3,875,200	655,120	3,936,252	61,052	1.6%	4,030,809	4,092,772	4,155,816	4,220,063
883331 - Info Technology Infrastructure	19,802,900	5,875,769	18,321,908	(1,480,992)	-7.5%	18.711.127	19,017,112	19,374,999	19,784,930
883341 - Info Technology Enterprise Applications	2,570,600	515,121	4,572,193	2,001,593	77.9%	4,641,454	4,712,026	4,783,832	4,856,998
883351 - Info Technology Business Applications	9,685,800	1,109,874	8,577,973	(1,107,827)	-11.4%	8,012,255	8,145,179	8,280,693	8,418,748
883361 - Info Technology Security & Risk	459,800	50,140	460,594	794	0.2%	463,593	466,620	469,673	472,755
886001 - Chief Planning Officer	382,000	39,600	291,974	(90,026)	-23.6%	293,944	295,916	297,891	299,865
886101 - Systems Planning	2,960,700	421,600	2,858,214	(102,486)	-3.5%	3,706,970	3,115,070	2,570,409	2,073,902
886201 - Asset Management	3,693,900	596,800	5,329,095	1,635,195	44.3%	5,422,056	5,015,328	4,871,158	5,223,917
886401 - Systems Analytics	6,552,200	886,000	5,859,580	(692,620)	-10.6%	5,887,362	6,389,936	6,449,640	6,509,670
886601 - Capital Improvement Planning	3,559,600	1,397,500	1,970,276	(1,589,324)	-44.6%	1,370,594	865,966	870,849	875,493
887602 - Centralized Services Unallocated Reserve	1,637,200	0	1,462,434	(174,766)	-10.7%	1,665,004	2,234,450	2,287,530	2,361,745
D Administrative Services	31,709,300	6,182,213	34,803,316	3,094,016	9.8%	35,802,459	36,287,429	36,482,118	37,118,580
881001 - Chief Executive Officer	663,000	141,100	657,239	(5,761)	-0.9%	663,950	670,661	677,971	684,782
881101 - Public Affairs	1,587,900	215,619	1,525,713	(62,187)	-3.9%	1,656,901	1,676,539	1,696,493	1,716,769
881151 - Board of Directors	197,600	31,500	169,600	(28,000)	-14.2%	178,400	179,100	179,500	180,100
883001 - Chief Administrative Officer	1,123,600	179,657	1,160,754	37,154	3.3%	1,172,960	1,185,353	1,197,936	1,210,714
883101 - General Counsel	3,111,200	505,347	3,308,008	196,808	6.3%	3,356,296	3,405,457	3,455,508	3,506,467
883201 - OD Administration	4,421,200	203,073	640,827	(3,780,373)	-85.5%	645,251	649,715	654,220	658,767
883211 - OD Talent Management	0	135,430	584,336	584,336	0.0%	588,629	592,959	597,328	601,737
883221 - OD Organizational Wellness	0	105,554	424,814	424,814	0.0%	428,111	431,440	434,804	438,201
883231 - OD Training	0	303,611	1,554,231	1,554,231	0.0%	1,568,225	1,582,395	1,596,744	1,611,275
883241 - OD Performance	0	80,791	733,858	733,858	0.0%	744,023	754,364	764,885	775,589
883251 - OD Recruiting	0	75,246	427,617	427,617	0.0%	431,264	434,952	438,681	442,454
883261 - OD Compensation	0	38,547	358,576	358,576	0.0%	363,279	368,064	372,932	377,885
883401 - Enterprise Risk Management and Safety	1,828,600	165,405	1,857,482	28,882	1.6%	1,881,684	1,906,296	1,931,324	1,956,777
883411 - Enterprise Risk Mgt. Insurance Fund	2,634,100	662,533	3,600,000	965,900	36.7%	3,672,000	3,745,440	3,820,349	3,896,756
884001 - Chief Financial Officer	828,900	184,800	1,131,176	302,276	36.5%	1,030,742	1,035,009	1,039,676	1,044,142
884111 - Financial Reporting & Accounting	3,382,000	664,100	3,440,879	58,879	1.7%	3,467,213	3,494,048	3,520,982	3,548,417
884113 - Financial Planning & Analysis	1,358,600	306,500	1,414,795	56,195	4.1%	1,425,320	1,435,745	1,446,271	1,456,986
884121 - Procurement Director	3,111,600	790,000	3,426,911	315,311	10.1%	3,582,059	3,604,506	3,627,113	3,649,882
884124 - Logistics and Materials	1,921,300	568,500	2,569,791	648,491	33.8%	2,518,616	2,542,736	2,567,159	2,591,891
884126 - Owners' Representative	590,300	119,200	605,832	15,532	2.6%	609,236	612,659	616,103	619,567
884131 - Treasury	829,500	132,500	845,749	16,249	2.0%	852,643	859,538	866,632	873,727
884135 - Reporting and Compliance	516,900	105,500	522,318	5,418	1.0%	524,459	526,500	528,631	530,662
884141 - Public Finance	1,014,300	232,300	1,066,430	52,130	5.1%	1,077,092	1,088,253	1,099,615	1,110,777
884151 - Data Analytics & Internal Audit	750,500	90,300	755,036	4,536	0.6%	761,317	767,807	774,297	781,078
884161 - Transformation	1,339,900	145,100	1,107,634	(232,266)	-17.3%	1,269,854	1,335,849	1,337,294	1,338,939
887603 - Administrative Services Unallocated Reserve	498,300	0	913,708	415,408	83.4%	1,332,934	1,402,043	1,239,669	1,514,240
Grand Total	322,073,400	75,196,799	328,593,965	6,520,565	2.0%	335,164,171	341,983,426	348,821,535	355,796,253