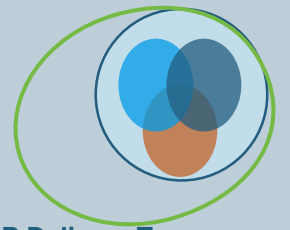


# CIP Program Update Capital Planning Committee

March 14, 2023



CIP Delivery Team

Jody Caldwell, PE, Chief Planning Officer

Dima El-Gamal, PhD, PE, LEED@AP., Capital Improvement Planning Director

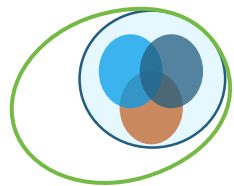


# AGENDA

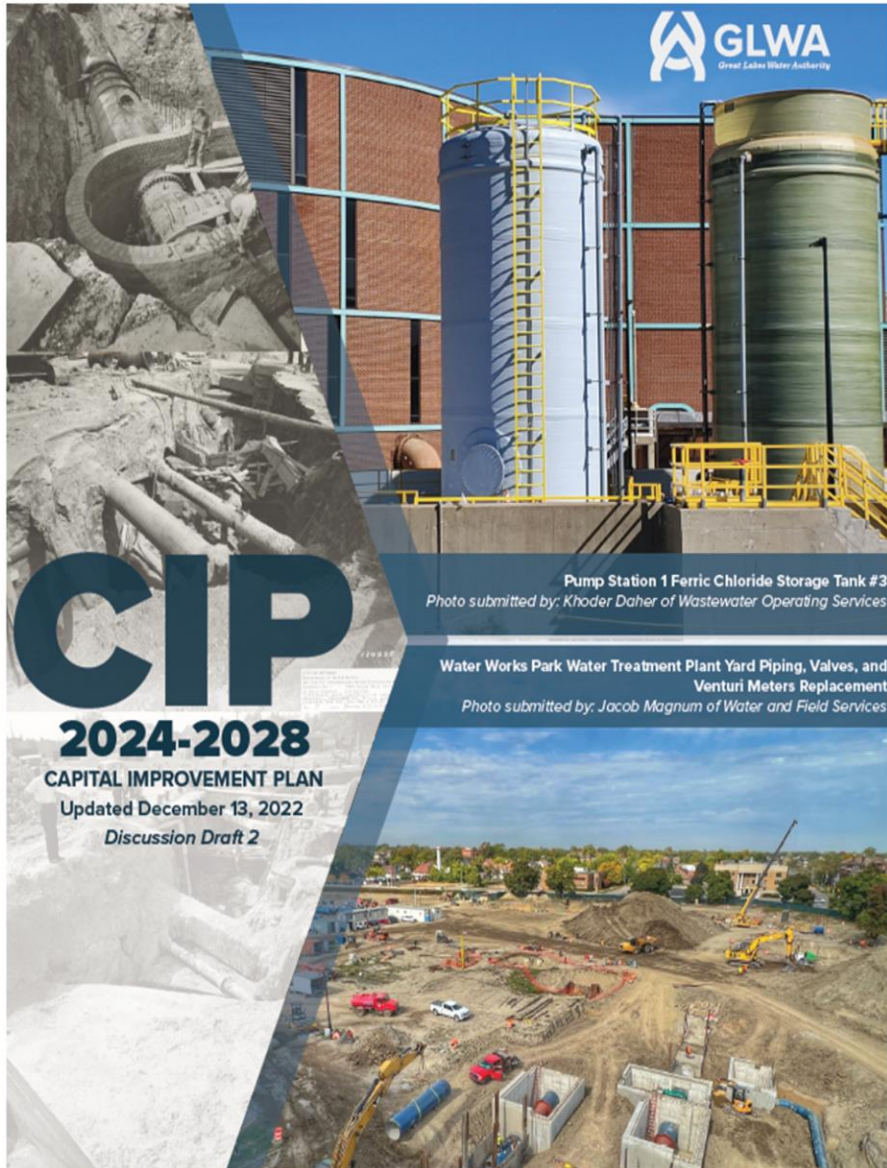
- CIP FY24–FY28 Board Approved
- FY 23 January 2023 KPIs
- FY 23 & FY 24-28 Forecast
- FY 25-29 CIP Next Steps
- CIP Delivery Teams are Growing
- CIP Program Management Updates







CIP Delivery Team



## WATER

| Category        | Amount      |
|-----------------|-------------|
| 5-Year Total    | \$986,616   |
| 5-Year Average  | \$197,323   |
| 10-Year Total   | \$1,957,610 |
| 10-Year Average | \$195,761   |

*\*Financial figures are in thousands of dollars (\$1,000s)*

## WASTEWATER

| Category        | Amount      |
|-----------------|-------------|
| 5-Year Total    | \$798,176   |
| 5-Year Average  | \$159,635   |
| 10-Year Total   | \$1,560,661 |
| 10-Year Average | \$156,066   |

*\*Financial figures are in thousands of dollars (\$1,000s)*

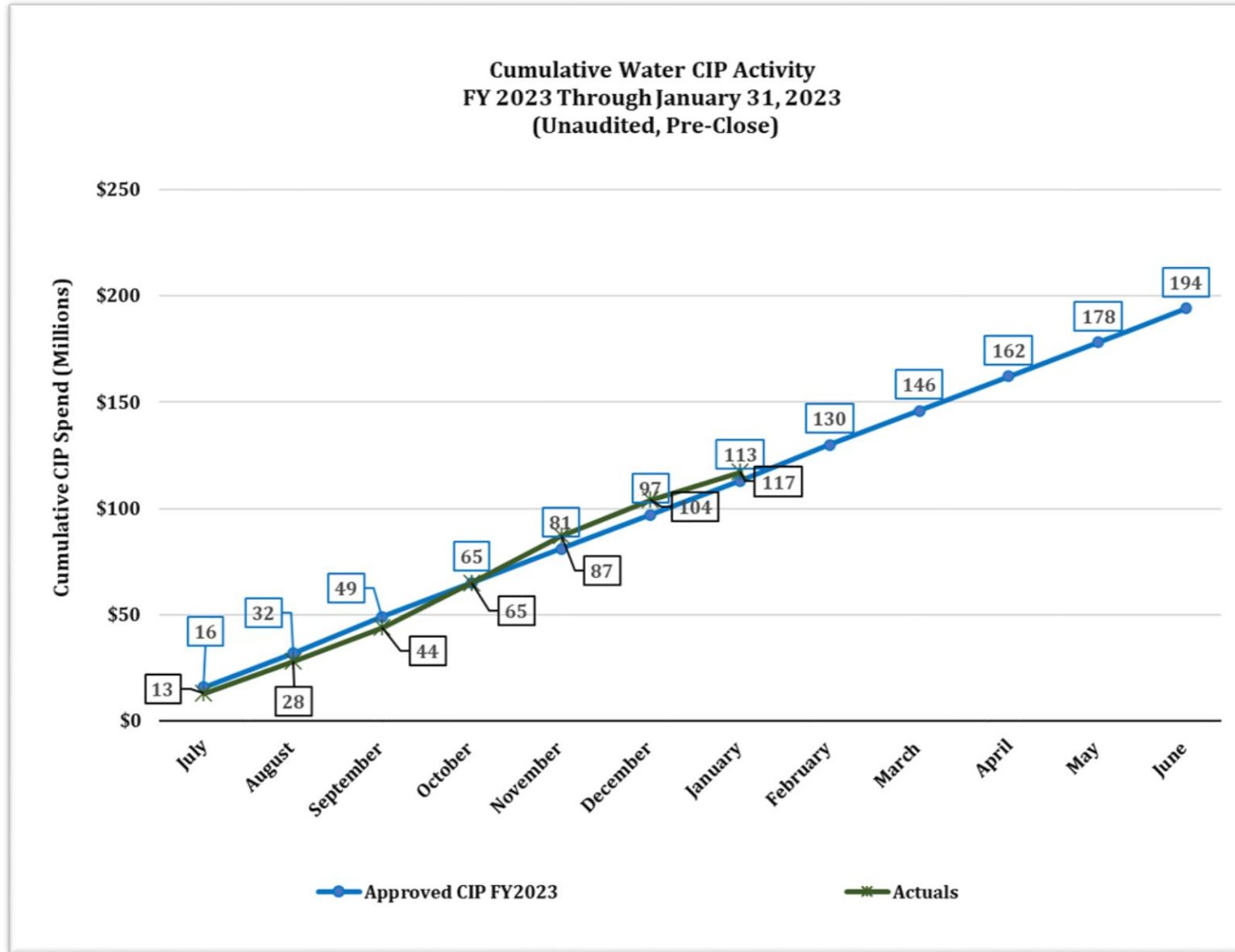
## PLAN SPENDING SUMMARY

|                       |                        |
|-----------------------|------------------------|
| 5-Year Total          | 10-Year Total          |
| <b>\$1.78 Billion</b> | <b>\$3.52 Billion</b>  |
| 5-Year Annual Average | 10-Year Annual Average |
| <b>\$356 Million</b>  | <b>\$352 Million</b>   |

# ENTERPRISE RESILIENCY FY 2023 TOTAL WATER CIP SPEND



CIP Delivery Team

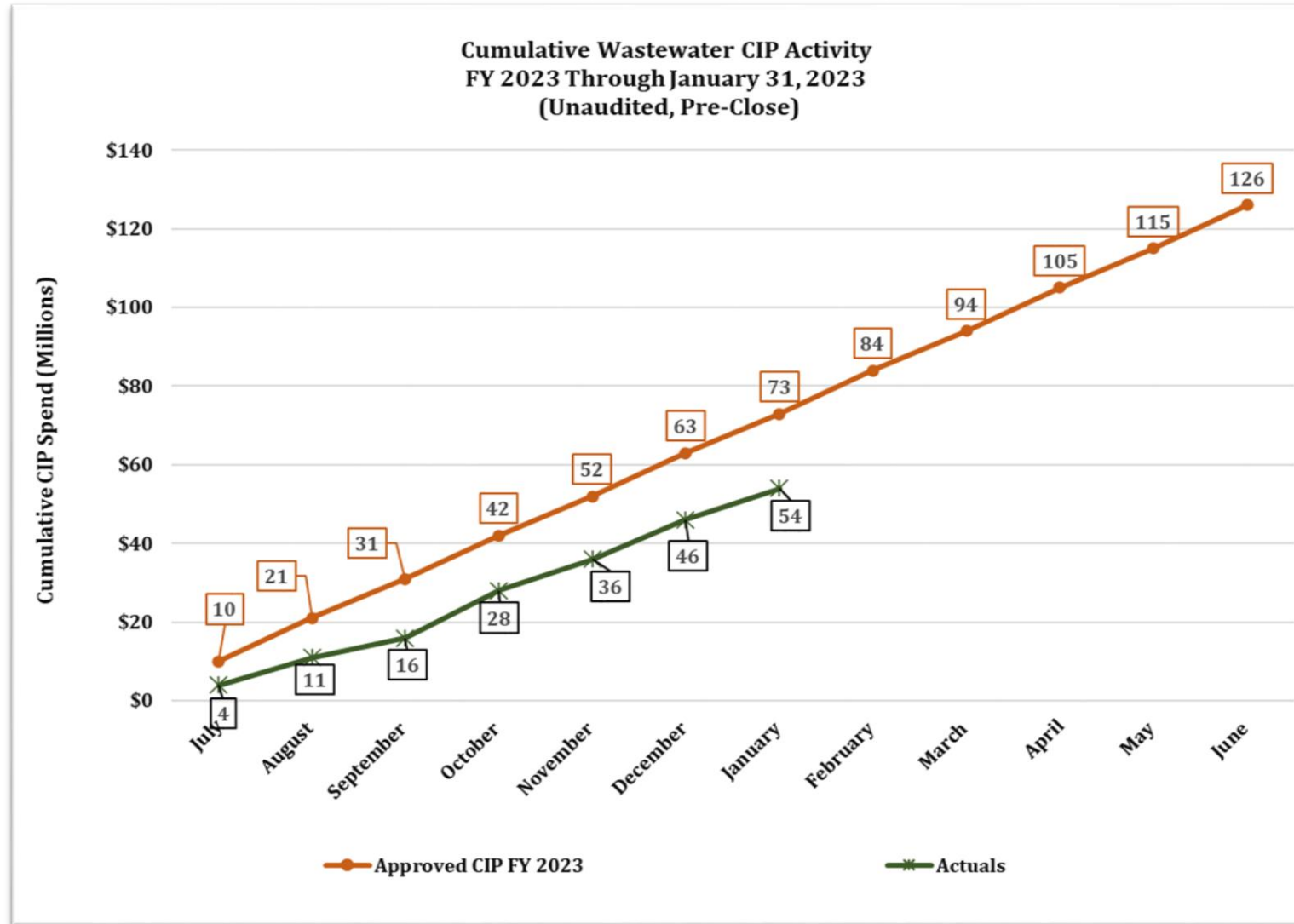


## Current Status:

The water system incurred \$117 million of CIP costs through January 2023.

This is 104% of the FY 2023 monthly prorated *Approved FY 23-27 CIP*.

# ENTERPRISE RESILIENCY FY 2023 TOTAL WASTEWATER CIP SPEND



**Current Status:**

The wastewater system incurred \$54 million of CIP costs **through January 2023**.

This is 74% of the FY 2023 monthly Prorated *Approved FY 23-27 CIP*.

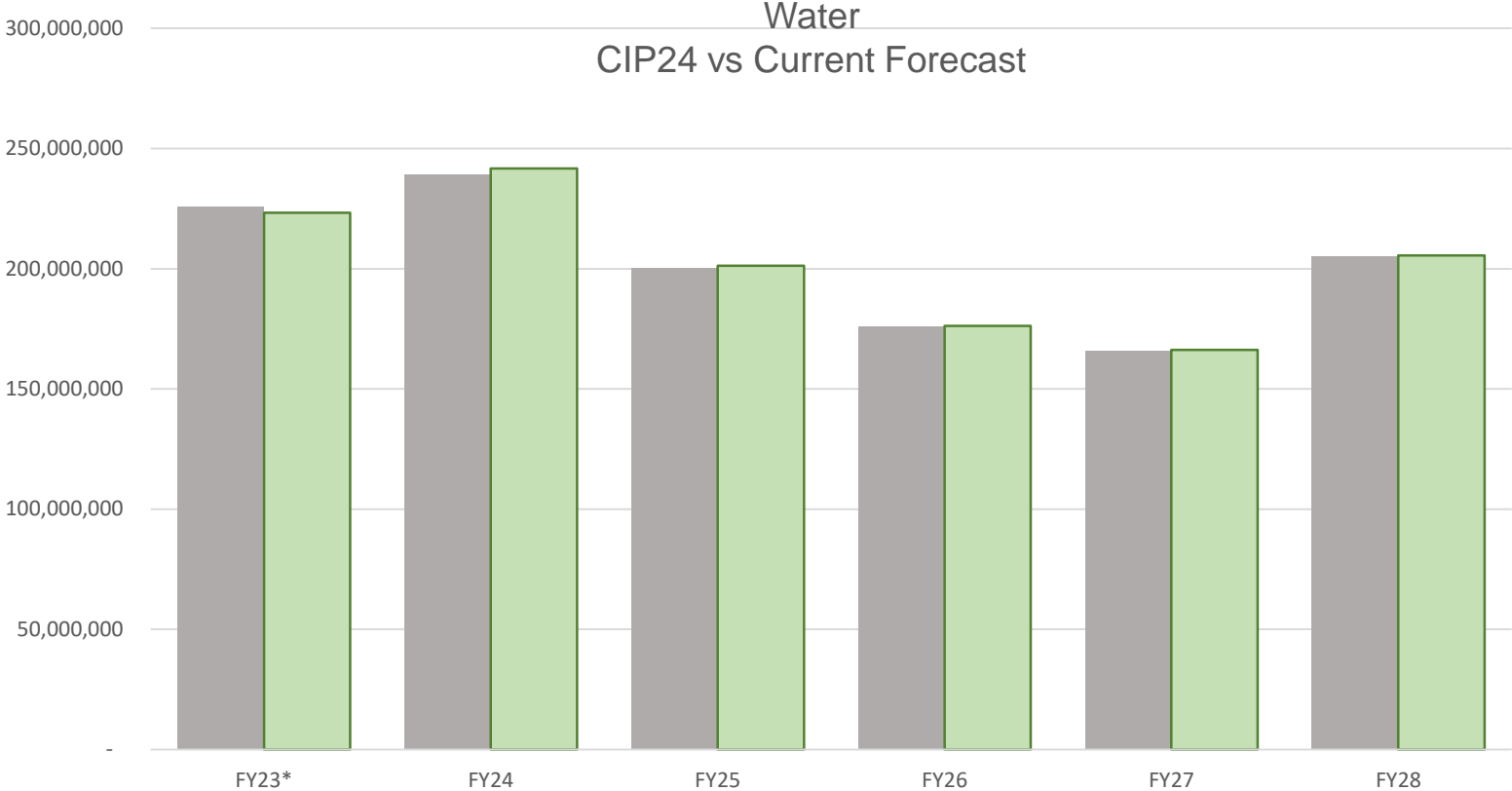


*Note: The Capital Spend Rate Assumption for the Water System was initially budgeted at 75%. With the FY 2023 first quarter budget amendments, that percentage was revised to 100.0% to align the budget with revised CIP spending forecasts.*

# FY 23 & FY 24-28 FORECAST SUMMARY-WATER



CIP Delivery Team



Forecast

Board Approved

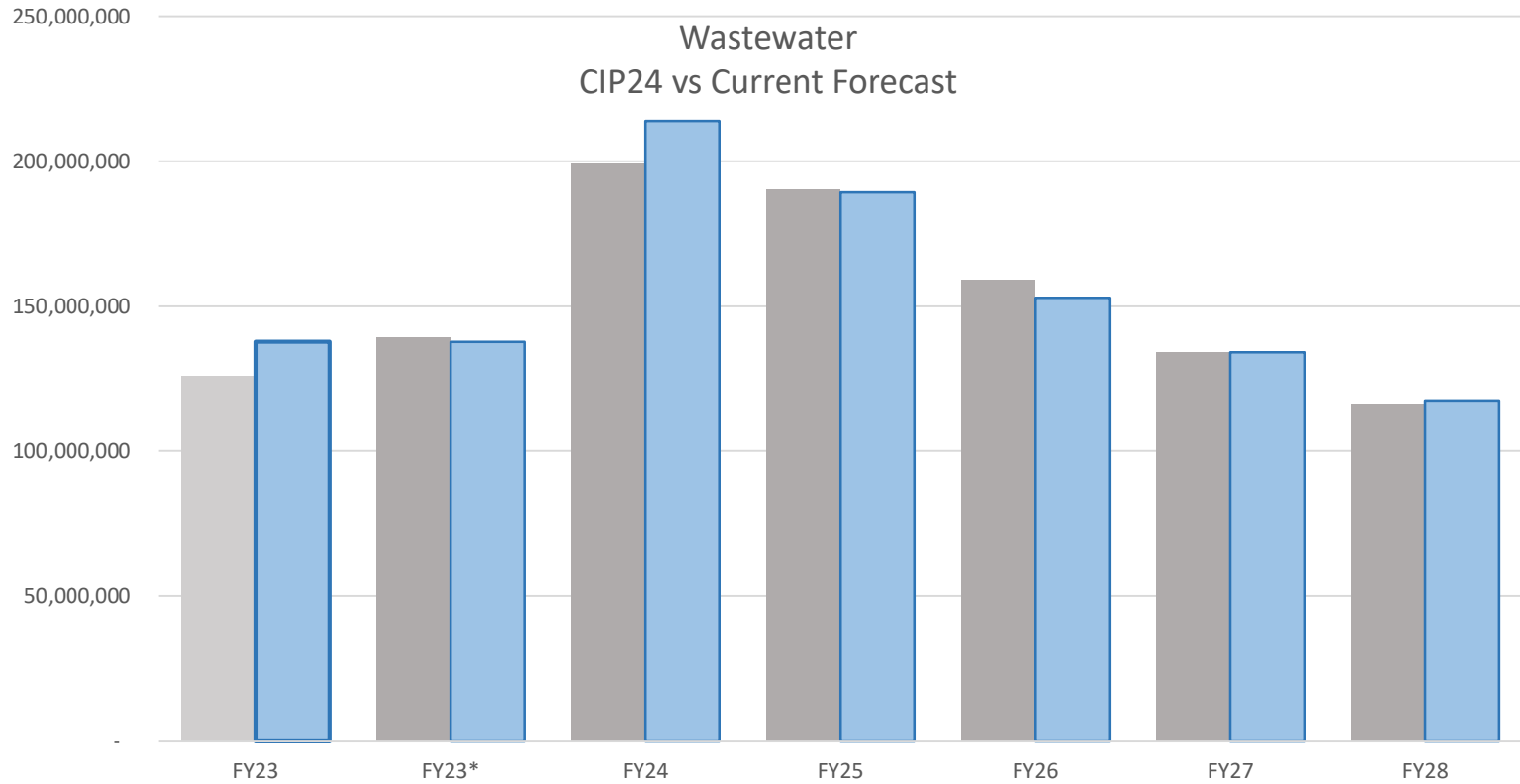
**Board Approved  
FY24-28**

| -                      | FY23*              | FY24               | FY25               | FY26               | FY27               | FY28               |
|------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| <b>BA CIP2024-2028</b> | <b>225,790,000</b> | <b>239,259,562</b> | <b>200,422,321</b> | <b>176,033,524</b> | <b>165,813,445</b> | <b>205,087,045</b> |
| <b>Forecast</b>        | <b>223,299,954</b> | <b>241,663,625</b> | <b>201,189,962</b> | <b>176,240,512</b> | <b>166,252,941</b> | <b>205,494,258</b> |

# FY 23 & FY 24-28 FORECAST SUMMARY-WASTEWATER



CIP Delivery Team



Forecast  
Board Approved

**Board Approved  
FY24-28**

| -                   | FY23*              | FY24               | FY25               | FY26               | FY27               | FY28               |
|---------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| <b>CIP2024-2028</b> | <b>139,442,000</b> | <b>199,061,145</b> | <b>190,158,901</b> | <b>159,043,928</b> | <b>133,731,792</b> | <b>116,179,979</b> |
| <b>Forecast</b>     | <b>137,908,817</b> | <b>213,715,756</b> | <b>189,377,158</b> | <b>152,870,508</b> | <b>133,947,105</b> | <b>117,226,338</b> |



# CIP DELIVERY TEAMS ARE GROWING

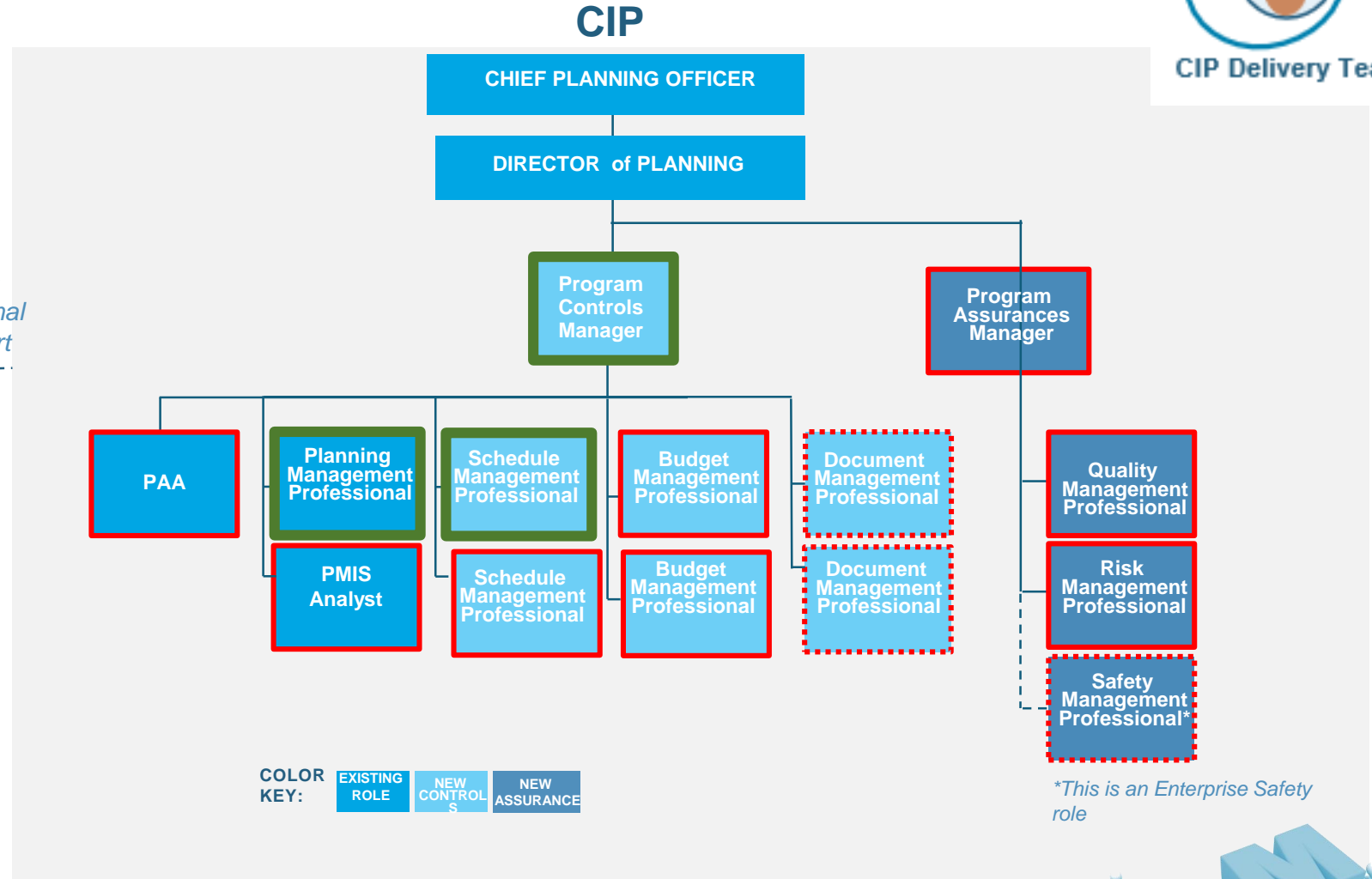


CIP Delivery Team

## Water & Wastewater



Cross Functional Support



Roles outlined in solid green have been filled

Roles outlined in solid red are in the process of being filled

Roles outlined in dotted red will be filled in the future

COLOR KEY: EXISTING ROLE NEW CONTROL S NEW ASSURANCE

\*This is an Enterprise Safety role



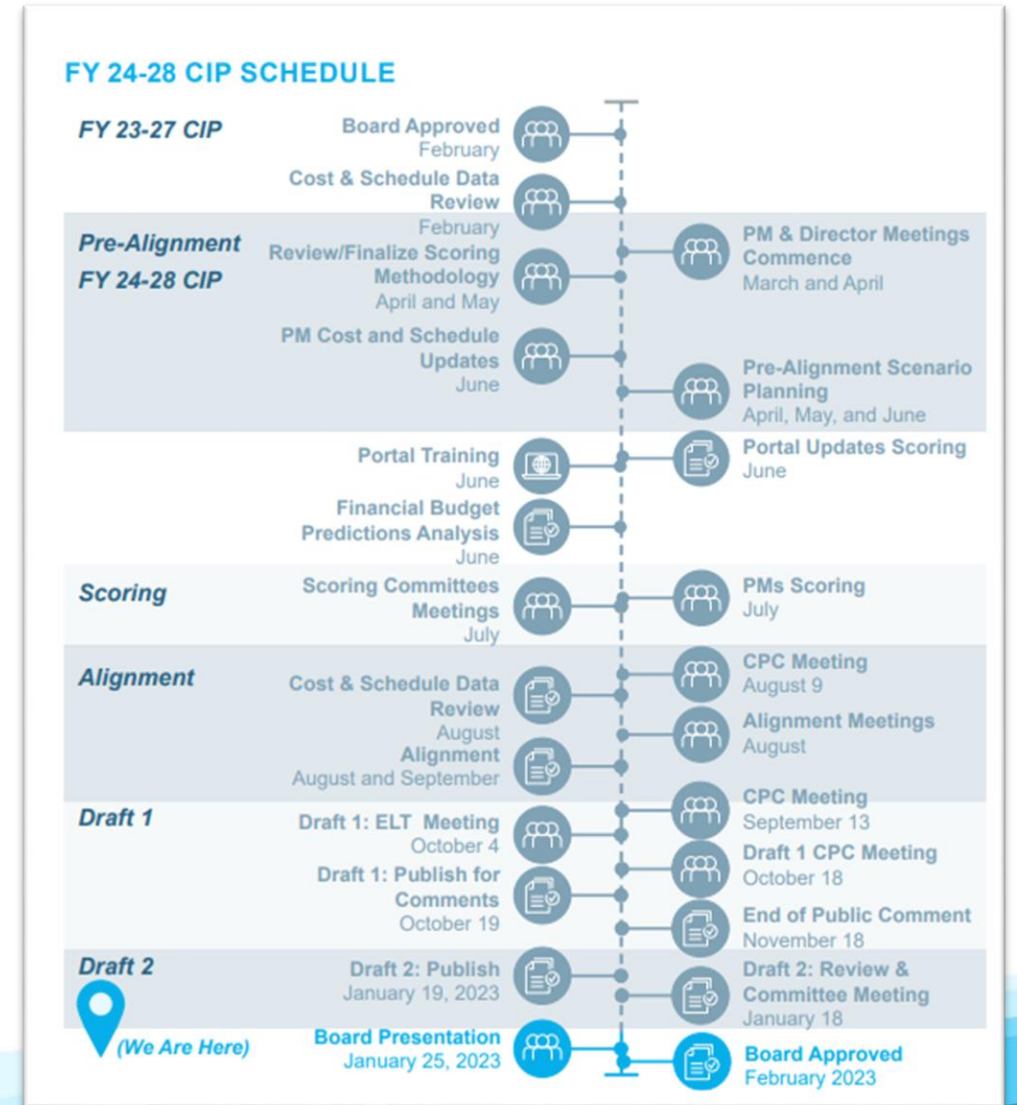


# WHAT'S NEXT –FY 25-29



CIP Delivery Team

- Improve Cost and Schedule Updates
- Improve the Portal Experience
- Train PMs
- Streamline Alignment with Financial Plan
- Improve CIP Document Layout
- Develop FY 25-29 Schedule





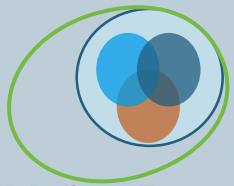
CIP Delivery Team

# THANK YOU QUESTIONS



# PROGRAM MANAGEMENT UPDATE

March 14, 2023



CIP Delivery Team



Donal Baron, AECOM  
Michael McClure, AECOM

# Agenda

1. Team Member Introduction
2. Task Budget
3. Task Accomplishments



# Team Member Introduction

## Michael McClure



Proven leader for major infrastructure improvement programs. Planned, developed and lead organizations to build capital improvements for multiple projects.

Led program organizations in diverse industry areas including vertical construction, **water, wastewater**, transportation and environmental for clients both private (water, power, oil & gas, mfg.), and public sector (DOD, DOE, USACE) around the world.

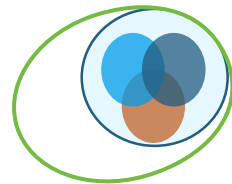


Michael (Mike) McClure  
Principal Program Manager, AECOM

*\* He will be assuming the role of Program Manager for GLWA's CIP going forward*



# Task Budget Updates



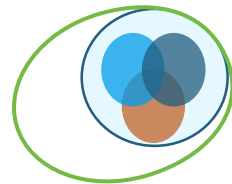
CIP Delivery Team

| Task #                   | Task Description   | Type | Total Contract Budget (post MOU) | Total Billed thru 12/23/22 (Inv. 37B) | % Complete |
|--------------------------|--|------|----------------------------------|---------------------------------------|------------|
| 1                        | CIP Business Process Improvements                            | LS   | \$1,043,816                      | \$1,043,816                           | 100%       |
| 2                        | CIP Delivery Standard Operating Procedure (SOP) Development  | LS   | \$1,181,756                      | \$903,510                             | 77%        |
| 3                        | CIP Delivery Resource Evaluation                             | LS   | \$676,847                        | \$676,847                             | 100%       |
| 4                        | Project Management Information System (PMIS) Selection       | LS   | \$1,493,744                      | \$743,885                             | 50%        |
| 5                        | Project Controls and Reporting Support                       | T&M  | \$17,127,520                     | \$14,220,116                          | 83%        |
| 6                        | CIP Validation   | LS   | \$2,121,024                      | \$1,970,034                           | 93%        |
| 7                        | Engineering and Construction Staff Augmentation (Booked)     | T&M  | \$20,976,251                     | \$15,232,465                          | 73%        |
| 7                        | Engineering and Construction Staff Augmentation (Not booked) | T&M  | \$4,773,513                      | N/A                                   | 0%         |
| 8                        | Advanced Facilities Planning (Hold)                          | LS   | \$2,006,563                      | \$75,787                              | 4%         |
| 9                        | Staff Augmentation other than Construction or Engineer       | T&M  | \$2,834,100                      | \$1,086,251                           | 38%        |
| <b>Grand Total</b>       |  |      | <b>\$54,235,134</b>              | <b>\$35,952,710</b>                   |            |
| <b>Balance Remaining</b> |  |      | <b>\$18,282,424</b>              |                                       |            |

Key| LS – Lump Sum, T&M – Time and Materials



# Task Accomplishments



CIP Delivery Team

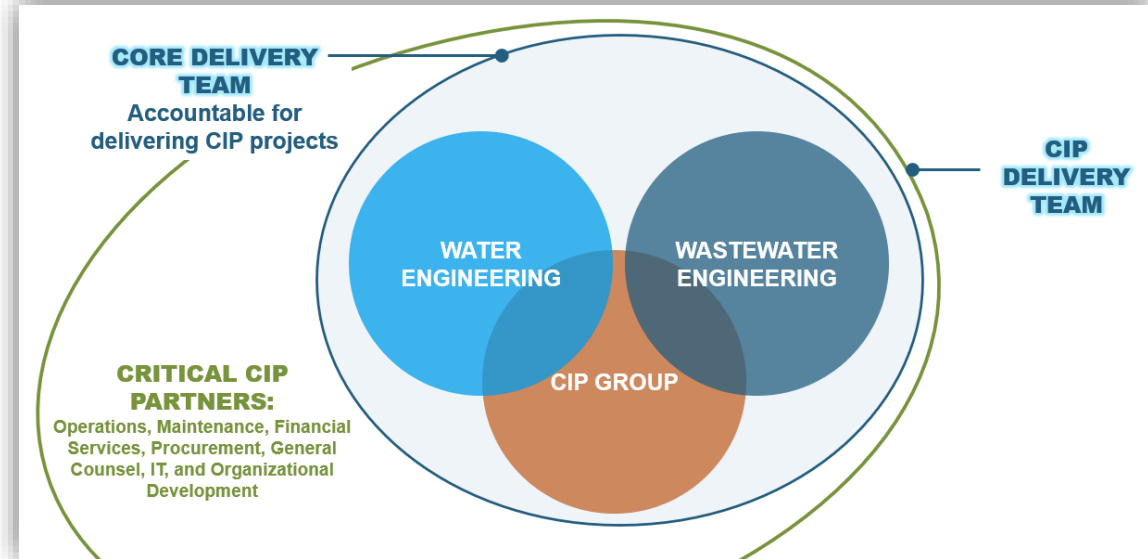
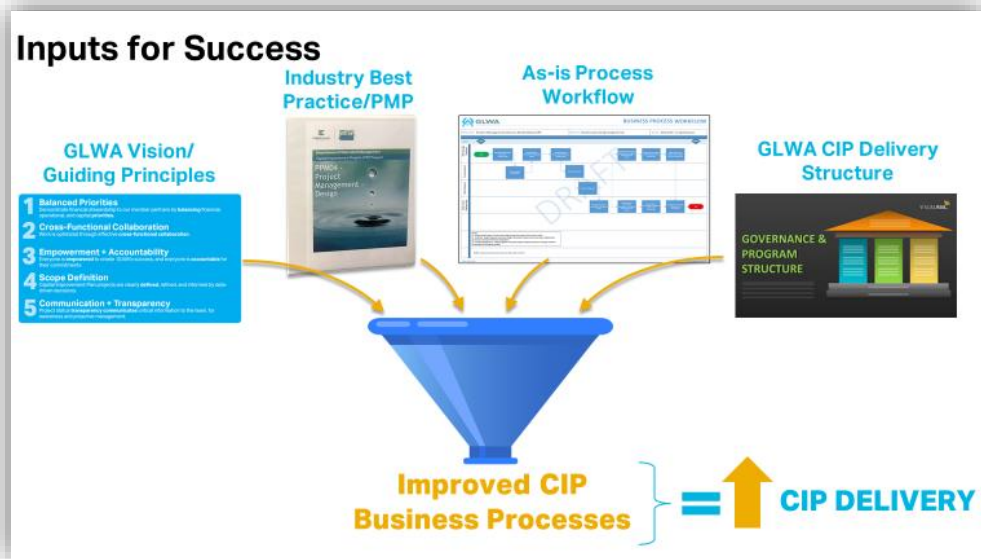
## Task 1 CIP Business Process Improvements

### Key achievements:

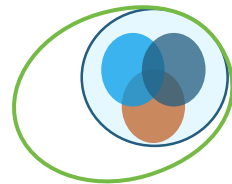
- ✓ Completed mapping of existing GLWA business processes
- ✓ Developed recommendations on key CIP delivery models

### Key Recommendations:

- ✓ Project lifecycle approach versus contracts
- ✓ Accountable and empowered Lifecycle Project Managers (LPM) responsible for delivery outcomes throughout project lifecycle



# Task Accomplishments



CIP Delivery Team

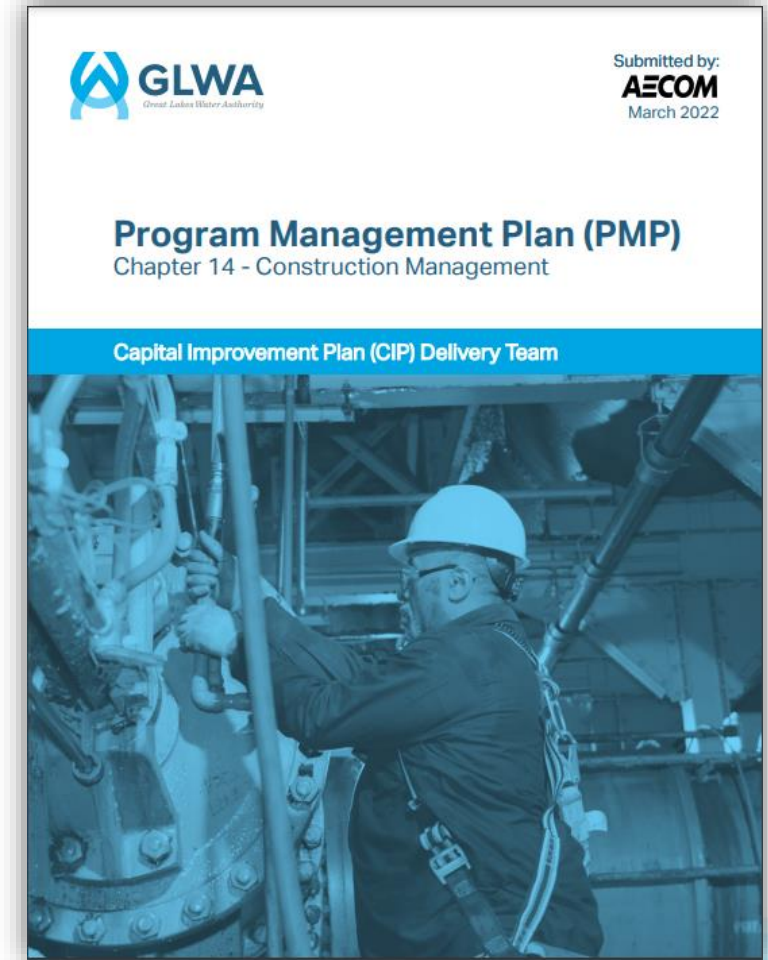
## Task 2 CIP Delivery Standard Operating Procedure (SOP) Development

### Chapters published:

- ✓ PMP 00 – PMP Overview
- ✓ PMP 01 – CIP Program Overview
- ✓ PMP 02 – Org. & Governance
- ✓ PMP 05 – Schedule and Budget Mgt
- ✓ PMP 06 – Contract Change Mgt
- ✓ PMP 07 – Quality Management
- ✓ PMP 08 – Risk Management
- ✓ PMP 09 – Engineering & Design Mgt
- ✓ PMP 10 – Procurement & Contracts
- ✓ PMP 11 – Permitting and Regulatory
- ✓ PMP 14 – Construction Mgt

### Chapters in progress:

- ✓ PMP 03 - Communications Management
- ✓ PMP 04 – Document Management
- ✓ PMP 12 – Health & Safety Management
- ✓ PMP 13 – Public Information & Stakeholder Management
- ✓ PMP 15 – CIP Planning & Development





# Task Accomplishments

## Task 3 CIP Delivery Resource Evaluation



- ✓ Resource Development Plan final delivery July 2021
- ✓ Defined CIP Delivery Model, CIP Delivery Roles (Competencies and Responsibilities)
- ✓ Included CIP Delivery FTE Resource Forecast Model

CAPITAL IMPROVEMENT PLAN DELIVERY

## RESOURCE DEVELOPMENT PLAN

July 31, 2021

**TALENT MANAGEMENT**

### LIFECYCLE PROJECT MANAGER

| RESPONSIBILITIES   | COMPETENCIES  |
|--|---|
| <ul style="list-style-type: none"> <li>Manages scope, budget, and schedule</li> <li>Allocates project resources</li> <li>Collaborates cross-functionally</li> <li>Engages stakeholders</li> <li>Reports to program leadership</li> </ul> | <ul style="list-style-type: none"> <li>Maintains project stakeholder involvement, motivation, and support</li> <li>Promotes team environment of high performance (trust, conflict, cohesiveness, encouragement)</li> <li>Is accountable for project delivery</li> <li>Addresses adversity with objectivity</li> </ul> |

A Lifecycle Project Manager (LPM) can persuade, convince, influence, or encourage others to obtain support or deliver on objectives. Existing GLWA team members have the opportunity to fulfill this role if they meet the required competencies and role responsibilities. The LPM positively manages and overcomes resistance to change between team members or groups of team members in order to minimize or amplify the impact on CIP delivery. These competencies imply the ability to work in an environment of organizational change adoption of behaviors demonstrating interpersonal

relationships, the pursuit of excellence and leading by example. Being able to identify interdependencies between various projects, LPMs know when to involve key stakeholders in order to achieve CIP delivery strategic objectives and effectively promote communication at various levels within GLWA. Demonstrating strengths in the ability to plan, organize, standardize, assess, and monitor the management of task accomplishments of projects or portfolios, LPMs seek and identify opportunities for action and propose and implement solutions with managerial courage.

### PROJECT MANAGEMENT

| <b>RESPONSIBILITIES</b>                       | <ul style="list-style-type: none"> <li>Manages resources to project constraints scope, schedule, and cost</li> <li>Collaborates cross-functionally with all disciplines</li> <li>Identifies and engages stakeholders, contributing successful delivery</li> <li>Manages resources to project constraints</li> <li>Reports project status, quality, risk, and safety</li> </ul>   |
|---|--|
| <b>SERVICES</b>                               | <ul style="list-style-type: none"> <li>Implements communication plan that includes all stakeholders</li> <li>Reports project performance to program leadership and project sponsor</li> <li>Utilizes standardized and formalized practices, process, and tools</li> <li>Verifies that the project is ready to proceed to contractor selection</li> <li>Updates issues log and monitors issues until closure</li> </ul> |
| <b>COMPETENCIES</b>                           | <ul style="list-style-type: none"> <li>Maintains project stakeholder involvement</li> <li>Fosters a team environment that promotes high performance</li> <li>Is accountable for project delivery and displaying sound judgment</li> <li>Addresses adversity with objectivity</li> </ul>  |
| <b>ROLE</b>                                   | <ul style="list-style-type: none"> <li>Collaborates with stakeholders</li> <li>Aligns requirements to the project scope</li> <li>Designs manual and technical guidelines</li> <li>Provides mentorship for junior level LPMs</li> </ul>   |
| <b>OPERATIONS AND MAINTENANCE INTERACTION</b> | <ul style="list-style-type: none"> <li>Checks daily on the status of resources meeting deadlines, budget, risk, and quality compliance</li> <li>Reviews project status gate process and checklists</li> <li>Considers O&amp;M implications in decision-making</li> </ul>   |
| <b>ROLE IN CIP DELIVERY SUCCESS</b>           | <ul style="list-style-type: none"> <li>Provides lifecycle project management</li> <li>Controls scope creep</li> <li>Communicates solution value to key stakeholders</li> <li>Enforces contract terms</li> </ul>  |

Great Lakes Water Authority

CIP DELIVERY RESOURCE DEVELOPMENT PLAN

AECOM STRATEGY+ | 47



# Task Accomplishments

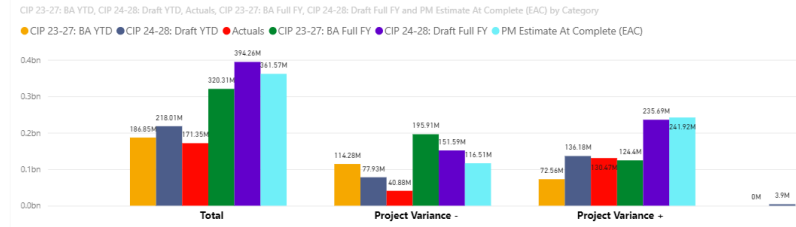


## Task 4 Project Management Information System (PMIS) Selection

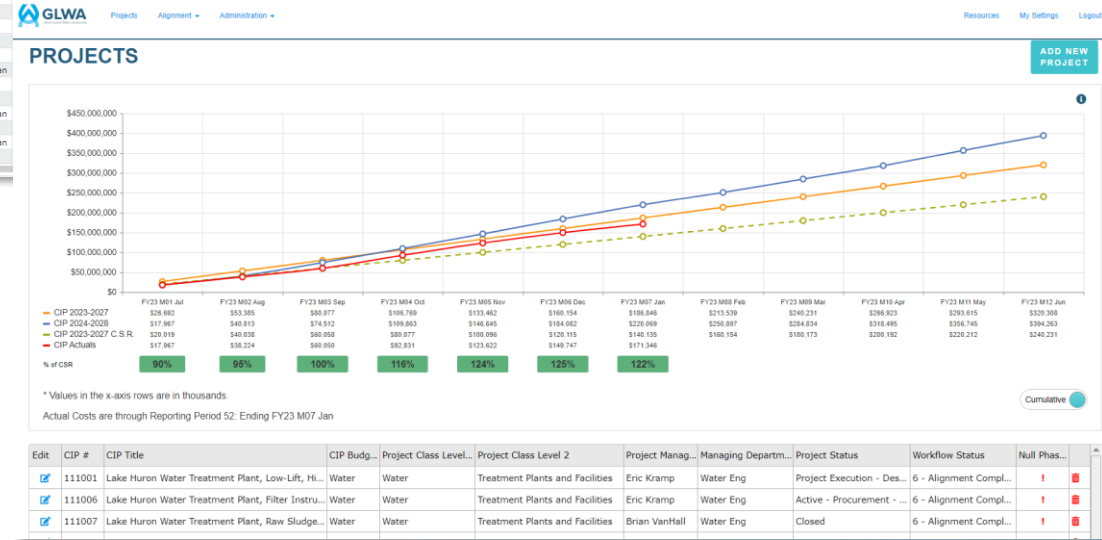
- ✓ Developed comprehensive RFP for PMIS procurement
- ✓ Supported GLWA through proposal reviews and selection, including proposal and demonstration scoring
- ✓ Selected Kahua as the PMIS for GLWA
- ✓ Developed and managed an “interim PMIS” to support basic critical program delivery needs

\*Task 4 was put on hold prior to the conclusion of contract negotiations. This task will be revisited in March of 2024.

| Spent Status       | CIP 23-27: BA - YTD  | CIP 24-28: Draft - YTD | Actuals              | Actuals as % of CIP 23-27: BA | CIP 23-27: BA - FY   | CIP 24-28: Draft - FY | PM Estimate At Complete (EAC) |
|--------------------|----------------------|------------------------|----------------------|-------------------------------|----------------------|-----------------------|-------------------------------|
| Even               | \$0                  | \$3,897,973            | \$0                  | 0%                            | \$0                  | \$6,986,438           | \$3,133,265                   |
| Project Variance - | \$114,282,020        | \$77,933,875           | \$40,876,755         | 36%                           | \$195,912,034        | \$151,585,160         | \$116,513,084                 |
| <b>Total</b>       | <b>\$186,846,206</b> | <b>\$218,007,337</b>   | <b>\$171,346,177</b> | <b>92%</b>                    | <b>\$320,307,781</b> | <b>\$394,263,125</b>  | <b>\$361,570,984</b>          |



| CIP Number | Project Status                         | CIP 23-27: BA - YTD | CIP 24-28: Draft - YTD | Actuals  | Actuals as % of CIP 23-27: BA | CIP 23-27: BA FY | CIP 24-28: Draft FY | PM Est. At Complete |
|------------|--|---------------------|------------------------|----------|-------------------------------|------------------|---------------------|---------------------|
| 111001     | Project Execution - Design             | 9033.333            | 11536.246              | 6371.204 | 40%                           | 11600.000        | 12466.070           | 11600.000           |
| 111006     | Active - Procurement - Construction    |                     |                        |          |                               |                  |                     |                     |
| 111007     | Closed                                 |                     |                        |          |                               |                  |                     |                     |
| 111008     | Future Planned - Beyond Ten Years      |                     |                        |          |                               |                  |                     |                     |
| 111009     | Project Execution - Design             |                     |                        |          |                               |                  |                     |                     |
| 111010     | Future Planned - Within Five Year Plan |                     |                        |          |                               |                  |                     |                     |
| 111011     | Project Execution - Design             |                     |                        |          |                               |                  |                     |                     |
| 111012     | Project Execution - Design             |                     |                        |          |                               |                  |                     |                     |
| 112009     | Future Planned - Within Five Year Plan |                     |                        |          |                               |                  |                     |                     |
| 112006     | Project Execution - Construction       |                     |                        |          |                               |                  |                     |                     |
| 112007     | Future Planned - Within Five Year Plan |                     |                        |          |                               |                  |                     |                     |
| 113003     | Future Planned - Ten Year CIP          |                     |                        |          |                               |                  |                     |                     |



# Task Accomplishments

## Task 5 Project Controls and Reporting Support



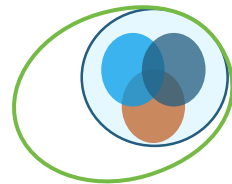
- ✓ CIP Development cycle completed
- ✓ Working with PMs on inputting data
- ✓ Developed tool and step-by-step guide to align PMs' project data
- ✓ Working on roles transition and knowledge transfer
- ✓ Developing project cost and schedule information flow protocols

The screenshot displays a software interface for project controls and reporting. It features several panels and tables:

- Control Accounts - Navigation:** A table listing various projects with columns for Control Account ID, Description, Actual To Date Cost, Cost ETC, and EAC Cost. Projects include Springwells Water Treatment Plant upgrades, WWP/WTP Comprehensive Condition Assessments, and various water works improvements.
- Control Accounts - Groups / Breakdown Structure:** A tree view showing the hierarchy of project categories, modules, and activity groups.
- Activities - Navigation:** A detailed table of activities with columns for Activity ID, Description, Project Number, Activity Group, CIP Element Type, Phase ID, Weight, Current Early Start, and Current Early Finish. Activities range from design and procurement to construction and closeout phases.
- Activities - Control Account Cross-reference:** A table mapping control accounts to activities, showing Cross-reference Weight, Percent Complete, Current Early Start, and Current Early Finish.



# Task Accomplishments



CIP Delivery Team

## Task 6 CIP Validation

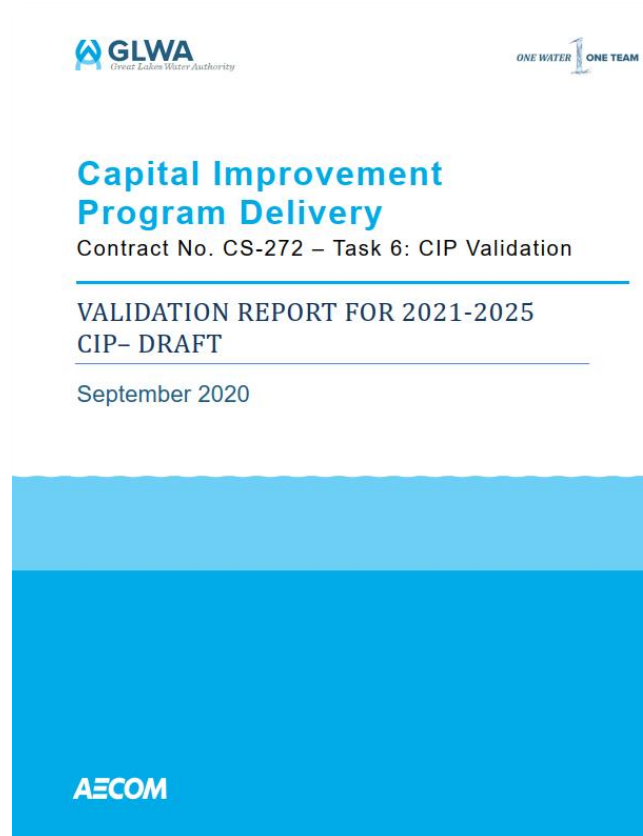
✓ CIP Validation summary:

| Year | Projects Validated |
|------|--------------------|
| 1    | 30                 |
| 2    | 90                 |
| 3    | 6                  |

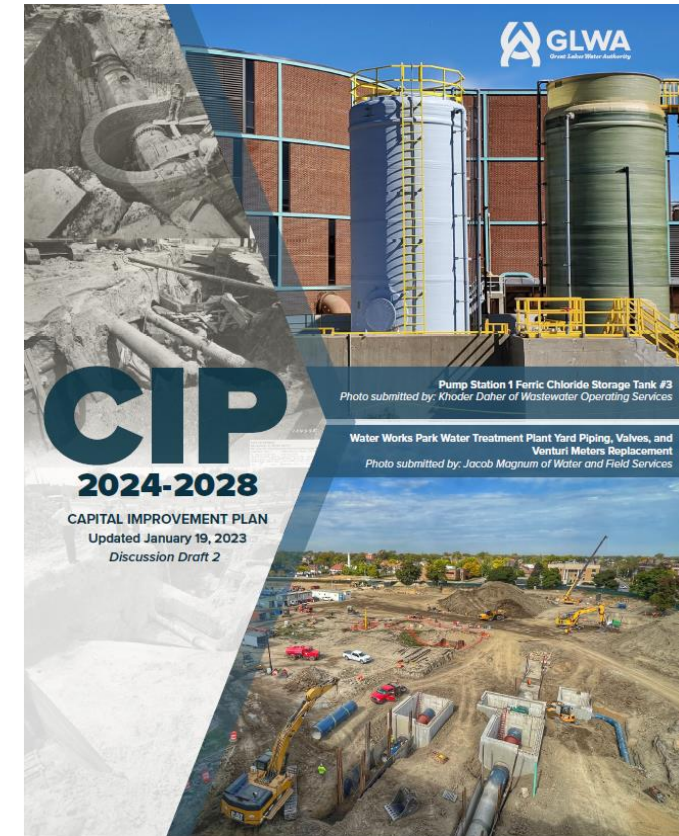
✓ CIP summary:

| CIP successfully completed |
|----------------------------|
| FY' 2022-26                |
| FY' 2023-27                |
| FY' 2024-28                |

- CIP for FY 24-28 was approved by the Board and will be in effect from Jul 1, 2023
- Automated the CIP document delivery from Portal to document



CIP FY' 23-27 Validation Report

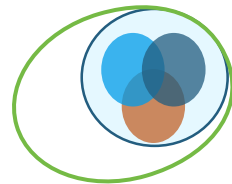


CIP FY' 24-28 Approved





# Task Accomplishments



CIP Delivery Team

## Task 7 Engineering and Construction Staff Augmentation

### Highlights

- ✓ BODR for – the CSO project Hubbell Southfield CSO Facilities
- ✓ Alternatives Analysis and BODR – Springwells WTP Header and Yard Piping Project
- ✓ BODR – Aeration Basin 1 and 2
- ✓ Place 4 WW augmented LPMs
- ✓ Place 1 WW augmented Design Manager
- ✓ Successfully managed Wick Road Pipeline project

| Task 7 or 9        | Water/Sewer        | Status        | # of Tasks | Total Budget         | Total Cost to Date   | % Spent          |              |
|--------------------|--------------------|---------------|------------|----------------------|----------------------|------------------|--------------|
| 7                  | Water              | 1 - Active    | 26         | \$ 7,667,841         | 4,859,280            | 63.4%            |              |
|                    |                    | 2 - Completed | 3          | \$ 601,267           | 575,582              | 95.7%            |              |
|                    |                    | 3 - Close     | 33         | \$ 2,550,330         | 2,550,192            | 100.0%           |              |
|                    | <b>Water Total</b> |               |            | <b>62</b>            | <b>\$ 10,819,439</b> | <b>7,985,054</b> | <b>73.8%</b> |
|                    | Sewer              | 1 - Active    | 38         | \$ 4,928,372         | 3,169,668            | 64.3%            |              |
|                    |                    | 2 - Completed | 37         | \$ 2,716,387         | 1,621,365            | 59.7%            |              |
|                    |                    | 3 - Close     | 41         | \$ 2,770,185         | 2,770,102            | 100.0%           |              |
| <b>Sewer Total</b> |                    |               | <b>116</b> | <b>\$ 10,414,944</b> | <b>7,561,135</b>     | <b>72.6%</b>     |              |
| <b>7 Total</b>     |                    |               | <b>178</b> | <b>\$ 21,234,382</b> | <b>15,546,189</b>    | <b>73.2%</b>     |              |
| 9                  | Water              | 1 - Active    | 4          | \$ 1,207,892         | 527,921              | 43.7%            |              |
|                    |                    | 2 - Completed | 2          | \$ 29,012            | 25,062               | 86.4%            |              |
|                    |                    | 3 - Close     | 5          | \$ 367,397           | 367,397              | 100.0%           |              |
|                    | <b>Water Total</b> |               |            | <b>11</b>            | <b>\$ 1,604,301</b>  | <b>920,379</b>   | <b>57.4%</b> |
|                    | Sewer              | 1 - Active    | 2          | \$ 52,421            | 30,915               | 59.0%            |              |
|                    |                    | 2 - Completed | 3          | \$ 122,020           | 118,069              | 96.8%            |              |
|                    |                    | 3 - Close     | 5          | \$ 91,260            | 91,260               | 100.0%           |              |
| <b>Sewer Total</b> |                    |               | <b>10</b>  | <b>\$ 265,701</b>    | <b>240,244</b>       | <b>90.4%</b>     |              |
| <b>9 Total</b>     |                    |               | <b>21</b>  | <b>\$ 1,870,002</b>  | <b>1,160,624</b>     | <b>62.1%</b>     |              |
| <b>Grand Total</b> |                    |               | <b>199</b> | <b>\$ 23,104,384</b> | <b>16,706,813</b>    | <b>72.3%</b>     |              |



# Task Accomplishments



## Task 9 Staff Augmentation other than Construction or Engineer

### ORGANIZATIONAL CHANGE MANAGEMENT

- ✓ Updated CIP Delivery FTE 5-Year Forecast Model
- ✓ Complexity Rating Tool Developed for Water and Wastewater Project Portfolio Resourcing
- ✓ LPM Manager and LPM Hiring Progress to date in Water and Wastewater
- ✓ Skills Training Plan in Support of PMP Implementation

**CIP DELIVERY STEERING COMMITTEE MEETING**

### CIP Resource Plan Progression

**CONFIRM:** Incorporate complexity into the annual CIP practice

1 **CIP Resource Plan** Complete  
Top-Down Estimation  
Pre-Planning  
5-10+ Year Forecast  
Driven by Total Sp

**Project Complexity Rating Tool** Complete

3 **LPM/PM Resourcing Model** In-Progress

**Annual CIP Resourcing Process** Planned

---

**CIP DELIVERY STEERING COMMITTEE MEETING**

### Hiring Progress

**Wastewater**

- Lifecycle PM (Manager): Philip Kora
- Lifecycle PMs: Kashmiri Patel, Gregory Marker, Paul Ransom (Note: 5 LPMs currently augmented)
- Technical Management Leaders: No Hires

**Water**

- Lifecycle PM (Manager): Peter Fromm
- Lifecycle PMs: Corey Brecht, Eric Kramp, Jacob Mangum, Michael Dunne, Vittoria Hogue
- Technical Management Leaders: No Hires

**Functional Roles**

**Wastewater PMs on CIP Projects:**

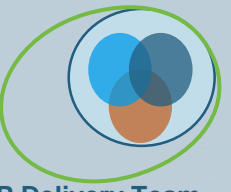
|              |                  |
|--------------|------------------|
| Alfredo Lora | Jorge Nicolas ** |
| Chris Wilson | Mini Panicker    |
| Ihsan Wahab  | Nicolas Nicolas  |
|              | Vinod Sharma     |

**Water PMs on CIP Projects:**

|                |                  |
|----------------|------------------|
| Brian VanHul   | Jorge Nicolas ** |
| Chandan Sood   | Mike Garrett     |
| Jeffrey Dorsey | Nichole Sajdak   |
| John McCallum  | Justin Kitar     |

\*\* Represented in both Water and Wastewater





CIP Delivery Team

# THANK YOU

