

### Highlights from Suzanne Coffey, P.E., Chief Planning Officer

The Planning Services Area leads several strategic initiatives that impact both the Water and Wastewater Systems.

### **Water System Programs:**

## **❖** Linear System Integrity Program

Assess the risk to the water delivery and wastewater conveyance infrastructure through the physical review of the system as well as assessing reliability to ensure stability of service delivery to member partners. We are presently in the vendor selection phase of this project.

### **❖** Water Performance Monitoring

Ensures quality and efficiency at local levels by monitoring community water systems with performance dashboards providing real time system data directly to our member partners.

## **❖** Water Master Plan Update

An update to the regional plan ensuring GLWA continues to meet the needs of its members and strategic investment in assets.

# Units of Service for Non-Master Meter Members of Great Lakes Water Authority and System Water Audit

An analytical review of data to quantify flow volumes for our member partners who do not have master meters and systemwide water audit including review of water treatment plant flows and transmission system.

#### **Wastewater System Programs:**

#### Wastewater Master Plan

Maximizes the use of existing GLWA and member partner facilities through the review of collection and treatment facilities to produce affordable operating solutions. Implementation of components of this plan are ongoing.

### **❖** Good Sewer Metering Practice Analysis & Support

This ongoing program in the Wastewater Analytics Task Force (WATF) consists of four core elements: metering, sewer shares analysis and review, collection system initiative, and Water Resource Recovery Facility initiatives.

### Meter Dye Testing

This program ensures the accuracy of the sewer meters through review, repair, and calibration.

#### **❖** Professional and Technical Sewer Support Services

This program is for the calibration, corrective maintenance, and emergency repair of sewer meters in the collection system. This program also covers the installation of new meters, control cabinets and programmable controllers at various locations throughout the collection system.



## **Both Systems (GLWA Wide) Initiatives**

## **❖** Asset Management Planning

## o Strategic Asset Management Plan (SAMP)

To identify the timing related to key initiatives, identify how asset management related information is used to drive prudent Capital Improvement Plan expenditures and provide a long-term, 10-year, roadmap to execute various asset management initiatives. The plan is now in phase 2 of its execution cycle.

Water and Wastewater Asset Management Plan (AMP) Development Currently in development of tactical water and wastewater AMP plans that will document the asset portfolio and risk profile, identify current preventative maintenance and possible mitigation strategies, and perform preventative maintenance optimization and visual condition assessments on high-risk assets. These plans will identify and prioritize improvement initiatives over the three-year life of the plan.

### **❖** Capital Improvement Plan

In May 2019 GLWA's Board of Directors approved a partnership with consultants, AECOM to provide Capital Improvement Planning (CIP) services. This partnership will provide GLWA with tools and resources to manage a best-in-class CIP program at the end of this four-year contract. The CIP is broken into the following 10 tasks.

Capital Improvement Process (CIP) Task	Purpose
CIP Business Process Improvements     CIP Delivery Standard Operating Procedure Development	These initial tasks will focus on general GLWA business and process improvements.
3 CIP Delivery Resource Evaluation	This task will help GLWA identify and secure the human resources necessary to execute the CIP.
4 Development of Project Management Information System (PMIS)	This task will identify and select technology solutions necessary to support the new CIP business processes.
5A Project Controls and Reporting Support (O&M) 5B Project Controls and Reporting Support (Capital) 6 CIP Validation	These tasks will identify, validate, and implement project controls necessary for a well managed CIP.
7A Engineering & Construction Staff Augmentation (O&M) 7B Engineering & Construction Staff Augmentation (Capital) 9 Other Staff Augmentation as Required	These tasks will provide staffing augmentation to execute the CIP and supplemental resources to meet the needs of the organization while existing internal processes are being re-engineered.
8 Advanced Facilities Planning (Capital) 10 Enterprise Wide Energy Optimization & Sustainability Planning	These tasks will support the creation of reliable and sustainable projects.

The bulk of the agreement will be funded as Capital as it targets specific, long term projects, however there is a significant O&M component involving business improvement, process development and other O&M related support. As we continue to complete the initial O&M groundwork for the CIP, activities and related expenditures will shift to capital funded programs. This shift is clearly seen in our 2021 and 2022 budget requests.



## ❖ Oracle Work and Asset Management System (WAM) Support

Provides consulting services for support, training, and policy management of GLWA's Computerized Maintenance Management System. A recent renegotiation of this contract has resulted in reduced costs for FY 2021 and beyond.

## **Planning Services Contracts**

In the tables below, budget values beyond contract end date are estimates for future study updates or subsequent implementation of a program. These services would generally require a separate procurement process. The charts below delineate the key contracts for these services.

#### **Water System**

Water system programs provide infrastructure analysis, real time data for quality and efficiency of product delivery and flow analysis for non-metered systems assuring outstanding product quality, system reliability and billing accuracy for our member partners.

#### Water System Programs

	Linear System Integrity Program	Water Performance	Water Master Plan	Units of Service for Non-Master	
Water System	(LSIP)	Monitoring	Update	Meter Customers	Total
Prime Consultant	TBD	Aquasight	TBD	Black & Veatch	
Contract#	TBD	1900949	TBD	GLWA-CS-039	
Contract Amount	TBD	\$ 850,000	TBD	\$ 1,824,800	\$ 2,674,800
Contract End Date	TBD	04/25/22	TBD	10/31/21	
	Asset	Systems	Systems	Systems	
Cost Center Name	Management	Planning	Planning	Analytics	
Pre-FY 2020 Spend	-			\$ 1,300,700	\$ 1,300,700
FY 2020 Spend	-	-	-	336,700	336,700
FY 2021 Adopted	1,291,800	350,000	500,000	300,000	2,441,800
FY 2022 Requested	3,528,400	350,000	500,000	300,000	4,678,400
FY 2023 Requested	3,528,400	350,000	1,500,000	309,000	5,687,400
FY 2024 Requested	2,970,600	350,000	1,000,000	318,300	4,638,900
FY 2025 Requested	2,970,600	350,000	500,000	327,900	4,148,500
FY 2026 Requested	3,317,500	350,000		337,700	4,005,200
Total	\$ 17,607,300	\$ 2,100,000	\$ 4,000,000	\$ 3,530,300	\$ 27,237,600

Expenditures that extend beyond contract completion assume contract renewal.

LSIP expenditures contain a small wastewater component of \$100K/YR.



# **Wastewater System Programs**

Wastewater system programs focus heavily on the preservation and improvement of system integrity and the efficiency of sewage flow. These programs benefit system operations today and many years into the future.

## Wastewater System Programs

	Wastewater		Good Sewer		Meter		Professional and Technical	
	Master Plan &	IVI	etering Practice Analysis &				ewer Support	
Westernater System			•		Dye Taating	3		Total
Wastewater System	Update	+	Support		Testing		Services	Total
	CDM Smith or							
Prime Consultant	Other		CDM Smith	_	pplied Science		PCILLC	
Contract #	GLWA-CS-03	6	GLWA-CS-239		GLWA-CS-236		GLWA-CON-179	
Contract Amount	\$ 9,022,70	\$	2,420,900	\$	1,435,100	\$	6,465,800	\$ 19,344,500
Contract End Date	10/31/2		06/15/21	Rer	newal in Process		07/02/22	
	Systems		Systems		Systems		Systems	
Cost Center Name	Planning		Analytics		Analytics		Analytics	
Pre-FY 2020 Spend	\$ 6,769,100	\$	815,300	\$	421,100	\$	1,774,400	9,779,900
FY 2020 Spend	2,105,800		518,900		316,800		747,633	3,689,133
FY 2021 Adopted	125,000		816,000		675,000		490,000	2,106,000
FY 2022 Requested	-		600,000		425,000		490,000	1,515,000
FY 2023 Requested	-		600,000		425,000		490,000	1,515,000
FY 2024 Requested	500,000	1	700,000		425,000		490,000	2,115,000
FY 2025 Requested	500,000		730,000		425,000		490,000	2,145,000
FY 2026 Requested	-		760,000		425,000		490,000	1,675,000
Total	\$ 9,999,900	\$	5,540,200	\$	3,537,900	\$	5,462,033	\$ 24,540,033



### **Combined Water / Wastewater Programs**

System wide programs supporting both Water and Wastewater include initiatives that benefit the management of GLWA's strategic assets, computer systems and will further support the development of a Capital Improvement Planning Office that will oversee the organization's long-term strategic goals.

## Combined System (GLWA Wide) Programs

	Asset	Capital		
	Management	Improvement	CMMS	
Both Systems	Planning	Planning	Support	Total
	Jacobs			
	Engineering or		Experis Financial	
Prime Consultant	Other	AECOM	or Other	
Contract #	GLWA-CS-198	GLWA-CS-272	PO 7279	
Contract Amount	\$ 4,113,300	\$ 15,519,000	Annual PO	\$ 19,632,300
Contract End Date	06/15/21	05/27/23	In Renewal	
		Capital		
	Asset	Improvement	Asset	
Cost Center Name	Management	Planning	Management	
Pre-FY 2020 Spend	1,900,400	558,500	\$ 552,400	\$ 3,011,300
FY 2020 Spend	792,900	7,107,300	282,400	8,182,600
FY 2021 Adopted	936,000	2,938,700	320,000	4,194,700
FY 2022 Requested	500,000	1,720,000	250,000	2,470,000
FY 2023 Requested	500,000		250,000	750,000
FY 2024 Requested	500,000	-	150,000	650,000
FY 2025 Requested	500,000			500,000
FY 2026 Requested	500,000	-	-	500,000
Total	\$ 6,129,300	\$ 12,324,500	\$ 1,804,800	\$ 20,258,600

Note: The AECOM (CS-272) total contract award was \$58.6 million of which \$15.5 million is allocatable to the O&M budget and the remainder of \$43.1 million is allocatable to the capital improvement program.



### **Biennial Budget Request**

The biennial budget reflects a decrease in FY 2022 due to changes in activity levels of several large consulting projects within the Planning Services Area.

- Capital Improvement Planning spending with vendor, AECOM will decrease in FY 2022 as initial 0&M based assessment and improvement of our existing CIP operations shifts to more Capital focused work. This shift began in FY 2021 and will continue through contract completion.
- Systems Planning has completed phase one of the Wastewater Master Plan with vendor, CDM Smith in FY 2020 resulting in reduced FY 2022 costs.
- ❖ Asset Management has completed phase one of the Asset Management Planning with vendor, Jacobs Engineering and has now entered phase 2. Phase 1 consisted of development of the Strategic Asset Management Plan and Phase 2 is the development of tactical water and wastewater Asset Management Plans. Additionally, the Asset Management Team is nearing completion of vendor selection for the Linear System Integrity Program and will begin preliminary work in late 2021 carrying into 2022.
- ❖ Systems Analytics will consolidate its East and West Side Sewer Modeling and Monitoring initiatives with the overall Wastewater Master Plan resulting in the reduction of significant organizational overlap and related costs of capital in the future.

### Biennial Budget Request by Expense Category

	Τ		FY 2021		FY 2021		FY 2022		FY 2022	FY20	22		FY 2023
		FY 2020	Adopted	Α	Activity thru	D	Department	Dollar		Perce	ent	D	epartment
Expense Category		Actual	Budget		09.30.2020	F	Requested		Variance	Variar	ice	F	Requested
2.0 Personnel	\$	4,710,800	\$ 6,450,500	\$	1,189,100	\$	5,939,000	\$	(511,500)		-7.9%	\$	6,294,400
3.1 Electric		18,600	81,700		10,000		81,700		-		0.0%		82,000
4.2 Supplies & Other		271,000	328,800		37,300		285,200		(43,600)		-13.3%		280,600
4.3 Contractual Services		12,790,300	10,051,200		2,150,500		9,795,700		(255,500)		-2.5%		9,816,600
5.1 Capital Program													
Allocation		-	-				-		-		0.0%		-
5.2 Shared Services		146,300	-		(15,700)		-		-		0.0%		-
6.0 Capital Outlay		156,600	236,300		-		207,400		(28,900)		-12.2%		207,400
Grand Total	\$	18,093,600	\$ 17,148,500	\$	3,371,200	\$	16,309,000	\$	(839,500)		-4.9%	\$	16,681,000



### Biennial Budget Request by Team

	FY		FY 2021		FY 2021		FY 2022		FY 2022	FY2022			FY 2023
	2020	Adopted			ctivity thru	D	epartment	tment Dollar				De	epartment
Team	Actual		Budget	(	09.30.2020	F	Requested		Variance	Variance		R	equested
Chief Planning Officer	\$ 302,700	\$	382,000	\$	69,300	\$	292,000	\$	(90,000)	-23	.6%	\$	294,000
Systems Planning	3,124,800		2,960,700		421,600		2,858,100		(102,600)	-3	.5%		3,707,000
Asset Management	1,879,100		3,694,000		596,800		5,329,100		1,635,100	44	.3%		5,422,100
Systems Analytics	5,165,800		6,552,100		886,000		5,859,600		(692,500)	-10	.6%		5,887,400
Capital Improvement Planning	7,621,200		3,559,700		1,397,500		1,970,200		(1,589,500)	-44	.7%		1,370,500
Grand Total	\$ 18,093,600	\$	17,148,500	\$	3,371,200	\$	16,309,000	\$	(839,500)	-4	.9%	\$	16,681,000

#### **Personnel Budget**

The staffing plan provides for a steady state of 67 positions as of FY 2022. These positions are forecasted to be filled by FY 2024 as Planning Services levels out its staffing requirements.

Staffing Plan – Number of Positions - The table below presents the number of positions in the plan. Each position has a value of one. The position count does not distinguish between a position that is filled 100% (2,080 hours per year), filled for a forecast of hours less than 2,080 per year, or one that is vacant.

### Staffing Plan

	Prior Year	Current Year					
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
Team	Staffing Plan						
Planning Services	62.00	64.00	63.00	64.00	66.00	66.00	66.00
Chief Planning Officer	3.00	3.00	2.00	2.00	2.00	2.00	2.00
Systems Planning	4.00	5.00	7.00	7.00	7.00	7.00	7.00
Asset Management	7.00	9.00	8.00	9.00	11.00	11.00	11.00
Systems Analytics	40.00	39.00	39.00	39.00	39.00	39.00	39.00
Capital Improvement Planning	8.00	8.00	7.00	7.00	7.00	7.00	7.00

Full Time Equivalents - The table below presents "full-time equivalent" (FTE) staffing. FTE is based on the number of hours that the position is filled or budgeted each year based upon a standard of 2,080 hours. For this budget area, the Staffing Plan and correlating FTEs project gradual, annual increases in staffing, leveling off to, "full" in FY 2024 and beyond.

#### Full Time Equivalents

Team	Prior Year FY 2020	Current Year FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
ream	Staffing Plan	Staffing Plan	Staffing Plan	Staffing Plan	Staffing Plan	Staffing Plan	Staffing Plan
Planning Services	60.25	58.75	58.75	61.50	66.00	66.00	66.00
Chief Planning Officer	3.00	2.00	2.00	2.00	2.00	2.00	2.00
Systems Planning	4.00	4.50	6.00	7.00	7.00	7.00	7.00
Asset Management	7.00	9.00	7.50	8.50	11.00	11.00	11.00
Systems Analytics	40.00	39.00	37.00	37.00	39.00	39.00	39.00
Capital Improvement Planning	6.25	4.25	6.25	7.00	7.00	7.00	7.00



*Personnel Budget* – The table below presents the Planning Services personnel budget which consists of the following expense categories: Salaries & Wages, Salaries & Wages – Workforce Development, Overtime, Employee Benefits and Contractual Transition Services. The values for the personnel budget are based on the full-time equivalents table above using current pay levels. Wage and benefit adjustments are based on merit increases and are included in the Unallocated Reserve line item for the Central Services Operating Area which is shown in detail in the Operating Financial Plan Introduction section.

### Personnel Budget

	Prior Year	Current Year					
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
Team	Staffing Plan						
Planning Services	\$ 4,710,800	\$ 6,450,500	\$ 5,939,000	\$ 6,294,400	\$ 7,044,800	\$ 7,073,700	\$ 7,102,700
Chief Planning Officer	295,000	368,000	277,300	278,400	279,600	280,700	281,900
Systems Planning	314,800	631,000	485,100	624,000	731,100	734,400	737,700
Asset Management	668,200	1,107,000	908,300	1,010,100	1,260,300	1,265,800	1,271,300
Systems Analytics	3,072,700	3,730,600	3,540,700	3,554,700	3,943,100	3,958,400	3,973,900
Capital Improvement Planning	360,100	613,900	727,600	827,200	830,700	834,400	837,900

#### **Five Year Financial Plan**

#### Five-Year Financial Plan by Expense Category

	FY 2021		FY 2021		FY 2022	FY 2022	FY 2022		FY 2023		FY 2024		FY 2025		FY 2026						
	Adopted	Δ	ctivity thru	[	Department	Dollar	Percent	D	Department	D	Department		Department	D	epartment						
Expense Category	Budget		09.30.2020		Requested	Variance	Variance	F	Requested	F	Requested		Requested		Requested		Requested		Requested	F	Requested
2.0 Personnel	\$ 6,450,500	\$	1,189,100	\$	5,939,000	\$ (511,500)	-7.9%	\$	6,294,400	\$	7,044,800	\$	7,073,700	\$	7,102,700						
3.1 Electric	81,700		10,000		81,700	-	0.0%		82,000		82,300		82,600		82,900						
4.2 Supplies & Other	328,800		37,300		285,200	(43,600)	-13.3%		280,600		285,500		289,000		292,400						
4.3 Contractual Services	10,051,200		2,150,500		9,795,700	(255,500)	-2.5%		9,816,600		8,062,300		7,407,200		7,297,500						
5.1 Capital Program Allocation	-		-		-	-	0.0%		-		-		-		-						
5.2 Shared Services	-		(15,700)		-	-	0.0%		-		-		-		-						
6.0 Capital Outlay	236,300		-		207,400	(28,900)	-12.2%		207,400		207,400		207,400		207,400						
Grand Total	\$ 17,148,500	\$	3,371,200	\$	16,309,000	\$ (839,500)	-4.9%	\$	16,681,000	\$	15,682,300	\$	15,059,900	\$	14,982,900						

### Five-Year Financial Plan by Team

	FY 2021		FY 2021		FY 2022		FY 2022	FY	2022		FY 2023		FY 2024		FY 2025		FY 2026
	Adopted	Α	ctivity thru	0	Department	ment Dollar		Per	Percent Department		Department Department		ent Department		D	epartment	
Team	Budget	(	9.30.2020	Requested Variance Va		Var	iance	Requested		uested R		Requested		F	Requested	F	Requested
Chief Planning Officer	\$ 382,000	\$	69,300	\$	292,000	\$	(90,000)		-23.6%	\$	294,000	\$	295,900	\$	297,900	\$	299,900
Systems Planning	2,960,700		421,600		2,858,100		(102,600)		-3.5%		3,707,000		3,115,100		2,570,400		2,073,900
Asset Management	3,694,000		596,800		5,329,100		1,635,100		44.3%		5,422,100		5,015,300		4,871,200		5,223,900
Systems Analytics	6,552,100		886,000		5,859,600		(692,500)		-10.6%		5,887,400		6,389,900		6,449,600		6,509,700
Capital Improvement Planning	3,559,700		1,397,500		1,970,200		(1,589,500)		-44.7%		1,370,500		866,100		870,800		875,500
Grand Total	\$ 17,148,500	\$	3,371,200	\$	16,309,000	\$	(839,500)		-4.9%	\$	16,681,000	\$	15,682,300	\$	15,059,900	\$	14,982,900



## **Capital Outlay**

Planning Services capital outlay is funded by the Improvement and Extension (I&E) Budget. Significant components of the 2021 I&E budget are as follows:

- ✓ Computers & IT / Machinery & Equipment sewage meter design, installation, and replacement program
- ✓ Furniture & Fixtures /Leasehold Improvements improvements to 11<sup>th</sup> floor Water Board Building and Central Services Facility. This effort has been delayed due the FY 2021 Covid-19 building vacancy and related funding will not be used in this period. We expect this work to resume in FY 2022 as displayed in the charts below.
- ✓ Tools, Shop & Warehouse purchase equipment necessary to repair meters.

## Five-Year Capital Outlay Plan by Asset Category

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
	Adopted	Department	Department	Department	Department	Department
Asset Category	Budget	Requested	Requested	Requested	Requested	Requested
Improvement & Extension	\$ 2,811,600	\$ 996,000	\$ 560,500	\$ 594,700	\$ 555,000	\$ 555,000
Computers & IT	2,200,000	205,400	205,400	205,400	205,400	205,400
Flow Metering & Meters	95,000	340,600	355,100	349,600	349,600	309,500
Furniture & Fixtures	450,000	450,000	-	-	-	-
Leasehold Improvements	28,000	-	-	-	-	-
Passenger Vehicles	-	-	-	-	-	-
Tools, Shop & Warehouse	38,600	•	-	39,700	-	40,100
Grand Total	2,811,600	996,000	560,500	594,700	555,000	555,000

### Five-Year Capital Outlay Plan by Funding Source

	FY 2021		FY 2022		FY 2023		FY 2024		FY 2025		FY 2026	
	Adopted		Department		Department		Department		Department		Department	
Funding Source	Budget		Requested		Requested		Requested		Requested		Requested	
Improvement & Extension	\$	2,811,600	\$	996,000	\$	560,500	\$	594,700	\$	555,000	\$	555,000
Grand Total	\$	2,811,600	\$	996,000	\$	560,500	\$	594,700	\$	555,000	\$	555,000

### Five-Year Capital Outlay Plan by Team

	FY 2021		FY 2022		FY 2023		FY 2024		FY 2025		FY 2026	
	Adopted		Department									
Asset Category	Budget		Requested									
Systems Planning	\$ 2,811,600	\$	996,000	\$	560,500	\$	594,700	\$	555,000	\$	555,000	
Chief Planning Officer	28,000		-		-		-		-		-	
Systems Planning	450,000		450,000		-		-		-		-	
Asset Management	-		-		-		-		-		-	
Systems Analytics	2,333,600		546,000		560,500		594,700		555,000		555,000	
Capital Improvement Planning	-		-		-		-		-		-	
Grand Total	\$ 2,811,600	\$	996,000	\$	560,500	\$	594,700	\$	555,000	\$	555,000	



# Line Item Budget and Financial Plan

The five-year plan with a line item expense budget is presented on the pages below. The expenses for the Planning Services Team are listed in order by cost center.

	l	FY 2021	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
	FY 2020	Adopted	Activity as of	Department	Department	Department	Department	Department
Cost Center & Expense Category	Actual	Budget	09.30.2020	Requested	Requested	Requested	Requested	Requested
886001 - Chief Planning Officer	\$ 302,600	\$ 382,000	\$ 69.300	\$ 292.000	\$ 293,900	\$ 295,900	\$ 297,900	\$ 299,900
2.1 Salaries & Wages	246,100	288,500	56,300	219,800	219,800	219,800	219,800	219,800
2.3 Overtime	240,100	200,300	30,300	213,000	213,000	213,000	213,000	213,000
2.4 Employee Benefits	48,900	79,600	12,500	57,500	58.600	59,800	61,000	62,000
4.2 Supplies & Other	7,100	13,300	500	14,100	14,900	15,700	16,500	17,500
Capital Outlay less than \$5000	2.000	2.000	300	2.000	2.000	2.000	2.000	2,000
Memberships, Licenses &	2,000	2,000	-	2,000	2,000	2,000	2,000	2,000
Subscriptions	600	600	_	800	1,100	1,300	1.500	1,900
Mileage and Parking	000	000	-	000	1,100	1,300	1,500	1,900
Office Supplies	3.100	2.200	200	2,400	2,700	3,000	3.200	3,400
Training and Internal	3,100	2,200	200	2,400	2,700	3,000	3,200	3,400
	1,400	3,500	300	3,600	3,600	3,700	3,800	3,900
Meetings Travel	1,400	5,000	300	5,300	5,500	5,700	6,000	6,300
Tuition Refund	-	5,000	-	5,300	5,500	5,700	6,000	0,300
	-		-	-	-	-	-	600
4.3 Contractual Services	500 3.124.700	600	404 000	600	600	600	600	
886101 - Systems Planning	-, ,	2,960,700	421,600	2,858,200	3,707,000	3,115,100	2,570,400	2,073,900
2.1 Salaries & Wages	244,800	488,400	69,900	376,900	480,900	560,900	560,900	560,900
2.3 Overtime	400	-	-		-	-	-	4=0.000
2.4 Employee Benefits	69,700	142,600	18,800	108,100	143,100	170,100	173,400	176,800
4.2 Supplies & Other	65,300	79,700	(200)	83,600	84,600	85,700	86,100	86,200
Capital Outlay less than \$5000	-	-	-	-	-	-	-	-
Memberships, Licenses &	400	500			4 000	4 000	4 500	4 500
Subscriptions	400	500	-	800	1,000	1,300	1,500	1,500
Mileage and Parking	400	1,200		1,200	1,200	1,300	1,300	1,300
Office Supplies	2,900	6,000	200	6,900	7,200	7,500	7,500	7,500
Operating Supplies	49,800	62,500	(400)	65,000	65,000	65,000	65,000	65,000
Training and Internal								
Meetings	4,900	500	-	500	800	1,000	1,000	1,000
Travel	6,900	9,000	-	9,200	9,400	9,600	9,800	9,900
4.3 Contractual Services	2,744,500	2,250,000	333,100	2,289,600	2,998,400	2,298,400	1,750,000	1,250,000
886201 - Asset Management	1,879,100	3,693,900	596,800	5,329,100	5,422,100	5,015,300	4,871,200	5,223,900
2.1 Salaries & Wages	534,700	864,200	143,000	712,900	787,900	975,400	975,400	975,400
2.4 Employee Benefits	133,500	242,800	33,400	195,400	222,200	285,000	290,400	295,900
4.2 Supplies & Other	86,000	80,100	23,500	42,400	33,600	34,300	34,800	35,100
Capital Outlay less than \$5000	-	-	-	-	-	-	-	-
Memberships, Licenses &								
Subscriptions	1,500	1,200	-	1,500	1,800	2,100	2,100	2,100
Mileage and Parking	2,300	7,100	-	7,200	7,400	7,500	7,700	7,800
Office Supplies	6,800	8,700	100	9,000	9,100	9,200	9,500	9,700
Repairs & Maintenance								
Software	55,900	40,000	23,100	10,000	2,500	2,500	2,500	2,500
Training and Internal								
Meetings	7,900	11,100	300	500	800	1,000	1,000	1,000
Travel	7,600	12,000	-	12,200	10,000	10,000	10,000	10,000
Tuition Refund	4,000	-	-	2,000	2,000	2,000	2,000	2,000
4.3 Contractual Services	1,124,900	2,506,800	396,900	4,378,400	4,378,400	3,720,600	3,570,600	3,917,500



		FY 2021	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
	FY 2020	Adopted	Activity as of	Department	Department	Department	Department	Department
Cost Center & Expense Category	Actual	Budget	09.30.2020	Requested	Requested	Requested	Requested	Requested
886401 - Systems Analytics	5,165,900	6,552,200	886,000	5,859,600	5,887,300	6,390,000	6,449,700	6,509,700
2.1 Salaries & Wages	1,587,000	2,027,900	436,600	1,883,600	1,883,600	2,175,600	2,175,600	2,175,600
2.2 Workforce								
Development	188,400	246,400	-	-	-	-	-	-
2.3 Overtime	134,000	112,400	23,600	136,400	137,700	139,100	140,500	141,900
2.4 Employee Benefits	680,600	755,800	169,300	617,900	630,400	725,500	739,500	753,600
2.5 Transition Services	482,600	588,100	125,500	902,900	902,900	902,900	902,900	902,900
3.1 Electric	18,600	81,700	10,000	81,700	82,000	82,300	82,600	82,900
4.2 Supplies & Other	262,100	384,800	13,500	345,000	346,500	347,900	349,100	350,400
Capital Outlay less than \$5000	156,600	234,300	-	205,400	205,400	205,400	205,400	205,400
Memberships, Licenses &								
Subscriptions	2,400	2,500	-	2,500	2,500	2,500	2,500	2,500
Mileage and Parking	2,800	2,700	100	2,700	2,700	2,700	2,700	2,700
Office Supplies	9,800	12,000	1,300	9,000	9,000	9,000	9,000	9,000
Operating Supplies	15,800	14,600	500	14,600	15,000	15,500	16,000	16,400
Repairs & Maintenance								
Equipment	42,300	68,000	6,000	68,300	68,600	68,900	69,200	69,500
Repairs & Maintenance								
Hardware	200	8,600	-	9,000	9,400	9,700	9,700	10,000
Repairs & Maintenance								
Miscellaneous	2,500	17,000	(400)	10,000	10,000	10,000	10,000	10,000
Training and Internal								
Meetings	19,100	5,100	4,000	5,100	5,100	5,100	5,100	5,100
Travel	3,200	5,000	-	5,900	6,000	6,000	6,000	6,000
Tuition Refund	700	2,000	-	2,000	2,000	2,000	2,000	2,000
Uniforms, Laundry, Cleaning	6,700	13,000	2,000	10,500	10,800	11,100	11,500	11,800
4.3 Contractual Services	1,666,400	2,355,100	131,200	1,892,100	1,904,200	2,016,700	2,059,500	2,102,400
5.2 Shared Services	146,200	-	(23,700)	-	-	-	-	-
886601 - Capital Improvement Planning	7,621,200	3,559,600	1,397,500	1,970,300	1,370,600	866,000	870,800	875,500
2.1 Salaries & Wages	294,600	477,600	85,300	569,900	644,900	644,900	644,900	644,900
2.4 Employee Benefits	65,500	136,300	23,000	157,800	182,300	185,900	189,500	193,000
4.2 Supplies & Other	7,100	7,000	-	7,600	8,400	9,200	9,900	10,500
Memberships, Licenses &								
Subscriptions	400	700	-	700	1,100	1,200	1,500	1,600
Mileage and Parking	100	800	-	800	800	800	800	900
Office Supplies	1,600	1,500	-	1,800	2,000	2,300	2,500	2,700
Training and Internal								
Meetings	2,000	1,000	-	1,000	1,000	1,100	1,100	1,100
Travel	3,000	3,000	-	3,300	3,500	3,800	4,000	4,200
4.3 Contractual Services	7,254,000	2,938,700	1,289,200	1,235,000	535,000	26,000	26,500	27,100
5.1 Capital Program Allocation	-	-	-		-	-		
Grand Total	\$ 18,093,600	\$ 17,148,500	\$ 3,371,200	\$ 16,309,000	\$ 16,681,000	\$ 15,682,300	\$ 15,059,900	\$ 14,982,900