GLWA CONTRACT NO. 2002946 - RATES TABULATION

*NTH CONSULTANTS

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager/hr	\$185.00	4	\$740.00
Sr Project Engineer/hr	\$145.00	12	\$1,740.00
Crew Leader/hr	\$115.50	10	\$1,155.00
Analytical Cost/sample	\$127.05	10	\$1,270.50
Cleaning and disposal of Tanks (2500 gall. Capacity)	\$2,625.00	1	\$2,625.00
Hydraulic Excavator with Operator/hr.	\$199.50	10	\$1,995.00
Staff Professional /hr	\$95.00	14	\$1,330.00
Field <u>Laborer</u> /hr	\$89.25	10	\$892.50
Removal and Disposal of Contaminated Soil to Type II Landfill/ cu yard.	\$28.88	120	\$3,465.00
Backfill Sand / cu yard	\$21.00	135	\$2,835.00
	TOTAL	Estimated Hours	\$18,048.00

GLWA CONTRACT NO. 2002946 - RATES TABULATION

*NTH CONSULTANTS

TASK: Develop Health and Safety Programs and Training of GLWA Personnel

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
All Regualtory Health and Safety topics related to the operations {Develop safety program} Sr. Project Engineer	\$165.00	32	\$5,280.00
Project Manager/hr	\$185.00	2	\$370.00
Senior Project Consultant /hr	\$185.00	4	\$740.00
Sr Project Engineer/hr	\$145.00	4	\$580.00
Word Processing	\$50.00	4	\$200.00
	Unit Rate	Estimated Quantity	Sub-Total
Total Course Development (One Time Charge (Sr. Project Professional)	\$165.00	24	\$3,960.00
Project Manager/hr	\$185.00	2	\$370.00
Senior Project Consultant /hr	\$185.00	2	\$370.00
Word Processing	\$50.00	4	\$200.00
Course Presentation (class size: 30, course manuals to be provided to each participant) (Sr. Project Professional)	\$165.00	8	\$1,320.00
Word Processing	\$50.00	8	\$400.00
		TOTAL	\$13,790.00

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Senior Project Consultant /hr	\$185.00	0	\$0.00
Project Manager/hr	\$185.00	4	\$740.00
Senior Project Engineeer/hr	\$145.00	12	\$1,740.00
Senior Staff Engineeer/hr	\$115.00	8	\$920.00
Staff Professional/hr	\$95.00	0	\$0.00
CADD	\$85.00	2	\$170.00
Word Processing	\$50.00	6	\$300.00
		TOTAL	\$3,870.00

GLWA CONTRACT NO. 2002946 - RATES TABULATION

*NTH CONSULTANTS

TASK: Update and Audit of Process Safety Manamgent and Risk Management Plan

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
<u>Project</u> Manager/hr	\$185.00	4	\$740.00
Senior Project Engineer/hr	\$145.00	52	\$7,540.00
Crew Leader/hr	N/A	0	\$0.00
Decontamination Equipment/hr	N/A	0	\$0.00
Staff Professional/hr	\$95.00	16	\$1,520.00
Word Processing - /hr	\$50.00	4	\$200.00
	TOTAL	Estimated Hours	\$10,000.00

TASK: Clean-up and Disposal of Oil and Pollution Spills on Surface Waters

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per	Sub- Total
Project Manager/hr	\$185.00	Occurance 4	\$740.00
Senior Project Engineer/hr	\$145.00	16	\$2,320.00
Contractor Project Manager /hr	\$162.23	3	\$486.68
Crew Leader/hr	\$118.39	30	\$3,551.63
Contractor Technician /hr	\$128.10	30	\$3,843.00
Contractor Field Labor /hr	\$84.00	60	\$5,040.00
Decontamination Equipment/hr	\$263.55	6	\$1,581.30
Staff_Professional/hr	\$95.00	36	\$3,420.00
Field Technician - /hr	\$65.00	0	\$0.00
Complete waste characterization/sample	\$549.15	1	\$549.15
Supply and deploy of contaminate boom by boat/incident	\$2,816.10	1	\$2,816.10
Supply and deploy ofabsorbant boom by boat/incident	\$2,502.15	1	\$2,502.15
Recover, contaminerize, transport and dispose of floating contaminate/gallon	\$26.78	250	\$6,693.75
	TOTAL	Estimated Hours	\$33,543.75

Notes:

^{*} NTH Consultants rates and hours were deemed acceptable and added value for this project.

ARCADIS OF MICHIGAN LLC

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager/hr	\$175.00	6	\$740.00
Activity Manager/hr	\$130.00	7	\$910.00
Crew Leader/hr	\$90.00	4	\$360.00
Analytical Cost/sample	\$125.00	6	\$750.00
Cleaning and disposal of Tanks (2500 gall. Capacity)	\$4,000.00	1	\$4,000.00
Hydraulic Excavator with Operator/hr.	\$180.00	16	\$2,880.00
Field Technician- Professional /hr	\$80.00	16	\$1,280.00
Field Technician - Assistant/hr	\$70.00	7	\$490.00
Removal and Disposal of Contaminated Soil to Type II Landfill/ cu yard.	\$60.00	40	\$2,400.00
	TOTAL	Estimated Hours	\$14,120.00

ARCADIS OF MICHIGAN LLC

TASK: Develop Health and Safety Programs and Training of GLWA Personnel

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
All Regualtory Health and Safety topics related to the operations	\$106.00	30	\$3,180.00
	Unit Rate	Estimated Quantity	Sub-Total
Total Course Development (One Time Charge)	\$3,500.00	1	\$3,500.00
Company Description (Alexander 20)			
Course Presentation (class size: 30, course manuals to be provided to each participant)	\$152.00	16	\$2,432.00
		TOTAL	\$9,112.00

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Senior Project Consultant /hr	\$190.00	3	\$570.00
Project Manager/hr	\$175.00	1	\$175.00
Senior Project Engineeer/hr	\$150.00	5	\$750.00
Senior Staff Engineeer/hr	\$115.00	3	\$345.00
Staff Professional/hr	\$95.00	20	\$1,900.00
CADD	\$90.00	8	\$720.00
Word Processing	\$60.00	6	\$360.00
		TOTAL	\$4,820.00

ARCADIS OF MICHIGAN LLC

TASK: Update and Audit of Process Safety Manamgent and Risk Management Plan

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Activity Manager/hr	\$195.00	16	\$3,120.00
Project Engineer/hr	\$135.00	45	\$6,075.00
Crew Leader/hr	\$90.00	16	\$1,440.00
Decontamination Equipment/hr	N/A	0	\$0.00
Technician <u>-</u> Professional/hr	\$85.00	12	\$1,020.00
Field Technician- /hr	\$70.00	8	\$560.00
	TOTAL	Estimated Hours	\$12,215.00

	Hourly Pay Rate	Estimated Hours of	
Classification		Other Units Per	Sub- Total
	(Unit Pay Rate)	Occurance	
Activity Manager/hr	\$130.00	6	\$780.00
Project Engineer/hr	\$135.00	4	\$540.00
Crew Leader/hr	\$92.00	12	\$1,104.00
Decontamination Equipment/hr	\$250.00	4	\$1,000.00
Technician - Professional/hr	\$85.00	12	\$1,020.00
Field Technician - /hr	\$66.00	12	\$792.00
Complete waste			
characterization/sample	\$525.00	1	\$525.00
Supply and deploy of contaminate boom by boat/incident	\$7,200.00	1	\$7,200.00
Supply and deploy ofabsorbant boom by boat/incident	\$6,900.00	1	\$6,900.00
Recover, contaminerize, transport and dispose of floating contaminate/gallon	\$50.00	100	\$5,000.00
	TOTAL	Estimated Hours	\$24,861.00

GHD

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager/hr	\$195.00	4	\$780.00
Activity Manager/hr	\$175.00	8	\$1,400.00
Crew Leader/hr	\$150.00	16	\$2,400.00
Analytical Cost/sample	\$200.00	5	\$1,000.00
Cleaning and disposal of Tanks (2500 gall. Capacity)	\$3,000.00	1	\$3,000.00
Hydraulic Excavator with Operator/hr.	\$200.00	16	\$3,200.00
Field Technician- Professional /hr	\$180.00	16	\$2,880.00
Field Technician - Assistant/hr	\$105.00	16	\$1,680.00
Removal and Disposal of Contaminated Soil to Type II Landfill/ cu yard.	\$50.00	60	\$3,000.00
	TOTAL	Estimated Hours	\$19,340.00

GHD

TASK: Develop Health and Safety Programs and Training of GLWA Personnel

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
All Regualtory Health and Safety topics related to the operations	\$195.00	40	\$7,800.00
	Unit Rate	Estimated Quantity	Sub-Total
Total Course Development (One Time Charge)	\$2,500.00	1	\$2,500.00
Course Presentation (class size: 30, course manuals to be provided to each participant)	\$1,500.00	1	\$1,500.00
		TOTAL	\$11,800.00

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Senior Project Consultant /hr	\$240.00	1	\$240.00
Project Manager/hr	\$195.00	3	\$585.00
Senior Project Engineeer/hr	\$195.00	1	\$195.00
Senior Staff Engineeer/hr	\$175.00	0	\$0.00
Staff Professional/hr	\$130.00	26	\$3,380.00
CADD	\$105.00	5	\$525.00
Word Processing	\$70.00	2	\$140.00
		TOTAL	\$5,065.00

GHD

TASK: Update and Audit of Process Safety Manamgent and Risk Management Plan

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Activity Manager/hr	\$195.00	40	\$7,800.00
Project Engineer/hr	\$160.00	40	\$6,400.00
Crew Leader/hr	\$150.00	0	\$0.00
Decontamination Equipment/hr	\$200.00	0	\$0.00
Technician <u>-</u> Professional/hr	\$180.00	4	\$720.00
Field Technician- /hr	\$105.00	0	\$0.00
	TOTAL	Estimated Hours	\$14,920.00

Classification	Hourly Pay Rate (Unit	Estimated Hours of	
		Other Units Per	Sub- Total
	Pay Rate)	Occurance	
Activity Manager/hr	\$170.00	3	\$510.00
Project Engineer/hr	\$160.00	0	\$0.00
Crew Leader/hr	\$150.00	16	\$2,400.00
Decontamination Equipment/hr	\$200.00	2	\$400.00
Technician - Professional/hr	\$180.00	2	\$360.00
Field Technician - /hr	\$105.00	16	\$1,680.00
Complete waste characterization/sample	\$500.00	1	\$500.00
Supply and deploy of contaminate boom by boat/incident	\$7,000.00	1	\$7,000.00
Supply and deploy ofabsorbant boom by boat/incident	\$5,000.00	1	\$5,000.00
Recover, contaminerize, transport and dispose of floating contaminate/gallon	\$40.00	200	\$8,000.00
	TOTAL	Estimated Hours	\$25,850.00

GZA GeoEnvironmental

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager/hr	\$160.00	TBD	TBD
Activity Manager/hr	\$120.00	TBD	TBD
Crew Leader/hr	\$68.00	TBD	TBD
Analytical Cost/sample	\$250.00	TBD	TBD
Cleaning and disposal of Tanks (2500 gall. Capacity)	\$5,796.00	TBD	TBD
Hydraulic Excavator with Operator/hr.	\$196.00	TBD	TBD
Field Technician- Professional /hr	\$86.50	TBD	TBD
Field Technician - Assistant/hr	\$43.25	TBD	TBD
Removal and Disposal of Contaminated Soil to Type II Landfill/ cu yard.	\$213.00	TBD	TBD
	TOTAL	Estimated Hours	TBD

GZA GeoEnvironmental

TASK: Develop Health and Safety Programs and Training of GLWA Personnel

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
All Regualtory Health and Safety topics related to the operations	\$80.00	TBD	TBD
	Unit Rate	Estimated Quantity	Sub-Total
Total Course Development (One Time Charge)	\$55.00	1	\$55.00
UST/AST Certification A, B and C - Online at 360training.com (OSHA Accredited)	\$90 for A and B; \$3 for C (per person)	4 hours for A and B; 0.5 hours for C	TBD
Course Presentation (class size: 30, course manuals to be provided to each participant)	\$55.00	1	\$55.00
		TOTAL	TBD

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Senior Project Consultant /hr	\$0.00	0	\$0.00
Project Manager/hr	\$165.00	6 to 12	TBD
Senior Project Engineeer/hr	\$145.00	0	\$0.00
Project Engineer/Activity Manager	\$120.00	20 to 30	TBD
Staff Professional/hr	\$105.00	20 to 50	N/A
CADD	\$100.00	8 to 16	TBD
Word Processing	\$50.00	8	N/A
		TOTAL	\$5,065.00

GZA GeoEnvironmental

TASK: Update and Audit of Process Safety Manamgent and Risk Management Plan

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$165.00	6 to 12	TBD
Senior Project Engineer	\$145.00	N/A	N/A
Project Engineer/Activity Manager	\$120.00	10 to 20	TBD
Staff Professional	\$105.00	20 to 60	N/A
Graphic Designer/CADD	\$100.00	8 to 16	TBD
Word Processing	\$50.00	8	TBD
Decontamination Equipment/hr	\$251.00	0	\$0.00
Technician <u>- Professional/hr</u>	\$86.50	0	\$0.00
Field Technician- /hr	\$43.25	0	\$0.00
	TOTAL	Estimated Hours	\$14,920.00

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$160.00	TBD	TBD
Project Engineer/Activity Manager	\$120.00	TBD	TBD
Crew Leader/hr	\$112.75	TBD	TBD
Decontamination Equipment/hr	\$251.00	TBD	TBD
Technician - Professional/hr	\$122.00	TBD	TBD
Field Technician - /hr	\$80.00	TBD	TBD
Complete waste characterization/sample	\$250.00	TBD	TBD
Supply and deploy of contaminate boom by boat/incident	\$7,286.00	TBD	TBD
Supply and deploy ofabsorbant boom by boat/incident	\$6,987.00	TBD	TBD
Recover, contaminerize, transport and dispose of floating contaminate/gallon	\$10,980.00	TBD	TBD
	TOTAL	Estimated Hours	TBD

ENVIRONMENTAL TESTING & CONSULTING, INC

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager/hr	\$115.00	2	\$230.00
Activity Manager/hr	\$100.00	55	\$5,500.00
Crew Leader/hr	\$103.00	16	\$1,648.00
Analytical Cost/sample	\$250.00	12	\$3,000.00
Cleaning and disposal of Tanks (2500 gall. Capacity)	\$8,000.00	1	\$8,000.00
Hydraulic Excavator with Operator/hr.	\$230.00	16	\$3,680.00
Field Technician- Professional /hr	\$95.00	6	\$570.00
Field Technician - Assistant/hr	\$65.00	6	\$390.00
Removal and Disposal of Contaminated Soil to Type II Landfill/ cu yard.	\$100.00	16	\$1,600.00
	TOTAL	Estimated Hours	\$24,618.00

ENVIRONMENTAL TESTING & CONSULTING, INC

TASK: Develop Health and Safety Programs and Training of GLWA Personnel

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
All Regualtory Health and Safety topics related to the operations	\$95.00	8	\$760.00
	Unit Rate	Estimated Quantity	Sub-Total
Total Course Development (One Time Charge)	\$95.00	65	\$6,175.00
Course Presentation (class size: 30,			
course manuals to be provided to each participant)	\$100.00	30	\$3,000.00
		TOTAL	\$15,020.00

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Senior Project Consultant /hr	\$125.00	1	\$125.00
Project Manager/hr	\$115.00	3	\$345.00
Senior Project Engineeer/hr	\$115.00	8	\$920.00
Senior Staff Engineeer/hr	\$105.00	30	\$3,150.00
Staff Professional/hr	\$75.00	10	\$750.00
CADD	\$65.00	20	\$1,300.00
Word Processing	\$100.00	10	\$1,000.00
		TOTAL	\$7,590.00

ENVIRONMENTAL TESTING & CONSULTING, INC

TASK: Update and Audit of Process Safety Manamgent and Risk Management Plan

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Activity Manager/hr	\$100.00	45	\$4,500.00
Project Engineer/hr	\$115.00	12	\$1,380.00
Crew Leader/hr	\$103.00	12	\$1,236.00
Decontamination Equipment/hr	\$95.00	4	\$380.00
Technician <u>-</u> Professional/hr	\$85.00	15	\$1,275.00
Field Technician- /hr	\$82.00	6	\$492.00
	TOTAL	Estimated Hours	\$9,263.00

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per	Sub- Total
Activity Manager/hr	\$100.00	Occurance 80	\$8,000.00
Project Engineer/hr	\$115.00	20	\$2,300.00
Crew Leader/hr	\$103.00	80	\$8,240.00
Decontamination Equipment/hr	\$82.00	10	\$820.00
Technician - Professional/hr	\$75.00	30	\$2,250.00
Field Technician - /hr	\$82.00	72	\$5,904.00
Complete waste characterization/sample	\$1,000.00	1	\$1,000.00
Supply and deploy of contaminate boom by boat/incident	\$3.60	12000	\$43,200.00
Supply and deploy ofabsorbant boom by boat/incident	\$160.00	300	\$48,000.00
Recover, contaminerize, transport and dispose of floating contaminate/gallon	\$2.00	6000	\$12,000.00
	TOTAL	Estimated Hours	\$131,714.00

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager/hr	\$125.00	8	\$1,000.00
Activity Manager/hr	\$105.00	8	\$840.00
Crew Leader/hr	\$95.00	8	\$760.00
Analytical Cost/sample	\$450.00	6	\$2,700.00
Cleaning and disposal of Tanks (2500 gall. Capacity)	\$2,000.00	1	\$2,000.00
Hydraulic Excavator with Operator/hr.	\$100.00	8	\$800.00
Field Technician- Professional /hr	\$75.00	16	\$1,200.00
Field Technician - Assistant/hr	N/A	N/A	N/A
Removal and Disposal of Contaminated Soil to Type II Landfill/ cu yard.	\$65.00	20 Tons	\$1,300.00
	TOTAL	Estimated Hours	\$10,600.00

TASK: Develop Health and Safety Programs and Training of GLWA Personnel

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
All Regualtory Health and Safety topics related to the operations	\$125.00	30	\$3,750.00
	Unit Rate	Estimated Quantity	Sub-Total
Total Course Development (One Time Charge)	\$2,500.00	1	\$2,500.00
Course Presentation (class size: 30, course manuals to be provided to each participant)	\$125.00	16	\$2,000.00
		TOTAL	\$8,250.00

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Senior Project Consultant /hr	\$150.00	4	\$600.00
Project Manager/hr	\$125.00	8	\$1,000.00
Senior Project Engineeer/hr	\$125.00	8	\$1,000.00
Senior Staff Engineeer/hr	\$110.00	40	\$4,400.00
Staff Professional/hr	\$75.00	20	\$1,500.00
CADD	\$65.00	10	\$650.00
Word Processing	\$45.00	10	\$450.00
		TOTAL	\$9,600.00

TASK: Update and Audit of Process Safety Manamgent and Risk Management Plan

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Activity Manager/hr	\$105.00	45	\$1,050.00
Project Engineer/hr	\$110.00	12	\$6,600.00
Crew Leader/hr	\$135.00	12	\$2,700.00
Decontamination Equipment/hr	N/A	N/A	N/A
Technician <u>- Professional/hr</u>	\$75.00	15	\$1,500.00
Field Technician- /hr	N/A	N/A	N/A
	TOTAL	Estimated Hours	\$11,850.00

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of	
		Other Units Per	Sub- Total
		Occurance	
Activity Manager/hr	\$105.00	20	\$2,100.00
Project Engineer/hr	\$110.00	10	\$1,100.00
Crew Leader/hr	\$95.00	20	\$1,900.00
Decontamination Equipment/hr	\$750.00	2	\$1,500.00
Technician - Professional/hr	\$75.00	20	\$1,500.00
Field Technician - /hr	\$65.00	20	\$1,300.00
Complete waste characterization/sample	\$650.00	1	\$650.00
Supply and deploy of contaminate boom by boat/incident	\$1,800.00	2 days	\$3,600.00
Supply and deploy ofabsorbant boom by boat/incident	\$1,800.00	2 days	N/A
Recover, contaminerize, transport and dispose of floating contaminate/gallon	\$10.00	500 gallons	\$5,000.00
	TOTAL	Estimated Hours	\$18,650.00