NTH Consultants Ltd

TASK 1: Remediation of leaking Underground Storage Tank site

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$175.00	12	\$2,100.00
Project Director	200.00	4	800.00
Senior Staff and Staff Professional	125.00	14	1,750.00
Word Processing	60.00	2	120.00
Subcontractor	N/A	0	18,375.00
Subcontractor	N/A	0	1,270.50
TOTAL	\$560.00	32	\$24,415.50

NTH Consultants Ltd

TASK 2: Develop Health and Safety Programs and Training of GLWA Personnel

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$175.00	4	\$700.00
Task Manager/Health and Safety Manager	135.00	64	8,640.00
<u>Certified Safety Professional</u>	150.00	6	900.00
<u>Project Director</u>	200.00	4	800.00
Word Processing	60.00	16	960.00
TOTAL	\$720.00	94	\$12,000.00

TASK 3: Develop Spill Control and Countermeasures/ Pollution Incident Prevention Plans Development and Updates

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$175.00	2	\$350.00
Task Manager	175.00	4	700.00
Senior Project Engineer Senior Staff Professional	155.00 135.00	20 20	3,100.00 2,700.00
Staff Professional/CADD	105.00	2	210.00
Word Processing	60.00	6	360.00
TOTAL	\$805.00	54	\$7,420.00

NTH Consultants Ltd

TASK 4: Update and Audit of Process Safety Manamgent and Risk Management Plan

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
<u>Project</u> Manager	\$175.00	6	\$1,050.00
Task Manager/Technical Lead	155.00	30	4,650.00
Project Director	200.00	6	1,200.00
Senior Staff and Staff Professional	135.00	32	4,320.00
Word Processing	60.00	2	120.00
TOTAL	\$725.00	76	\$11,340.00

TASK 5: Clean-up and Disposal of Oil and Pollution Spills on Surface Waters

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
<u>Project</u> Manager	\$175.00	4	\$700.00
Task Manager	135.00	20	2,700.00
Project Director	200.00	4	800.00
Senior Staff and Staff Professional	135.00	48	6,480.00
Word Processing	60.00	4	240.00
Subcontractor	0.00	0	36,750.00
TOTAL	\$705.00	80	\$47,670.00

NTH Consultants Ltd

TASK 6: Emergency Response

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
<u>Project</u> Manager	\$175.00	8	\$1,400.00
Task Manager	135.00	32	4,320.00
Project Director	200.00	6	1,200.00
Senior Staff and Staff Professional	135.00	48	6,480.00
Word Processing	60.00	8	480.00
Subcontractor	0.00	0	19,425.00
TOTAL GRAND TOTAL	\$705.00 \$4,220.00	102 438	\$33,305.00 \$136,150.50

TASK 1: Remediation of leaking Underground Storage Tank site

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Principal in Charge/Service Group Lead	\$185.00	4	\$740.00
Project Manager	155.00	16	2,480.00
Engineer I/Environmental Specialist I	109.00	50	5,450.00
Subcontractor	N/A	0	17,500.00
Subcontractor	N/A	0	1,200.00
TOTAL	\$449.00	70	\$27,370.00

TASK 2: Develop Health and Safety Programs and Training of GLWA Personnel

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Certified Safety Professional/Health and Safety Director/Service Group Lead	\$185.00	40	\$7,400.00
<u>Safety Manager</u>	170.00	40	6,800.00
Project Manager	155.00	8	1,240.00
Administrative Assistant	70.00	20	1,400.00
TOTAL	\$580.00	108	\$16,840.00

TASK 3: Develop Spill Control and Countermeasures/ Pollution Incident Prevention Plans Development and Updates

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Service Group Lead	\$185.00	4	\$740.00
Project Manager	155.00	2	310.00
Senior Project Manager	170.00	16	2,720.00
Engineer I/Enviromental Specialist I	109.00	20	2,180.00
CADD	87.00	2	174.00
Administrative Assistant	70.00	6	420.00
TOTAL	\$776.00	50	\$6,544.00

TASK 4: Update and Audit of Process Safety Manamgent and Risk Management Plan

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Service Group Lead	\$185.00	4	\$740.00
Safety Manager	170.00	40	6,800.00
Project Manager	155.00	8	1,240.00
Senior Project Manager	170.00	10	1,700.00
Engineer I/Enviromental Specialist I	109.00	16	1,744.00
Administrative Assistant	70.00	6	420.00
TOTAL	\$859.00	84	\$12,644.00

TASK 5: Clean-up and Disposal of Oil and Pollution Spills on Surface Waters

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$155.00	16	\$2,480.00
Engineer I/Enviromental Specialist I	109.00	32	3,488.00
<u>Subcontractor</u>	0.00	0	30,000.00
TOTAL	\$264.00	48	\$35,968.00

TASK 6: Emergency Response

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
<u>Project</u> Manager	\$155.00	16	\$1,550.00
Engineer I/Enviromental Specialist I	109.00	20	2,180.00
<u>Subcontractor</u>	0.00	0	10,000.00
TOTAL	\$264.00	36	\$13,730.00
GRAND TOTAL	\$3,192.00	396	\$113,096.00

TASK 1: Remediation of leaking Underground Storage Tank site

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$182.27	6	\$1,093.62
Project Supervisor/Task Manager	161.36	20	3,227.20
QA/QC Manager	212.16	2	424.32
Staff Professional	97.11	16	1,553.76
Staff Professional	88.15	12	1,057.80
CADD Technician	77.69	4	310.76
Contractor Coordinator	145.00	8	1,160.00
TOTAL	\$963.74	68	\$8,827.46

TASK 2: Develop Health and Safety Programs and Training of GLWA Personnel

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$182.27	8	\$1,458.16
<u>Project Supervisor</u>	161.36	24	3,872.64
QA/QC Manager	212.16	4	848.64
Health and Safety Director	245.00	40	9,800.00
Safety Professional	245.00	24	5,880.00
Word Processing	77.69	12	932.28
TOTAL	\$1,123.48	122	\$22,791.72

TASK 3: Develop Spill Control and Countermeasures/ Pollution Incident Prevention Plans Development and Updates

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$182.27	8	\$1,458.16
Project Supervisor/Task Manager	161.36	24	3,872.64
QA/QC Manager	212.16	4	848.64
Staff Engineer	97.11	8	776.88
CADD Technician	77.69	4	310.76
Senior Project Manager	240.00	40	9,600.00
TOTAL	\$970.59	88	\$16,867.08

TASK 4: Update and Audit of Process Safety Manamgent and Risk Management Plan

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$182.27	8	\$1,458.16
Project Supervisor/Task Manager	161.36	24	3,872.64
QA/QC Manager	212.16	4	848.64
Technical Lead-Senior Project Engineer	245.00	40	9,800.00
Air Quality Lead-Senior Staff Engineer	240.00	24	5,760.00
TOTAL	\$1,040.79	100	\$21,739.44

TASK 5: Clean-up and Disposal of Oil and Pollution Spills on Surface Waters

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$182.27	4	\$729.08
Project Supervisor/Task Manager	161.36	6	968.16
QA/QC Manager	212.16	2	424.32
Staff Professional	97.11	16	1,553.76
Cleanup Coordinator	106.00	8	848.00
<u>Disposal Coordinator</u>	95.00	4	380.00
TOTAL	\$853.90	40	\$4,903.32

TASK 6: Emergency Response

\$182.27 161.36 212.16	6 2	\$729.08 968.16
212.16		968.16
	2	
		424.32
97.11	16	1,553.76
106.00	8	848.00
95.00	4	380.00
\$853.90	40	\$4,903.32 \$80,032.34
	106.00 95.00	\$853.90 40

TASK 1: Remediation of leaking Underground Storage Tank site

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$162.00	4	\$648.00
TOTAL	\$162.00	4	\$648.00

TASK 2: Develop Health and Safety Programs and Training of GLWA Personnel

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$162.00	4	\$648.00
<u>Field Technician</u>	120.00	12	1,440.00
Field Technician	120.00	12	1,440.00
Field Technician	120.00	12	1,440.00
Health and Safety Officer	126.00	0	0.00
TOTAL	\$648.00	40	\$4,968.00

TASK 3: Develop Spill Control and Countermeasures/ Pollution Incident Prevention Plans Development and Updates

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$162.00	4	\$648.00
Director of Operations	181.00	1	181.00
Director of Compliance Services/Civil			
Engineer	175.00	30	5,250.00
Water Resources Engineer	123.00	45	5,535.00
Field Scientist	92.00	40	3,680.00
Senior Geologist	95.00	0	0.00
Field Scientist	85.00	0	0.00
TOTAL	\$913.00	120	\$15,294.00

TASK 4: Update and Audit of Process Safety Manamgent and Risk Management Plan

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
Project Manager	\$162.00	4	\$648.00
Field Technician	120.00	8	960.00
Field Technician	120.00	8	960.00
Field Technician	120.00	8	960.00
Director of Operations	181.00	1	181.00
Health and Safety Officer	126.00	0	0.00
TOTAL	\$829.00	29	\$3,709.00

TASK 5: Clean-up and Disposal of Oil and Pollution Spills on Surface Waters

	Havely Day Data /Heit	Estimated Hours of	
Classification	Hourly Pay Rate (Unit	Other Units Per	Sub- Total
	Pay Rate)	Occurance	
Project Manager	\$162.00	4	\$648.00
Field Supervisor	103.00	4	412.00
<u>Operator</u>	92.00	4	368.00
Field Technician	162.00	4	648.00
Director of Operations	181.00	1	181.00
Health and Safety Officer	126.00	0	0.00
Operations Manager, Compliance			
Solutions	161.00	0	0.00
Senior Project Manager	135.00	0	0.00
Project Manager	120.00	0	0.00
Staff Scientist	95.00	0	0.00
TOTAL	\$1,337.00	17	\$2,257.00

TASK 6: Emergency Response

Classification	Hourly Pay Rate (Unit Pay Rate)	Estimated Hours of Other Units Per Occurance	Sub- Total
<u>Project</u> Manager	\$162.00	4	\$648.00
Field Supervisor	103.00	4	412.00
<u>Operator</u>	92.00	4	368.00
Field Technician	162.00	4	648.00
Director of Operations	181.00	0	0.00
Health and Safety Officer	126.00	0	0.00
Operations Manager, Compliance			
Solutions	161.00	0	0.00
Field Scientist	0.00	0	0.00
Project Manager, TERP	240.00	0	0.00
Environmental Scientist	120.00	0	0.00
Senior Project Manager	135.00	0	0.00
Project Manager	120.00	0	0.00
Staff Scientist	95.00	0	0.00
TOTAL	\$1,697.00	16	\$2,076.00
GRAND TOTAL	\$5,586.00	226	\$28,952.00

For comparison only. Contract amount is based on budgetary amount of \$2 Million.