Great Lakes Water Authority
Staffing - Budget vs. Actual

Legend
Estimated Amount

Fiscal Year 2018

Line #	Annual Positions	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Year to Date
	Budgeted Positions (Staffing Plan)													
1	Employees	1,075.00	1,075.00	1,075.00	1,075.00	1,075.00	1,075.00	1,075.00	1,075.00	1,075.00	1,075.00	1,075.00	1,075.00	
2	Transition Services Contractors	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	
3	Total Positions	1,177.00	1,177.00	1,177.00	1,177.00	1,177.00	1,177.00	1,177.00	1,177.00	1,177.00	1,177.00	1,177.00	1,177.00	
	Budgeted FTEs (Based on Quarterly Hiring Assumptions) (Requested FTEs)													
4	Employees	1,053.00	1,053.00	1,053.00	1,053.00	1,053.00	1,053.00	**1,059.50**	**1,059.50**	**1,059.50**	**1,065.50**	**1,065.50**	**1,065.50**	
5	Transition Services Contractors	102.00	102.00	102.00	102.25	102.25	102.25	**102.25**	**102.25**	**102.25**	**102.25**	**102.25**	**102.25**	
6	Total Positions	1,155.00	1,155.00	1,155.00	1,155.25	1,155.25	1,155.25	**1,161.75**	**1,161.75**	**1,161.75**	**1,167.75**	**1,167.75**	**1,167.75**	
														FY2018 Year to Date
	Actual Employee Positions													
7	Beginning Balances	**873.00**	**870.00**	**896.00**	**899.00**	**909.00**	**920.00**	**924.00**	**924.00**	**947.00**	**961.00**	**957.00**	**957.00**	**873.00**
8	New Hires	25.00	29.00	10.00	15.00	17.00	9.00	2.00	31.00	23.00	7.00			**168.00**
9	Rehires	-	1.00	-	1.00	-	-		2.00	-	1.00			**5.00**
10	Terminations	28.00	4.00	7.00	6.00	6.00	5.00	2.00	10.00	9.00	12.00			**89.00**
11	Ending Balance (1)	870.00	896.00	899.00	909.00	920.00	924.00	924.00	947.00	961.00	957.00	957.00	957.00	**957.00**
12	Ending Balance - Transition Service Contractors	**80.00**	**80.00**	**80.00**	**80.00**	**89.00**	**83.00**	**83.00**	**83.00**	**87.00**	**75.00**			
13	Budget to Actual Variance - Vacant Positions (Row 1 minus Row 11)	**205.00**	**179.00**	**176.00**	**166.00**	**155.00**	**151.00**	**151.00**	**128.00**	**114.00**	**118.00**	**118.00**	**118.00**	
14	Budget to Actual Variance - Transition Service Contractors (Row 2 minus Row 12)	22.00	22.00	22.00	22.00	13.00	19.00	19.00	19.00	15.00	27.00	102.00	102.00	
Note:	(1) Includes Active; Active-FMLA, and STD													
	Check Figure (New Hires - Terminations)	-3	25	3	9	11	4	0	21	14	-5			
	Difference, if any	-	-	-	-	-	-	-	-	-	-	-	-	