

Chief Executive Officer Interview

Candidate
Suzanne R. Coffey, P.E.

May 23, 2022



Suzanne Coffey

Core Value Public Service

Dedicated public servant, striving to advance water utilities through bold leadership, thoughtful planning, technical excellence, and robust collaboration.



Three Greatest Challenges In the First Year



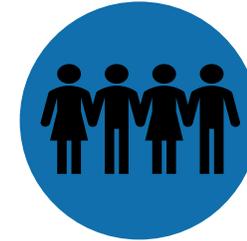
OUR HOUSE

TALENT



OUR SYSTEM

INFLATION



OUR REGION

**MEMBER
RELATIONS**





OUR HOUSE **TALENT**

The Challenge

Attracting, developing and retaining talented individuals

The Approach

As a thought leader, I will energize our entire management team to consider that we are really in two businesses, water & talent acquisition

One Year Goal

Successful measurement of our capacity to attract and retain talented individuals

OUR SYSTEM
INFLATION

The Challenge

Rate of inflationary increase is a very concerning and if not managed, will become a problem

The Approach

Engage personally in a rapid triage of our current planned capital projects and develop a strategy for next year

One Year Goal

Amended CIP
Strategy to Employ for Next Year





OUR REGION

MEMBER RELATIONS

The Challenge

We don't have the relationships we need with elected officials in the region

The Approach

Stand on the shoulders of our successful member outreach program and create a program to reach elected officials

One Year (Stretch) Goal

Become trusted advisors to elected officials on water utility matters

Three Greatest Challenges In the First Year



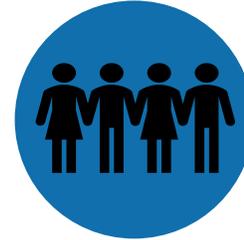
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Well Rounded Executive



THANK YOU