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Subject: August 24, 2022 Board Meeting

Date: Friday, July 15, 2022 11:39:14 AM

How is GLWA addressing the departures of so many of its employees? Working with people in the industry it seems as though GLWA is losing senior level employees at an alarming rate. Who is filling these vacancies? I do not believe it is financially prudent to pay consultants 4 times the amount for the service a internal employee could contribute. Please advise